

4 April 2025

CAB | PAYMENTS

CAB Payments Holdings plc and its subsidiaries
("CAB Payments", the "Group" or the "Company")

Notification and public disclosure of transactions by persons discharging managerial responsibility and persons closely associated with them

The Company announces that on 3 April 2025 the following directors / persons discharging managerial responsibility ('PDMR') were granted a Performance Share Award (the 'Award') under the Company's Long Term Incentive Plan (the 'LTIP').

PDMR	Number of Shares
Neeraj Kapur	2,293,318
James Hopkinson	1,325,028
David Bee	1,019,252
Clare Davies	679,501
Stuart Houlston	634,201
Marcia Jones	679,501
Simon Ramage	679,501
Matthew Talty	849,377

Vesting of the above LTIP awards is conditional on the achievement of stretching adjusted Earnings Per Share (EPS) targets (for 60% of the award), cost-income ratio targets (for 20% of the award) and Adjusted EBITDA per average FTE (for 20% of the award). No consideration was paid for the grant of each award and no price is payable on vesting. Shares from vested awards are required to be held for a further two years.

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Neeraj Kapur	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	CAB Payments Holdings plc	
b)	LEI	8945007OZHZN4LW1G21	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 0.033½ pence each GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 2,293,318

d)	Aggregated information - Aggregated volume - Price	2,293,318 ordinary shares Nil
e)	Date of the transaction	3 April 2025
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	James Hopkinson	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	CAB Payments Holdings plc	
b)	LEI	8945007OZHZDN4LW1G21	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 0.033½ pence each GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 1,325,028
d)	Aggregated information - Aggregated volume - Price	1,325,028 ordinary shares Nil	
e)	Date of the transaction	3 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	David Bee
2	Reason for the notification	
a)	Position/status	Chief Commercial Officer
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	CAB Payments Holdings plc
b)	LEI	8945007OZHSDN4LW1G21
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.033½ pence each

	Identification code	GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 1,019,252
d)	Aggregated information - Aggregated volume - Price	1,019,252 ordinary shares Nil	
e)	Date of the transaction	3 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Clare Davies	
2	Reason for the notification		
a)	Position/status	Chief Risk Officer	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	CAB Payments Holdings plc	
b)	LEI	8945007OZHZDN4LW1G21	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 0.033½ pence each GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 679,501
d)	Aggregated information - Aggregated volume - Price	679,501 ordinary shares Nil	
e)	Date of the transaction	3 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Stuart Houlston
2	Reason for the notification	
a)	Position/status	Chief Operating Officer
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	CAB Payments Holdings plc
b)	LEI	8945007OZHZDN4LW1G21
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii)	

	each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 0.033½ pence each GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 634,201
d)	Aggregated information - Aggregated volume - Price	634,201 ordinary shares Nil	
e)	Date of the transaction	3 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Marcia Jones	
2	Reason for the notification		
a)	Position/status	Chief People Officer	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	CAB Payments Holdings plc	
b)	LEI	8945007OZHZDN4LW1G21	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 0.033⅓ pence each GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 679,501
d)	Aggregated information - Aggregated volume - Price	679,501 ordinary shares Nil	
e)	Date of the transaction	3 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Simon Ramage
2	Reason for the notification	
a)	Position/status	General Counsel
b)	Initial notification/ notification/	Initial notification

	notification/ Amendment		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	CAB Payments Holdings plc	
b)	LEI	8945007OZHSDN4LW1G21	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 0.033½ pence each GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 679,501
d)	Aggregated information - Aggregated volume - Price	679,501 ordinary shares Nil	
e)	Date of the transaction	3 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Matthew Talty	
2	Reason for the notification		
a)	Position/status	Head of Banking	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	CAB Payments Holdings plc	
b)	LEI	8945007OZHZDN4LW1G21	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 0.033½ pence each GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 849,377
d)	Aggregated information - Aggregated volume - Price	849,377 ordinary shares Nil	
e)	Date of the transaction	3 April 2025	
f)	Place of the transaction	Outside a trading venue	

Enquiries:

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