

1. Issuer Details**ISIN**

GB00B5N0P849

Issuer Name

JOHN WOOD GROUP PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation**Name**

JPMorgan Chase & Co.

City of registered office (if applicable)

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Country of registered office (if applicable)

US

4. Details of the shareholder

Name	City of registered office	Country of registered office
J.P. Morgan Securities plc	Å	Å

5. Date on which the threshold was crossed or reached

02-Apr-2025

6. Date on which Issuer notified

04-Apr-2025

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	0.385213	5.609921	5.995134	41476711
Position of previous notification (if applicable)	0.745428	5.372354	6.117782	Å

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached**8A. Voting rights attached to shares**

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB00B5N0P849	Å	2665057	Å	0.385213
Sub Total 8.A	2665057		0.385213%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Å	Å	Å	Å	Å
Sub Total 8.B1	Å		Å	Å

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Cash-settled Equity Swap	12/05/2025	12/05/2025	Cash	468143	0.067666
Cash-settled Equity Swap	14/05/2025	14/05/2025	Cash	0	0.000000
Cash-settled Equity Swap	17/06/2025	17/06/2025	Cash	0	0.000000
Cash-settled Equity Swap	05/08/2025	05/08/2025	Cash	798192	0.115372
Cash-settled Equity Swap	13/08/2025	13/08/2025	Cash	1559524	0.225417
Cash-settled Equity Swap	19/08/2025	19/08/2025	Cash	0	0.000000
Cash-settled Equity Swap	18/09/2025	18/09/2025	Cash	6014100	0.869291

Cash-settled Equity Swap	30/09/2025	30/09/2025	Cash	827361	0.119589
Cash-settled Equity Swap	02/10/2025	02/10/2025	Cash	2578018	0.372632
Cash-settled Equity Swap	08/10/2025	08/10/2025	Cash	1032009	0.149169
Cash-settled Equity Swap	04/11/2025	04/11/2025	Cash	2333546	0.337296
Cash-settled Equity Swap	11/11/2025	11/11/2025	Cash	445327	0.064369
Cash-settled Equity Swap	19/11/2025	19/11/2025	Cash	120420	0.017406
Cash-settled Equity Swap	03/12/2025	03/12/2025	Cash	139596	0.020178
Cash-settled Equity Swap	09/12/2025	09/12/2025	Cash	1280000	0.185014
Cash-settled Equity Swap	16/12/2025	16/12/2025	Cash	13243215	1.914204
Cash-settled Equity Swap	19/01/2026	19/01/2026	Cash	13082	0.001891
Cash-settled Equity Swap	03/02/2026	03/02/2026	Cash	110645	0.015993
Cash-settled Equity Swap	18/02/2026	18/02/2026	Cash	9310	0.001346
Cash-settled Equity Swap	03/03/2026	03/03/2026	Cash	17482	0.002527
Cash-settled Equity Swap	18/03/2026	18/03/2026	Cash	124721	0.018027
Cash-settled Equity Swap	19/03/2026	19/03/2026	Cash	1280674	0.185111
Cash-settled Equity Swap	26/03/2026	26/03/2026	Cash	18108	0.002617
Cash-settled Equity Swap	27/03/2026	27/03/2026	Cash	15265	0.002206
Cash-settled Equity Swap	30/03/2026	30/03/2026	Cash	106408	0.015380
Cash-settled Equity Swap	01/04/2026	01/04/2026	Cash	147369	0.021301
Cash-settled Equity Swap	02/04/2026	02/04/2026	Cash	76390	0.011042
Cash-settled Equity Swap	17/04/2026	17/04/2026	Cash	33523	0.004845
Cash-settled Equity Swap	22/04/2026	22/04/2026	Cash	290828	0.042037
Cash-settled Equity Swap	29/04/2026	29/04/2026	Cash	3313	0.000479
Cash-settled Equity Swap	05/05/2026	05/05/2026	Cash	1289131	0.186334
Cash-settled Equity Swap	19/05/2026	19/05/2026	Cash	276468	0.039961

Cash-settled Equity Swap	22/05/2028	22/05/2028	Cash	4121375	0.595713
Cash-settled Equity Swap	30/05/2028	30/05/2028	Cash	20894	0.003020
Cash-settled Equity Swap	06/05/2026	06/05/2026	Cash	15650	0.002262
Cash-settled Equity Swap	07/05/2026	07/05/2026	Cash	1567	0.000226
Sub Total 8.B2	Â			38811654	5.609921%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
JPMorgan Chase & Co.	J.P. Morgan Securities plc	Â	5.609921	5.994990%
JPMorgan Chase & Co.	J.P. Morgan SE	Â	Â	Â

10. In case of proxy voting

Name of the proxy holder

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The number and % of voting rights held

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The date until which the voting rights will be held

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11. Additional Information

Chain of controlled undertakings:

JPMorgan Chase & Co.
JPMorgan Chase Bank, National Association (100%)
J.P. Morgan International Finance Limited (100%)
J.P. Morgan Capital Holdings Limited (100%)
J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.
JPMorgan Chase Bank, National Association (100%)
J.P. Morgan International Finance Limited (100%)
J.P. Morgan SE (100%)

12. Date of Completion

04-Apr-2025

13. Place Of Completion

London, United Kingdom