

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	THOMAS HICKEY	
2	Reason for the notification		
a)	Position/status	MANAGING DIRECTOR	
b)	Initial Notification Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	KENMARE RESOURCES PLC	
b)	LEI	635400ETHWP1EKJMDO16	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	KENMARE RESTRICTED SHARE PLAN AWARDS IN THE FORM OF OPTIONS OVER ORDINARY SHARES OF â‚¬0.001 EACH	
	Identification code	IE00BDC5DG00	
b)	Nature of the transaction	GRANT OF (A) ANNUAL AWARD UNDER THE KENMARE RESTRICTED SHARE PLAN; AND (B) DEFERRED BONUS AWARD UNDER THE KENMARE RESTRICTED SHARE PLAN	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	118,550 RESTRICTED SHARE AWARDS
		NIL	13,643 DEFERRED BONUS AWARDS
d)	Aggregated information â‚¬ Aggregated volume â‚¬ Price	Nil â‚¬ TOTAL OF 132,193 KENMARE RESTRICTED SHARE PLAN AWARDS IN THE FORM OF OPTIONS OVER ORDINARY SHARES OF â‚¬0.001 EACH	
e)	Date of the transaction	2025-04-02	
f)	Place of the transaction	OUTSIDE A TRADING VENUE	
g)	Additional Information	GRANT OF (A) RESTRICTED SHARE PLAN AWARDS AND (B) DEFERRED BONUS AWARDS, IN THE FORM OF NIL COST OPTIONS SUBJECT TO AND IN ACCORDANCE WITH THE TERMS OF THE KENMARE RESTRICTED SHARE PLAN. AWARDS VEST 100% THREE YEARS FROM GRANT, SUBJECT TO CONTINUED SERVICE AND, IN THE CASE OF THE RESTRICTED SHARE AWARDS, THE REMUNERATION COMMITTEEâ€™S ASSESSMENT OF A DISCRETIONARY UNDERPIN. VESTING SHARES ARE THEN SUBJECT TO A FURTHER TWO-YEAR HOLDING PERIOD.	

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	THOMAS HICKEY	
2	Reason for the notification		
a)	Position/status	MANAGING DIRECTOR	
b)	Initial Notification Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	KENMARE RESOURCES PLC	
b)	LEI	635400ETHWP1EKJMDO16	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	KENMARE RESTRICTED SHARE PLAN AWARDS IN THE FORM OF OPTIONS OVER ORDINARY SHARES OF â‚¬0.001 EACH	
	Identification code	IE00BDC5DG00	

b)	Nature of the transaction	GRANT OF AWARD UNDER THE KENMARE RESTRICTED SHARE PLAN IN RESPECT OF INCREASE IN 2024 SALARY ON APPOINTMENT AS MANAGING DIRECTOR	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	34,405 RESTRICTED SHARE AWARDS
d)	Aggregated information “ Aggregated volume ” Price	Nil “ TOTAL OF 34,405 KENMARE RESTRICTED SHARE PLAN AWARDS IN THE FORM OF OPTIONS OVER ORDINARY SHARES OF ¢,-0.001 EACH	
e)	Date of the transaction	2025-04-02	
f)	Place of the transaction	OUTSIDE A TRADING VENUE	
g)	Additional Information	GRANT OF RESTRICTED SHARE PLAN AWARDS IN THE FORM OF NIL COST OPTIONS SUBJECT TO AND IN ACCORDANCE WITH THE TERMS OF THE KENMARE RESTRICTED SHARE PLAN. AWARDS VEST 100% THREE YEARS FROM GRANT, SUBJECT TO CONTINUED SERVICE AND THE REMUNERATION COMMITTEE’S ASSESSMENT OF A DISCRETIONARY UNDERPIN. VESTING SHARES ARE THEN SUBJECT TO A FURTHER TWO-YEAR HOLDING PERIOD.	

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	BEN BAXTER	
2	Reason for the notification		
a)	Position/status	CHIEF OPERATIONS OFFICER	
b)	Initial Notification Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	KENMARE RESOURCES PLC	
b)	LEI	635400ETHWP1EKJMDO16	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	KENMARE RESTRICTED SHARE PLAN AWARDS IN THE FORM OF OPTIONS OVER ORDINARY SHARES OF ¢,–0.001 EACH	
	Identification code	IE00BDC5DG00	
b)	Nature of the transaction	GRANT OF (A) ANNUAL AWARD UNDER THE KENMARE RESTRICTED SHARE PLAN; AND (B) DEFERRED BONUS AWARD UNDER THE KENMARE RESTRICTED SHARE PLAN	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		NIL	84,643 RESTRICTED SHARE AWARDS
		NIL	11,261 DEFERRED BONUS AWARDS
d)	Aggregated information “ Aggregated volume ” Price	Nil “ TOTAL OF 95,904 KENMARE RESTRICTED SHARE PLAN AWARDS IN THE FORM OF OPTIONS OVER ORDINARY SHARES OF ¢,–0.001 EACH	
e)	Date of the transaction	2025-04-02	
f)	Place of the transaction	OUTSIDE A TRADING VENUE	
g)	Additional Information	GRANT OF (A) RESTRICTED SHARE PLAN AWARDS AND (B) DEFERRED BONUS AWARDS, IN THE FORM OF NIL COST OPTIONS SUBJECT TO AND IN ACCORDANCE WITH THE TERMS OF THE KENMARE RESTRICTED SHARE PLAN. AWARDS VEST 100% THREE YEARS FROM GRANT, SUBJECT TO CONTINUED SERVICE AND, IN THE CASE OF THE RESTRICTED SHARE AWARDS, THE REMUNERATION COMMITTEE’S ASSESSMENT OF A DISCRETIONARY UNDERPIN. VESTING SHARES ARE THEN SUBJECT TO A FURTHER TWO-YEAR HOLDING PERIOD.	