



4 April 2025

AIM: JSG

Johnson Service Group PLC

Exercise of Share Options / Notification of Transactions of Directors, Persons Discharging Managerial Responsibilities ("PDMRs") and Persons Closely Associated ("PCAs")

Johnson Service Group PLC (the "**Company**") announces the following share transactions carried out by two of its Directors and their respective PCAs with such Directors on 2 April 2025, as a result of which:

- The total beneficial interest of Peter Egan, Chief Executive Officer, and his PCA, Caitriona Egan, in the Company's issued share capital has increased to 725,162 Ordinary Shares, representing approximately 0.18% of the Company's total issued share capital as at 2 April 2025; and
- The total beneficial interest of Yvonne Monaghan, Chief Financial Officer, and her PCA, Ronald Monaghan, in the Company's issued share capital has increased to 886,309 Ordinary Shares, representing approximately 0.21% of the Company's total issued share capital as at 2 April 2025.

1. LTIP Options Exercise

On 2 April 2025, Peter Egan, Chief Executive Officer, and Yvonne Monaghan, Chief Financial Officer, each exercised options under the Company's 2018 Long Term Incentive Plan (the "**LTIP**") over ordinary shares of 10 pence each in the capital of the Company ("**Ordinary Shares**"), as follows:

1.1 2021 LTIP Options Exercise

LTIP options granted on 22 March 2021 (the "**2021 LTIP Options**") and which vested on 22 March 2024 (the "**2021 LTIP Options Exercise**"):

	<u>No. of Options Exercised</u>	<u>No. of Shares Sold</u>	<u>No. of Shares Retained</u>	<u>Option Price</u>	<u>Average Sale Price per Share</u>
Peter Egan					
2021 LTIP Options	117,723	55,200	62,523	nil	132.8472p

Yvonne Monaghan

2021 LTIP Options	77,743	34,905	42,838	nil	132.8472p
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The gross gain, at the point of exercise, attributable to each of Peter Egan and Yvonne Monaghan in respect of the above 2021 LTIP Options Exercise transactions, prior to any taxation liabilities and dealing costs, was £156,392 and £103,279 respectively.

1.2 2022 LTIP Options Exercise

LTIP options granted on 16 March 2022 (the "**2022 LTIP Options**") and which vested on 16 March 2025 (the "**2022 LTIP Options Exercise**"):

	<u>No. of Options Exercised</u>	<u>No. of Shares Sold</u>	<u>No. of Shares Retained</u>	<u>Option Price</u>	<u>Average Sale Price per Share</u>
Peter Egan					
2022 LTIP Options	389,080	182,438	206,642	nil	132.8472p

Yvonne Monaghan

2022 LTIP Options	256,945	115,365	141,580	nil	132.8472p
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The gross gain, at the point of exercise, attributable to each of Peter Egan and Yvonne Monaghan in respect of the above 2022 LTIP Options Exercise transactions, prior to any taxation liabilities and dealing costs, was £515,882 and £341,344 respectively.

As previously disclosed, the 2021 LTIP Options and the 2022 LTIP Options are subject to a holding period of two years from the date on which the relevant LTIP option award vests (the "**Holding Period**"), during which time the LTIP option holder may not normally dispose of any of the shares which vest except to the extent permitted under the LTIP rules, including (i) to cover any income tax or social security contributions arising on the exercise of the LTIP option; and / or (ii) transferring shares to the LTIP option holder's spouse or civil partner. The Holding Period for the 2021 LTIP Options and the 2022 LTIP Options ends on 22 March 2026 and 16 March 2027, respectively. The shares sold by Peter Egan and Yvonne Monaghan, respectively, as part of the above 2021 LTIP Options Exercise and the 2022 LTIP Options Exercise transactions, have been disposed of in order to cover any income tax or social security contributions arising in respect of the 2021 LTIP Options Exercise and the 2022 LTIP Options Exercise.

On 2 April 2025, following completion of their respective 2021 LTIP Options Exercise and 2022 LTIP Options Exercise transactions, and as permitted by the LTIP rules, Peter Egan and Yvonne Monaghan then each transferred Ordinary Shares to their respective PCAs with them, as follows (the "**LTP21 & LTIP22 PCA Transfer**"):

- Peter Egan transferred 62,523 Ordinary Shares to his wife, Caitriona Egan and, therefore, a PCA with Peter Egan, for nil consideration (being the retained Ordinary Shares arising as a result of Peter Egan's 2021 LTIP Options Exercise); and
- Peter Egan also transferred 206,642 Ordinary Shares to his wife, Caitriona Egan and, therefore, a PCA with Peter Egan, for nil consideration (being the retained Ordinary Shares arising as a result of Peter Egan's 2022 LTIP Options Exercise); and
- Yvonne Monaghan transferred 42,838 Ordinary Shares to her husband, Ronald Monaghan and, therefore, a PCA with Yvonne Monaghan, for nil consideration (being the retained Ordinary Shares arising as a result of Yvonne Monaghan's 2021 LTIP Options Exercise); and
- Yvonne Monaghan also transferred 141,580 Ordinary Shares to her husband, Ronald Monaghan and, therefore, a PCA with Yvonne Monaghan, for nil consideration (being the retained Ordinary Shares arising as a result of Yvonne Monaghan's 2022 LTIP Options Exercise).

The Ordinary Shares that are the subject of the above LTP21 & LTIP22 PCA Transfer transactions undertaken by Peter Egan and Yvonne Monaghan, respectively, shall be retained by their respective PCA's in accordance with the applicable Holding Period requirement.

2. SAYE Scheme Options Exercise

On 2 April 2025, Peter Egan, Chief Executive Officer, and Yvonne Monaghan, Chief Financial Officer, each exercised options under the Company's Sharesave Plan (the "**SAYE Scheme Options**") over Ordinary Shares, as follows (the "**SAYE Scheme Options Exercise**"):

	<u>No. of Options Exercised</u>	<u>No. of Shares Sold</u>	<u>No. of Shares Retained</u>	<u>Option Price per Share</u>
Peter Egan				
SAYE Scheme Options	6,936	Nil	6,936	129.75p

Yvonne Monaghan

SAYE Scheme Options	6,936	Nil	6,936	129.75p
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On 2 April 2025, following completion of their respective SAYE Scheme Options Exercise transactions, Peter Egan and Yvonne Monaghan then each transferred Ordinary Shares to their respective PCAs with them, as follows (the "SAYE PCA Transfer"):

- Peter Egan transferred 6,936 Ordinary Shares to his wife, Caitriona Egan and, therefore, a PCA with Peter Egan, for nil consideration; and
- Yvonne Monaghan transferred 6,936 Ordinary Shares to her husband, Ronald Monaghan and, therefore, a PCA with Yvonne Monaghan, for nil consideration.

3. Increased Total Beneficial Interest in the Company's Issued Share Capital

As a result of and following the 2021 LTIP Options Exercise; the 2022 LTIP Options Exercise; the SAYE Scheme Options Exercise; the LTIP21 & LTIP22 PCA Transfer; and the SAYE PCA Transfer transactions:

- The total beneficial interest of Peter Egan and his PCA, Caitriona Egan, in the Company's issued share capital has increased to 725,162 Ordinary Shares, representing approximately 0.18% of the Company's total issued share capital as at 2 April 2025; and
- The total beneficial interest of Yvonne Monaghan and her PCA, Ronald Monaghan, in the Company's issued share capital has increased to 886,309 Ordinary Shares, representing approximately 0.21% of the Company's total issued share capital as at 2 April 2025.

Enquiries:

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Peter Egan
2.	Reason for the Notification	
a)	Position / Status	Chief Executive Officer / PDMR
b)	Initial Notification / Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Entity legal name	Johnson Service Group PLC
b)	Entity LEI	2138004WZUPWV53KWV11
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the securities	Options over ordinary shares of 10 pence each
	Identification code	GB0004762810
b)	Nature of the transaction	Exercise and subsequent sale of nil cost options under the

b)	Nature of the transaction	Exercise and subsequent sale of nil cost options under the Company's 2018 Long Term Incentive Plan over ordinary shares of 10 pence each					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>132.8472 pence</td><td>55,200</td></tr></table>	Price	Volume	132.8472 pence	55,200	
Price	Volume						
132.8472 pence	55,200						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	London Stock Exchange, AIM Market					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Peter Egan					
2.	Reason for the Notification						
a)	Position / Status	Chief Executive Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWV53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities Identification code	Options over ordinary shares of 10 pence each GB0004762810					
b)	Nature of the transaction	Exercise and subsequent sale of nil cost options under the Company's 2018 Long Term Incentive Plan over ordinary shares of 10 pence each					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>132.8472 pence</td><td>182,438</td></tr></table>	Price	Volume	132.8472 pence	182,438	
Price	Volume						
132.8472 pence	182,438						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	London Stock Exchange, AIM Market					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Peter Egan
2.	Reason for the Notification	
a)	Position / Status	Chief Executive Officer / PDMR
b)	Initial Notification / Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Entity legal name	Johnson Service Group PLC
b)	Entity LEI	2138004WZUPWV53KWV11

4.	Details of the transaction(s): section to be repeated for (i) each type or instrument; (ii) each type or transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities Identification code	Options over ordinary shares of 10 pence each GB0004762810					
b)	Nature of the transaction	Exercise of nil cost options and subsequent acquisition of shares under the Company's 2018 Long Term Incentive Plan over ordinary shares of 10 pence each					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>Nil</td><td>62,523</td></tr></table>	Price	Volume	Nil	62,523	
Price	Volume						
Nil	62,523						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Peter Egan					
2.	Reason for the Notification						
a)	Position / Status	Chief Executive Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWV53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities Identification code	Options over ordinary shares of 10 pence each GB0004762810					
b)	Nature of the transaction	Exercise of nil cost options and subsequent acquisition of shares under the Company's 2018 Long Term Incentive Plan over ordinary shares of 10 pence each					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>Nil</td><td>206,642</td></tr></table>	Price	Volume	Nil	206,642	
Price	Volume						
Nil	206,642						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Peter Egan
2.	Reason for the Notification	
a)	Position / Status	Chief Executive Officer / PDMR
b)	Initial Notification / Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Entity legal name	Johnson Service Group PLC	
b)	Entity LEI	2138004WZUPWV53KWV11	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the securities Identification code	Ordinary shares of 10 pence each GB0004762810	
b)	Nature of the transaction	Transfer of 62,523 shares held by Peter Egan to his spouse, Caitriona Egan, for nil consideration.	
c)	Individual transaction price(s) and volume(s)	Price	Volume
		Nil	62,523
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction	
e)	Date of the transaction	2 April 2025	
f)	Place of the transaction	Outside of a trading platform	

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Peter Egan					
2.	Reason for the Notification						
a)	Position / Status	Chief Executive Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWW53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities Identification code	Ordinary shares of 10 pence each GB0004762810					
b)	Nature of the transaction	Transfer of 206,642 shares held by Peter Egan to his spouse, Caitriona Egan, for nil consideration.					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>Nil</td><td>206,642</td></tr></table>		Price	Volume	Nil	206,642
Price	Volume						
Nil	206,642						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Caitriona Egan
2.	Reason for the Notification	

1.	Reason for the Notification					
a)	Position / Status	PCA with Peter Egan, Chief Executive Officer / PDMR				
b)	Initial Notification / Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Entity legal name	Johnson Service Group PLC				
b)	Entity LEI	2138004WZUPWV53KWV11				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the securities Identification code	Ordinary shares of 10 pence each GB0004762810				
b)	Nature of the transaction	Receipt by Caitriona Egan of 62,523 shares held by her spouse Peter Egan, for nil consideration.				
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>Nil</td><td>62,523</td></tr></table>	Price	Volume	Nil	62,523
Price	Volume					
Nil	62,523					
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction				
e)	Date of the transaction	2 April 2025				
f)	Place of the transaction	Outside of a trading platform				

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Caitriona Egan					
2.	Reason for the Notification						
a)	Position / Status	PCA with Peter Egan, Chief Executive Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWV53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities	Ordinary shares of 10 pence each					
	Identification code	GB0004762810					
b)	Nature of the transaction	Receipt by Caitriona Egan of 206,642 shares held by her spouse Peter Egan, for nil consideration.					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>Nil</td><td>206,642</td></tr></table>	Price	Volume	Nil	206,642	
Price	Volume						
Nil	206,642						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Yvonne Monaghan					
2.	Reason for the Notification						
a)	Position / Status	Chief Financial Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWV53KWV11					
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a)	Description of the securities Identification code	Options over ordinary shares of 10 pence each GB0004762810					
b)	Nature of the transaction	Exercise and subsequent sale of nil cost options under the Company's 2018 Long Term Incentive Plan over ordinary shares of 10 pence each					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>132.8472p</td><td>34,905</td></tr></table>		Price	Volume	132.8472p	34,905
Price	Volume						
132.8472p	34,905						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	London Stock Exchange, AIM Market					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Yvonne Monaghan	
2.	Reason for the Notification		
a)	Position / Status	Chief Financial Officer / PDMR	
b)	Initial Notification / Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Entity legal name	Johnson Service Group PLC	
b)	Entity LEI	2138004WZUPWV53KWV11	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the securities	Options over ordinary shares of 10 pence each	
	Identification code	GB0004762810	
b)	Nature of the transaction	Exercise and subsequent sale of nil cost options under the Company's 2018 Long Term Incentive Plan over ordinary shares of 10 pence each	
c)	Individual transaction price(s)	Price	Volume

	and volume(s)	132.8472 pence	115,365
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction	
e)	Date of the transaction	2 April 2025	
f)	Place of the transaction	London Stock Exchange, AIM Market	

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Yvonne Monaghan					
2.	Reason for the Notification						
a)	Position / Status	Chief Financial Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWV53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities Identification code	Options over ordinary shares of 10 pence each GB0004762810					
b)	Nature of the transaction	Exercise of nil cost options and subsequent acquisition of shares under the Company's 2018 Long Term Incentive Plan over ordinary shares of 10 pence each					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>Nil</td><td>42,838</td></tr></table>	Price	Volume	Nil	42,838	
Price	Volume						
Nil	42,838						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Yvonne Monaghan
2.	Reason for the Notification	
a)	Position / Status	Chief Financial Officer / PDMR
b)	Initial Notification / Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Entity legal name	Johnson Service Group PLC
b)	Entity LEI	2138004WZUPWV53KWV11
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of	

	transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the securities Identification code	Options over ordinary shares of 10 pence each GB0004762810	
b)	Nature of the transaction	Exercise of nil cost options and subsequent acquisition of shares under the Company's 2018 Long Term Incentive Plan over ordinary shares of 10 pence each	
c)	Individual transaction price(s) and volume(s)	Price Nil	Volume 141,580
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction	
e)	Date of the transaction	2 April 2025	
f)	Place of the transaction	Outside of a trading platform	

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Yvonne Monaghan	
2.	Reason for the Notification		
a)	Position / Status	Chief Financial Officer / PDMR	
b)	Initial Notification / Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Entity legal name	Johnson Service Group PLC	
b)	Entity LEI	2138004WZUPWV53KWV11	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the securities Identification code	Ordinary shares of 10 pence each GB0004762810	
b)	Nature of the transaction	Transfer of 42,838 shares held by Yvonne Monaghan to her spouse, Ronald Monaghan, for nil consideration.	
c)	Individual transaction price(s) and volume(s)	Price	Volume
		Nil	42,838
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction	
e)	Date of the transaction	2 April 2025	
f)	Place of the transaction	Outside of a trading platform	

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Yvonne Monaghan	
2.	Reason for the Notification		
a)	Position / Status	Chief Financial Officer / PDMR	
b)	Initial Notification / Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWV53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities Identification code	Ordinary shares of 10 pence each GB0004762810					
b)	Nature of the transaction	Transfer of 141,580 shares held by Yvonne Monaghan to her spouse, Ronald Monaghan, for nil consideration.					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>Nil</td><td>141,580</td></tr></table>		Price	Volume	Nil	141,580
Price	Volume						
Nil	141,580						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ronald Monaghan					
2.	Reason for the Notification						
a)	Position / Status	PCA with Yvonne Monaghan, Chief Financial Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWW53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities Identification code	Ordinary shares of 10 pence each GB0004762810					
b)	Nature of the transaction	Receipt by Ronald Monaghan of 42,838 shares held by his spouse Yvonne Monaghan, for nil consideration.					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>Nil</td><td>42,838</td></tr></table>		Price	Volume	Nil	42,838
Price	Volume						
Nil	42,838						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ronald Monaghan

2.	Reason for the Notification					
a)	Position / Status	PCA with Yvonne Monaghan, Chief Financial Officer / PDMR				
b)	Initial Notification / Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Entity legal name	Johnson Service Group PLC				
b)	Entity LEI	2138004WZUPWV53KWV11				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the securities Identification code	Ordinary shares of 10 pence each GB0004762810				
b)	Nature of the transaction	Receipt by Ronald Monaghan of 141,580 shares held by his spouse Yvonne Monaghan, for nil consideration.				
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>Nil</td><td>141,580</td></tr></table>	Price	Volume	Nil	141,580
Price	Volume					
Nil	141,580					
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction				
e)	Date of the transaction	2 April 2025				
f)	Place of the transaction	Outside of a trading platform				

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Peter Egan					
2.	Reason for the Notification						
a)	Position / Status	Chief Executive Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWV53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities	Options over ordinary shares of 10 pence each					
	Identification code	GB0004762810					
b)	Nature of the transaction	Exercise of options and subsequent acquisition of shares under the Company's Sharesave Plan over ordinary shares of 10 pence each					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>129.75p</td><td>6,936</td></tr></table>	Price	Volume	129.75p	6,936	
Price	Volume						
129.75p	6,936						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Peter Egan					
2.	Reason for the Notification						
a)	Position / Status	Chief Executive Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWV53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities	Ordinary shares of 10 pence each					
	Identification code	GB0004762810					
b)	Nature of the transaction	Transfer of 6,936 shares held by Peter Egan to his spouse, Caitriona Egan, for nil consideration.					
c)	Individual transaction price(s) and volume(s)	<table border="1"> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>Nil</td><td>6,936</td></tr> </table>	Price	Volume	Nil	6,936	
Price	Volume						
Nil	6,936						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Caitriona Egan					
2.	Reason for the Notification						
a)	Position / Status	PCA with Peter Egan, Chief Executive Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWV53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities	Ordinary shares of 10 pence each					
	Identification code	GB0004762810					
b)	Nature of the transaction	Receipt by Caitriona Egan of 6,936 shares held by her spouse Peter Egan, for nil consideration.					
c)	Individual transaction price(s) and volume(s)	<table border="1"> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>Nil</td><td>6,936</td></tr> </table>	Price	Volume	Nil	6,936	
Price	Volume						
Nil	6,936						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					

	Volume	
e)	Date of the transaction	2 April 2025
f)	Place of the transaction	Outside of a trading platform

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Yvonne Monaghan					
2.	Reason for the Notification						
a)	Position / Status	Chief Financial Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWV53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities	Options over ordinary shares of 10 pence each					
	Identification code	GB0004762810					
b)	Nature of the transaction	Exercise of options and subsequent acquisition of shares under the Company's Sharesave Plan over ordinary shares of 10 pence each					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>129.75p</td><td>6,936</td></tr></table>	Price	Volume	129.75p	6,936	
Price	Volume						
129.75p	6,936						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Yvonne Monaghan
2.	Reason for the Notification	
a)	Position / Status	Chief Financial Officer / PDMR
b)	Initial Notification / Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Entity legal name	Johnson Service Group PLC
b)	Entity LEI	2138004WZUPWV53KWV11
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the securities	Ordinary shares of 10 pence each

	Identification code	GB0004762810					
b)	Nature of the transaction	Transfer of 6,936 shares held by Yvonne Monaghan to her spouse, Ronald Monaghan, for nil consideration.					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>Nil</td><td>6,936</td></tr></table>	Price	Volume	Nil	6,936	
Price	Volume						
Nil	6,936						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ronald Monaghan					
2.	Reason for the Notification						
a)	Position / Status	PCA with Yvonne Monaghan, Chief Financial Officer / PDMR					
b)	Initial Notification / Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Entity legal name	Johnson Service Group PLC					
b)	Entity LEI	2138004WZUPWV53KWV11					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the securities	Ordinary shares of 10 pence each					
	Identification code	GB0004762810					
b)	Nature of the transaction	Receipt by Ronald Monaghan of 6,936 shares held by his spouse Yvonne Monaghan, for nil consideration.					
c)	Individual transaction price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>Nil</td><td>6,936</td></tr></table>		Price	Volume	Nil	6,936
Price	Volume						
Nil	6,936						
d)	Aggregated price and volume: - Price - Volume	n/a - single transaction					
e)	Date of the transaction	2 April 2025					
f)	Place of the transaction	Outside of a trading platform					

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