

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)ⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱⁱ: Issuer: RYANAIR HOLDINGS PLC (LEI: 635400BR2ROC1FVEBQ56)				
2. Reason for the notification (please tick the appropriate box or boxes): <input checked="" type="checkbox"/> An acquisition or disposal of voting rights <input checked="" type="checkbox"/> An acquisition or disposal of financial instruments <input type="checkbox"/> An event changing the breakdown of voting rights <input type="checkbox"/> Other (please specify) ⁱⁱⁱ :				
3. Details of person subject to the notification obligation^{iv} : Name: BNP PARIBAS SA (LEI: ROMUWSFPU8MPRO8K5P83) City and country of registered office (if applicable): 16 BOULEVARD DES ITALIENS, 75009 PARIS - FRANCE				
4. Full name of shareholder(s) (if different from 3.)				
5. Date on which the threshold was crossed or reached^{vi}: 01/04/2025				
6. Date on which issuer notified: 03/04/2025				
7. Threshold(s) that is/are crossed or reached: 8% (upwards)				
8. Total positions of person(s) subject to the notification obligation:				
	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer ^{vii}
Resulting situation on the date on which threshold was crossed or reached	5.35%	2.75%	8.10%	1,063,868,001
Position of previous notification (if applicable)	5.24%	2.72%	7.96%	

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached ^{viii} :				
A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	Number of voting rights ^{ix}		% of voting rights	
	Direct	Indirect	Direct	Indirect
IE00BYTBXV33		57 835 157		5.44%
US7835132033		-913,905		-0.09%
SUBTOTAL A		56,921,252		5.35%

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations

		Number of voting	
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Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
		SUBTOTAL B.1		

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights
Swap	Jul 25		Cash	506 216	0.05%
Swap	Nov 25		Cash	121 701	0.01%
Swap	Dec 25		Cash	415 094	0.04%
Swap	Feb 26		Cash	48 027	0.00%
Swap	Mar 26		Cash	38 007	0.00%
Swap	Avr 26		Cash	42 278	0.00%
Swap	Jun 26		Cash	67 284	0.01%
Swap	Aug 26		Cash	37 082	0.00%
Swap	Dec 26		Cash	1 803	0.00%
Swap	Jan 27		Cash	289 749	0.03%
Swap	Sep 26		Cash	157 350	0.01%
Swap	Oct 29		Cash	270 905	0.03%
Swap	Feb 30		Cash	45 345	0.00%
Total Return Swap	Mai 25		Cash	27 235 016	2.56%
		SUBTOTAL B.2		29 275 857	2.75%

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

☐ Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.^{xiii}

☒ Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity^{xiv}:

Name ^{xv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
BNP PARIBAS SA			
BNP Paribas Financial Markets			8,099%
BNP PARIBAS SA			
BNP PARIBAS Securities Services			
BNP PARIBAS SA			
BNP PARIBAS CARDIF			

11. In case of proxy voting: *[name of the proxy holder]* will cease to hold [% and *number*] voting rights as of *[date]*

12. Additional information^{xvi}:

In section 10, BNP PARIBAS CARDIF & Securities Services subsidiaries have a residual cash position, which represents approximately 0.001% of the voting rights.

Done at [place] on [date].- Paris, France April 3rd 2025

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