SThree plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

The notification below is made in accordance with the requirements of the Market Abuse Regulation and relates to the lapse of SAYE options granted on 9 March 2022 at a price of £3.80, which is above the prevailing share price.

1. Details of the person discharging managerial responsibilities / person closely associated	
a) Names	Andrew Beach
2. Reason for the notification	
a) Position/status	Director and Chief Financial Officer
b) Initial notification /Amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	SThree plc
b) LEI	2138003NEBX5VRP3EX50

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p GB00B0KM9T71	
b) Nature of the transaction	Lapse of SAYE options granted 9 March 2022	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	NIL	4740
d) Aggregated information - Aggregated volume - Price	4740 NIL	
e) Date of the transaction	04/04/2025	
f) Place of the transaction	London Stock Exchange (XLON)	

END

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