

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") AND PERSONS CLOSELY ASSOCIATED WITH THEM

Balfour Beatty plc (the "**Company**") announces that the conditional awards made pursuant to the rules of the Company's Deferred Bonus Plan ("DBP") and Performance Share Plan ("PSP") (the "**Existing Awards**") on 31 March 2022 and 1 April 2022 respectively vested on 31 March 2025 and 1 April 2025 respectively. Further to the Existing Awards, dividend equivalents have been awarded over the lifetime of the Existing Awards in the form of further conditional awards over Ordinary Shares (the "**Further Awards**"). The total vesting amounts set out below consist of the Existing Awards and the Further Awards.

Name of Director / PDMR	Award	Number of Shares Received (total of Existing Awards and Further Awards)	Number of Shares sold (to cover tax liabilities and expenses)	Number of Shares retained
Leo Quinn	DBP	214,571	96,703	117,868
Leo Quinn	PSP	674,454	303,961	370,493
Philip Harrison	DBP	120,159	56,560	63,599
Philip Harrison	PSP	330,480	155,560	174,920

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

Contact and telephone number for queries / Duly authorised officer of issuer responsible for making notification:

Tracey Wood, Group General Counsel and Company Secretary, 020 7216 6800

a) Name		<i>Leo Quinn</i>	
2 Reason for the notification			
a) Position/status		<i>Director / PDMR - Group Chief Executive</i>	
b) Initial notification /Amendment		<i>Initial Notification</i>	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a) Name		<i>Balfour Beatty plc</i>	
b) LEI		<i>CT4UIJ3TUKGYHMENQ17</i>	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a) Description of the financial instrument, type of instrument		<i>Ordinary Shares of 50p each</i>	
Identification code		<i>GB0000961622</i>	
b) Nature of the transaction		<i>Vesting of conditional award over Ordinary Shares</i>	
c) Price(s) and volume(s)			
		Price(s)	Volume(s)
		£Nil	214,571
d) Aggregated information			
		<i>n/a</i>	
- Aggregated volume			
- Price			
e) Date of the transaction		<i>31 March 2025</i>	
f) Place of the transaction		<i>Outside a trading venue</i>	

a)	Name	Leo Quinn				
2	Reason for the notification					
a)	Position/status	Director / PDMR - Group Chief Executive				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Balfour Beatty plc				
b)	LEI	CT4UIJ3TUKGYHMQ17				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 50p each				
	Identification code	GB0000961622				
b)	Nature of the transaction	Sale of sufficient Ordinary Shares to cover tax liabilities and expenses arising from vesting				
c)	Price(s) and volume(s)					
		<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£435.16</td> <td>96,703</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£435.16	96,703
Price(s)	Volume(s)					
£435.16	96,703					
d)	Aggregated information	n/a				
	- Aggregated volume					
	- Price					
e)	Date of the transaction	1 April 2025				
f)	Place of the transaction	London Stock Exchange				

a)	Name	Leo Quinn				
2	Reason for the notification					
a)	Position/status	Director / PDMR - Group Chief Executive				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Balfour Beatty plc				
b)	LEI	CT4UIJ3TUKGYHMQ17				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 50p each				
	Identification code	GB0000961622				
b)	Nature of the transaction	Vesting of conditional award over Ordinary Shares				
c)	Price(s) and volume(s)					
		<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£Nil</td> <td>674,454</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£Nil	674,454
Price(s)	Volume(s)					
£Nil	674,454					
d)	Aggregated information	n/a				
	- Aggregated volume					
	- Price					
e)	Date of the transaction	1 April 2025				
f)	Place of the transaction	Outside a trading venue				

a)	Name	Leo Quinn
----	------	-----------

2	Reason for the notification					
a)	Position/status	<i>Director / PDMR - Group Chief Executive</i>				
b)	Initial notification /Amendment	<i>Initial Notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>Balfour Beatty plc</i>				
b)	LEI	<i>CT4UIJ3TUKGYHHMENQ17</i>				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of 50p each</i> <i>GB0000961622</i>				
b)	Nature of the transaction	<i>Sale of sufficient Ordinary Shares to cover tax liabilities and expenses arising from vesting</i>				
c)	Price(s) and volume(s)					
	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£434.20</td> <td>303,961</td> </tr> </tbody> </table>		Price(s)	Volume(s)	£434.20	303,961
Price(s)	Volume(s)					
£434.20	303,961					
d)	Aggregated information	<i>n/a</i>				
	- Aggregated volume					
	- Price					
e)	Date of the transaction	<i>2 April 2025</i>				
f)	Place of the transaction	<i>London Stock Exchange</i>				

a)	Name	<i>Philip Harrison</i>				
2	Reason for the notification					
a)	Position/status	<i>Director / PDMR - Chief Financial Officer</i>				
b)	Initial notification /Amendment	<i>Initial Notification</i>				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	<i>Balfour Beatty plc</i>				
b)	LEI	<i>CT4UIJ3TUKGYHHMENQ17</i>				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of 50p each</i> <i>GB0000961622</i>				
b)	Nature of the transaction	<i>Vesting of conditional award over Ordinary Shares</i>				
c)	Price(s) and volume(s)					
	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£Nil</td> <td>120,159</td> </tr> </tbody> </table>		Price(s)	Volume(s)	£Nil	120,159
Price(s)	Volume(s)					
£Nil	120,159					
d)	Aggregated information	<i>n/a</i>				
	- Aggregated volume					
	- Price					
e)	Date of the transaction	<i>31 March 2025</i>				
f)	Place of the transaction	<i>Outside a trading venue</i>				

a)	Name	<i>Philip Harrison</i>
2	Reason for the notification	
a)	Position/status	<i>Director / PDMR - Chief Financial Officer</i>

b)	Initial notification /Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Balfour Beatty plc				
b)	LEI	CT4UIJ3TUKGYHMQ17				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 50p each				
	Identification code	GB0000961622				
b)	Nature of the transaction	Sale of sufficient Ordinary Shares to cover tax liabilities and expenses arising from vesting				
c)	Price(s) and volume(s)					
	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£435.16</td> <td>56,560</td> </tr> </tbody> </table>		Price(s)	Volume(s)	£435.16	56,560
Price(s)	Volume(s)					
£435.16	56,560					
d)	Aggregated information	n/a				
	- Aggregated volume					
	- Price					
e)	Date of the transaction	1 April 2025				
f)	Place of the transaction	London Stock Exchange				

a)	Name	Philip Harrison				
2 Reason for the notification						
a)	Position/status	Director / PDMR - Chief Financial Officer				
b)	Initial notification /Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Balfour Beatty plc				
b)	LEI	CT4UIJ3TUKGYHMQ17				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 50p each				
	Identification code	GB0000961622				
b)	Nature of the transaction	Vesting of conditional award over Ordinary Shares				
c)	Price(s) and volume(s)					
	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£Nil</td> <td>330,480</td> </tr> </tbody> </table>		Price(s)	Volume(s)	£Nil	330,480
Price(s)	Volume(s)					
£Nil	330,480					
d)	Aggregated information	n/a				
	- Aggregated volume					
	- Price					
e)	Date of the transaction	1 April 2025				
f)	Place of the transaction	Outside a trading venue				

a)	Name	Philip Harrison
2 Reason for the notification		
a)	Position/status	Director / PDMR - Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Balfour Beatty plc				
b)	LEI	CT4UIJ3TUKGYHMQ17				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 50p each				
	Identification code	GB0000961622				
b)	Nature of the transaction	Sale of sufficient Ordinary Shares to cover tax liabilities and expenses arising from vesting				
c)	Price(s) and volume(s)					
	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£434.20</td><td>155,560</td></tr></table>		Price(s)	Volume(s)	£434.20	155,560
Price(s)	Volume(s)					
£434.20	155,560					
d)	Aggregated information	n/a				
	- Aggregated volume					
	- Price					
e)	Date of the transaction	2 April 2025				
f)	Place of the transaction	London Stock Exchange				

Balfour Beatty plc's Legal Entity Identifier is CT4UIJ3TUKGYHMQ17.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHFLFVSSRIVIE