

Old Mutual Limited  
Incorporated in the Republic of South Africa  
Registration number: 2017/235138/06  
ISIN: ZAE000255360  
LEI: 213800MON84ZWWPQCN47  
JSE Share Code: OMU  
JSE Alpha Code: OML  
LSE Share Code: OMU  
NSX Share Code: OMM  
MSE Share Code: OMU  
ZSE Share Code: OMU  
("Old Mutual" or "Company")

Ref: 10/25  
4 April 2025

# **DEALINGS IN SECURITIES BY DIRECTORS, COMPANY SECRETARY AND PRESCRIBED OFFICERS OF OLD MUTUAL**

In accordance with paragraph 3.63 to 3.66 of the JSE Listings Requirements, shareholders are advised that the following directors, company secretary and prescribed officers of the Company have been awarded and accepted forfeitable shares in terms of the Company's Employee Share Ownership Plan ("ESOP") and Long-Term Incentive Plan ("LTIP") Rules:

Director	<b>Iain George Williamson</b>
Position	Chief Executive Officer
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred Performance Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2027, 31 March 2028 and 31 March 2029
Number of shares	1 230 794
Grant Price per share	R12.11000
Value of Transaction	R14,904,915.34
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Iain George Williamson</b>
Position	Chief Executive Officer
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2026, 31 March 2027 and 31 March 2028
Number of shares	397 504
Grant Price per share	R12.11000
Value of Transaction	R4,813,773.44
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Casparus Gerhardus Troskie</b>
Position	Chief Financial Officer
Company	Old Mutual

Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred Performance Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2027, 31 March 2028 and 31 March 2029
Number of shares	603 272
Grant Price per share	R12.11000
Value of Transaction	R7,305,623.92
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Casparus Gerhardus Troskie</b>
Position	Chief Financial Officer
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2026, 31 March 2027 and 31 March 2028
Number of shares	254 076
Grant Price per share	R12.11000
Value of Transaction	R3,076,860.36
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Zureida Ebrahim</b>
Position	Chief Operating Officer
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred Performance Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Vesting Date	Award vests in equal tranches on 31 March 2027, 31 March 2028 and 31 March 2029
Date of Acceptance	02 April 2025
Number of shares	546 622
Grant Price per share	R12.11000
Value of Transaction	R6,619,592.42
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Zureida Ebrahim</b>
Position	Chief Operating Officer
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Vesting Date	Award vests in equal tranches on 31 March 2027, 31 March 2028 and 31 March 2029
Date of Acceptance	02 April 2025
Number of shares	374 397
Grant Price per share	R12.11000
Value of Transaction	R4,533,947.67
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Tsakani Clarence Nethengwe</b>
Position	Managing Director: Mass Foundation Cluster
Company	Old Mutual

Company	Director
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred Performance Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2027, 31 March 2028 and 31 March 2029
Number of shares	584 388
Grant Price per share	R12.11000
Value of Transaction	R7,076,938.68
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Tsakani Clarence Nethengwe</b>
Position	Managing Director: Mass Foundation Cluster
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2026, 31 March 2027 and 31 March 2028
Number of shares	469 305
Grant Price per share	R12.11000
Value of Transaction	R5,683,283.55
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Kerrin Dale Land</b>
Position	Managing Director: Personal Finance
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred Performance Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2027, 31 March 2028 and 31 March 2029
Number of shares	536 683
Grant Price per share	R12.11000
Value of Transaction	R6,499,231.13
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Kerrin Dale Land</b>
Position	Managing Director: Personal Finance
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Acceptance	31 March 2025
Date of Award	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2026, 31 March 2027 and 31 March 2028
Number of shares	218 025
Grant Price per share	R12.11000
Value of Transaction	R2,640,282.75
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Prabashini Moodley</b>
Position	Managing Director: Corporate
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred Performance Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2027, 31 March 2028 and 31 March 2029
Number of shares	499 768
Grant Price per share	R12.11000
Value of Transaction	R6,052,190.48
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Prabashini Moodley</b>
Position	Managing Director: Corporate
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2026, 31 March 2027 and 31 March 2028
Number of shares	193 768
Grant Price per share	R12.11000
Value of Transaction	R2,346,530.48
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Zulfa Abdurahman</b>
Position	Acting Managing Director: Wealth and Investments
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred Performance Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2027, 31 March 2028 and 31 March 2029
Number of shares	153 021
Grant Price per share	R12.11000
Value of Transaction	R1,853,084.31
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Clement Chinaka</b>
Position	Managing Director: Old Mutual Africa Regions
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred Performance Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2027, 31 March 2028 and 31 March 2029
Number of shares	536 683
Grant Price per share	R12.11000
Value of Transaction	R6,499,231.13
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Clement Chinaka</b>
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Director	<b>Clement Chinaka</b>
Position	Managing Director: Old Mutual Africa Regions
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2026, 31 March 2027 and 31 March 2028
Number of shares	299 606
Grant Price per share	R12.11000
Value of Transaction	R3,628,228.66
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Charles Nortje</b>
Position	Acting Managing Director: OM Insure
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred Performance Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2027, 31 March 2028 and 31 March 2029
Number of shares	238 810
Grant Price per share	R12.11000
Value of Transaction	R2,891,989.10
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Charles Nortje</b>
Position	Acting Managing Director: Old Mutual Insure
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2026, 31 March 2027 and 31 March 2028
Number of shares	249 925
Grant Price per share	R12.11000
Value of Transaction	R3,026,591.75
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	<b>Elsabé Margaretha Kirsten</b>
Position	Company Secretary
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred Performance Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2027, 31 March 2028 and 31 March 2029
Number of shares	41 229
Grant Price per share	R12.11000
Value of Transaction	R499,283.19
Nature of interest	Direct beneficial
Clearance obtained	Yes

Director	<b>Elsabé Margaretha Kirsten</b>
Place of the transaction	XOFF
Director	<b>Elsabé Margaretha Kirsten</b>
Position	Company Secretary
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	31 March 2025
Date of Acceptance	02 April 2025
Vesting Date	Award vests in equal tranches on 31 March 2026, 31 March 2027 and 31 March 2028
Number of shares	72 211
Grant Price per share	R12.11000
Value of Transaction	R874,475.21
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

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**Notes to Editors  
About Old Mutual**

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 12 countries. Old Mutual's primary operations are in Africa and it has a niche business in China. With over 179 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities it serves as well as broader society on the continent.

For further information on Old Mutual and its underlying businesses, please visit the Corporate website at [www.oldmutual.com](http://www.oldmutual.com)

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