

4 April 2025



Air Astana Joint Stock Company

Director/PDMR Shareholding

Air Astana Group (the "Company") was notified that, on 17 February 2025, shares were released to the following Persons Discharging Managerial Responsibility ("PDMRs") as an IPO Award under the Company's long-term incentive programmes. The award was granted on 17 February 2024 (over common shares in the Company (the "Shares") and GDRs representing Shares (with one GDR representing four Shares)) and was subject to applicable performance conditions.

| PDMR | Number of Shares/GDRs Released |
|----------------------|--------------------------------|
| Peter Foster | 55,312 GDRs |
| Ibrahim Canliel | 23,997 GDRs |
| Gerhard Coetzee | 19,221 GDRs |
| Filippos Siakkas | 18,228 GDRs |
| Keith Wardle | 8,736 GDRs |
| Yerdaulet Shamshiyev | 25,059 Shares |
| Bella Tomysheva | 14,673 Shares |
| Yevgeniya Ni | 25,059 Shares |

This notification is made in accordance with the requirements of applicable market abuse regimes.

For further information, please contact:

Investor Relations

investor.relations@airastana.com

+7 727 258 41 36 (ext. 1688)

Notification of dealings form

| | | |
|---|----------------------------------|---|
| 1. Details of PDMR / person closely associated with them (PCA) | | |
| (a) | Name | Peter Foster |
| 2. Reason for the notification | | |
| (a) | Position / status | CEO |
| (b) | Initial notification / amendment | Initial notification |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| (a) | Name | Air Astana JSC |
| (b) | LEI | 2549000TO500ZGSE7T26 |
| 3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; transactions have been conducted | | |
| (a) | Description of the transaction | GDR (representing four ordinary shares) |

| | | |
|-----|---------------------------|--|
| | financial instrument | |
| | Identification code | US0090632078 |
| (b) | Nature of the transaction | Release of Shares or GDRs under the Air Astana JSC IPO award connected to long-term incentive programs |
| (c) | Price(s) and volume(s) | Price(s) |
| | | Volume(s) |
| | | N/A |
| (d) | Aggregated information | Aggregated price |
| | | N/A |
| (e) | Date of the transaction | 2025-02-17 |
| (f) | Place of the transaction | Outside a trading venue |

| | | |
|---|---|--|
| 1. Details of PDMR / person closely associated with them (PCA) | | |
| (b) | Name | Ibrahim Canliel |
| 2. Reason for the notification | | |
| (c) | Position / status | Chief Financial Officer |
| (d) | Initial notification / amendment | Initial notification |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| (c) | Name | Air Astana JSC |
| (d) | LEI | 2549000TO500ZGSE7T26 |
| 3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; where transactions have been conducted | | |
| (g) | Description of the financial instrument | GDR (representing four ordinary shares) |
| | Identification code | US0090632078 |
| (h) | Nature of the transaction | Release of Shares or GDRs under the Air Astana JSC IPO award connected to long-term incentive programs |
| (i) | Price(s) and volume(s) | Price(s) |
| | | Volume(s) |
| | | N/A |
| (j) | Aggregated information | Aggregated price |
| | | N/A |
| (k) | Date of the transaction | 2025-02-17 |
| (l) | Place of the transaction | Outside a trading venue |

| | | |
|---|------------------------|-------------------------|
| 1. Details of PDMR / person closely associated with them (PCA) | | |
| (a) | Name | Ibrahim Canliel |
| 2. Reason for the notification | | |
| (b) | Position / status | Chief Financial Officer |
| (c) | Initial notification / | Initial notification |

| | | | | | | |
|---|---|---|------------------|-----------|-----|--|
| | notification / amendment | | | | | |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| (d) | Name | Air Astana JSC | | | | |
| (e) | LEI | 2549000TO500ZGSE7T26 | | | | |
| 3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; where transactions have been conducted | | | | | | |
| (f) | Description of the financial instrument | GDR (representing four ordinary shares) | | | | |
| | Identification code | US0090632078 | | | | |
| (g) | Nature of the transaction | Release of Shares or GDRs under the Air Astana JSC IPO award connected to long-term incentive programs | | | | |
| (h) | Price(s) and volume(s) | <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td colspan="2">N/A</td> </tr> </table> | Price(s) | Volume(s) | N/A | |
| Price(s) | Volume(s) | | | | | |
| N/A | | | | | | |
| (i) | Aggregated information | <table border="1"> <tr> <td>Aggregated price</td> </tr> <tr> <td>N/A</td> </tr> </table> | Aggregated price | N/A | | |
| Aggregated price | | | | | | |
| N/A | | | | | | |
| (j) | Date of the transaction | 2025-02-17 | | | | |
| (k) | Place of the transaction | Outside a trading venue | | | | |

| | | | | | | |
|---|---|---|------------------|-----------|-----|--|
| 1. Details of PDMR / person closely associated with them (PCA) | | | | | | |
| (a) | Name | Gerhard Coetzee | | | | |
| 2. Reason for the notification | | | | | | |
| (a) | Position / status | Chief Safety Compliance Officer | | | | |
| (b) | Initial notification / amendment | Initial notification | | | | |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| (a) | Name | Air Astana JSC | | | | |
| (b) | LEI | 2549000TO500ZGSE7T26 | | | | |
| 3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; where transactions have been conducted | | | | | | |
| (a) | Description of the financial instrument | GDR (representing four ordinary shares) | | | | |
| | Identification code | US0090632078 | | | | |
| (b) | Nature of the transaction | Release of Shares or GDRs under the Air Astana JSC IPO award connected to long-term incentive programs | | | | |
| (a) | Price(s) and volume(s) | <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td colspan="2">N/A</td> </tr> </table> | Price(s) | Volume(s) | N/A | |
| Price(s) | Volume(s) | | | | | |
| N/A | | | | | | |
| (b) | Aggregated information | <table border="1"> <tr> <td>Aggregated price</td> </tr> <tr> <td>N/A</td> </tr> </table> | Aggregated price | N/A | | |
| Aggregated price | | | | | | |
| N/A | | | | | | |
| (c) | Date of the transaction | 2025-02-17 | | | | |

| | | |
|-----|--------------------------|-------------------------|
| (d) | Place of the transaction | Outside a trading venue |
|-----|--------------------------|-------------------------|

1. Details of PDMR / person closely associated with them (PCA)

| | | |
|-----|------|------------------|
| (a) | Name | Filippos Siakkas |
|-----|------|------------------|

2. Reason for the notification

| | | |
|-----|----------------------------------|-------------------------|
| (a) | Position / status | Chief Operating Officer |
| (b) | Initial notification / amendment | Initial notification |

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

| | | |
|-----|------|----------------------|
| (a) | Name | Air Astana JSC |
| (b) | LEI | 2549000TO500ZGSE7T26 |

3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; where transactions have been conducted

| | | | |
|-----|---|--|-----------|
| (a) | Description of the financial instrument | GDR (representing four ordinary shares) | |
| | Identification code | US0090632078 | |
| (b) | Nature of the transaction | Release of Shares or GDRs under the Air Astana JSC IPO award connected to long-term incentive programs | |
| (c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | N/A | |
| (d) | Aggregated information | Aggregated price | |
| | | N/A | |
| (e) | Date of the transaction | 2025-02-17 | |
| (f) | Place of the transaction | Outside a trading venue | |

1. Details of PDMR / person closely associated with them (PCA)

| | | |
|-----|------|--------------|
| (a) | Name | Keith Wardle |
|-----|------|--------------|

2. Reason for the notification

| | | |
|-----|----------------------------------|--|
| (a) | Position / status | Vice president Engineering and Maintenance |
| (b) | Initial notification / amendment | Initial notification |

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

| | | |
|-----|------|----------------------|
| (a) | Name | Air Astana JSC |
| (b) | LEI | 2549000TO500ZGSE7T26 |

3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; where transactions have been conducted

| | | | |
|-----|---|--|--|
| (a) | Description of the financial instrument | GDR (representing four ordinary shares) | |
| | Identification code | US0090632078 | |
| (b) | Nature of | Release of Shares or GDRs under the Air Astana JSC IPO award connected to long-term incentive programs | |

| | | | |
|-----|--------------------------|-------------------------|-----------|
| (c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | | |
| | | N/A | |
| (d) | Aggregated information | Aggregated price | |
| | | N/A | |
| (e) | Date of the transaction | 2025-02-17 | |
| (f) | Place of the transaction | Outside a trading venue | |

| | | | |
|---|---|--|-----------|
| 1. Details of PDMR / person closely associated with them (PCA) | | | |
| (a) | Name | Yerdaulet Shamshiyev | |
| 2. Reason for the notification | | | |
| (a) | Position / status | Chief Government Relations Officer | |
| (b) | Initial notification / amendment | Initial notification | |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| (a) | Name | Air Astana JSC | |
| (b) | LEI | 2549000TO500ZGSE7T26 | |
| 3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; where transactions have been conducted | | | |
| (a) | Description of the financial instrument | Ordinary shares | |
| | Identification code | KZ1C00004050 | |
| (b) | Nature of the transaction | Release of Shares or GDRs under the Air Astana JSC IPO award connected to long-term incentive programs | |
| (c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | | |
| | | N/A | |
| (d) | Aggregated information | Aggregated price | |
| | | N/A | |
| (e) | Date of the transaction | 2025-02-17 | |
| (f) | Place of the transaction | Outside a trading venue | |

| | | | |
|---|----------------------------------|---|--|
| 1. Details of PDMR / person closely associated with them (PCA) | | | |
| (a) | Name | Bella Tomysheva | |
| 2. Reason for the notification | | | |
| (a) | Position / status | Vice-president Corporate Communications | |
| (b) | Initial notification / amendment | Initial notification | |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |

| | | | |
|--|---|--|-----------|
| (a) | Name | Air Astana JSC | |
| (b) | LEI | 2549000TO500ZGSE7T26 | |
| 3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; where transactions have been conducted | | | |
| (a) | Description of the financial instrument | Ordinary shares | |
| | Identification code | KZ1C00004050 | |
| (b) | Nature of the transaction | Release of Shares or GDRs under the Air Astana JSC IPO award connected to long-term incentive programs | |
| (c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | | |
| | | N/A | |
| (d) | Aggregated information | Aggregated price | |
| | | N/A | |
| (e) | Date of the transaction | 2025-02-17 | |
| (f) | Place of the transaction | Outside a trading venue | |

| | | | |
|---|---|--|-----------|
| 1. Details of PDMR / person closely associated with them (PCA) | | | |
| (a) | Name | Yevgeniya Ni | |
| 2. Reason for the notification | | | |
| (a) | Position / status | Chief Human Resources Officer | |
| (b) | Initial notification / amendment | Initial notification | |
| 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| (a) | Name | Air Astana JSC | |
| (b) | LEI | 2549000TO500ZGSE7T26 | |
| 3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; where transactions have been conducted | | | |
| (a) | Description of the financial instrument | Ordinary shares | |
| | Identification code | KZ1C00004050 | |
| (b) | Nature of the transaction | Release of Shares or GDRs under the Air Astana JSC IPO award connected to long-term incentive programs | |
| (c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | | |
| | | N/A | |
| (d) | Aggregated information | Aggregated price | |
| | | N/A | |
| (e) | Date of the transaction | 2025-02-17 | |
| (f) | Place of the transaction | Outside a trading venue | |



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