

7th April 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	04 April 2025
Number of ordinary shares purchased	139,700
Lowest price per share (pence):	234.50
Highest price per share (pence):	248.50
Weighted average price per day (pence):	241.75

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	241.75	139,700	234.50	248.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
04 April 2025 08:06:01	134	246.00	XLON	1194345113851519
04 April 2025 08:06:09	349	247.00	XLON	1194345113851549
04 April 2025 08:08:38	808	246.00	XLON	1194345113852410
04 April 2025 08:08:41	349	245.50	XLON	1194345113852458
04 April 2025 08:11:49	1,220	246.00	XLON	1194345113853607
04 April 2025 08:11:49	492	246.00	XLON	1194345113853608
04 April 2025 08:18:57	163	246.50	XLON	1194345113855571
04 April 2025 08:18:57	496	246.50	XLON	1194345113855572
04 April 2025 08:18:58	350	246.50	XLON	1194345113855573
04 April 2025 08:18:58	350	246.50	XLON	1194345113855575
04 April 2025 08:18:58	350	246.50	XLON	1194345113855576

08:18:58					
04 April 2025 08:18:58	350	246.50	XLON	1194345113855577	
04 April 2025 08:18:59	350	246.50	XLON	1194345113855578	
04 April 2025 08:18:59	350	246.50	XLON	1194345113855579	
04 April 2025 08:18:59	350	246.50	XLON	1194345113855580	
04 April 2025 08:18:59	350	246.50	XLON	1194345113855581	
04 April 2025 08:19:10	350	246.50	XLON	1194345113855618	
04 April 2025 08:19:10	350	246.50	XLON	1194345113855620	
04 April 2025 08:29:55	1,737	247.00	XLON	1194345113858042	
04 April 2025 08:29:55	1,357	247.00	XLON	1194345113858044	
04 April 2025 08:53:26	746	248.50	XLON	1194345113864120	
04 April 2025 08:53:26	500	248.50	XLON	1194345113864124	
04 April 2025 08:53:26	312	248.50	XLON	1194345113864125	
04 April 2025 08:53:36	573	247.50	XLON	1194345113864182	
04 April 2025 08:53:55	358	247.50	XLON	1194345113864234	
04 April 2025 08:54:39	4	246.50	XLON	1194345113864445	
04 April 2025 08:54:39	346	246.50	XLON	1194345113864446	
04 April 2025 08:55:01	350	246.50	XLON	1194345113864542	
04 April 2025 08:55:01	350	246.50	XLON	1194345113864543	
04 April 2025 08:55:01	350	246.50	XLON	1194345113864544	
04 April 2025 08:55:21	350	246.50	XLON	1194345113864665	
04 April 2025 08:55:21	93	246.50	XLON	1194345113864666	
04 April 2025 08:55:21	269	246.50	XLON	1194345113864667	
04 April 2025 08:55:22	144	246.50	XLON	1194345113864668	
04 April 2025 08:57:01	206	246.50	XLON	1194345113865158	
04 April 2025 08:58:12	194	246.50	XLON	1194345113865516	
04 April 2025 09:04:44	2,089	247.00	XLON	1194345113867199	
04 April 2025 09:04:44	156	246.50	XLON	1194345113867204	
04 April 2025 09:04:44	1,178	247.00	XLON	1194345113867209	
04 April 2025 09:04:45	90	246.50	XLON	1194345113867210	
04 April 2025 09:04:49	260	246.50	XLON	1194345113867215	
04 April 2025 09:05:31	5	246.50	XLON	1194345113867444	
04 April 2025 09:13:30	718	248.00	XLON	1194345113869373	
04 April 2025 09:14:16	351	247.00	XLON	1194345113869542	
04 April 2025 09:14:16	31	247.00	XLON	1194345113869543	
04 April 2025 09:14:16	1,098	247.00	XLON	1194345113869544	
04 April 2025 09:14:39	47	246.50	XLON	1194345113869695	
04 April 2025 09:16:12	298	246.50	XLON	1194345113870081	
04 April 2025 09:16:12	31	246.50	XLON	1194345113870082	
04 April 2025 09:16:19	85	246.50	XLON	1194345113870096	
04 April 2025 09:17:00	201	246.50	XLON	1194345113870208	
04 April 2025 09:17:00	33	246.50	XLON	1194345113870209	
04 April 2025 09:17:00	107	246.50	XLON	1194345113870212	
04 April 2025 09:17:36	49	246.50	XLON	1194345113870345	
04 April 2025 09:23:00	269	247.00	XLON	1194345113871456	
04 April 2025	400	247.00	XLON	1194345113871457	

09:23:00					
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04 April 2025 09:29:56	194	246.50	XLON	1194345113872663	
04 April 2025 09:29:56	350	246.50	XLON	1194345113872668	
04 April 2025 09:29:56	659	246.50	XLON	1194345113872669	
04 April 2025 09:32:48	350	246.50	XLON	1194345113873209	
04 April 2025 09:32:48	350	246.50	XLON	1194345113873211	
04 April 2025 09:32:56	283	246.50	XLON	1194345113873223	
04 April 2025 09:33:46	34	246.50	XLON	1194345113873354	
04 April 2025 09:34:01	33	246.50	XLON	1194345113873376	
04 April 2025 09:34:01	350	246.50	XLON	1194345113873379	
04 April 2025 09:34:01	330	246.50	XLON	1194345113873380	
04 April 2025 09:34:01	20	246.50	XLON	1194345113873381	
04 April 2025 09:34:01	31	246.50	XLON	1194345113873382	
04 April 2025 09:34:11	149	246.50	XLON	1194345113873424	
04 April 2025 09:35:01	112	246.50	XLON	1194345113873515	
04 April 2025 09:35:01	89	246.50	XLON	1194345113873524	
04 April 2025 09:35:01	370	246.50	XLON	1194345113873526	
04 April 2025 09:35:01	350	246.50	XLON	1194345113873531	
04 April 2025 09:35:01	350	246.50	XLON	1194345113873534	
04 April 2025 09:35:02	350	246.50	XLON	1194345113873535	
04 April 2025 09:35:02	350	246.50	XLON	1194345113873536	
04 April 2025 09:35:02	350	246.50	XLON	1194345113873537	
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04 April 2025 09:35:02	350	246.50	XLON	1194345113873541	
04 April 2025 09:35:02	350	246.50	XLON	1194345113873542	
04 April 2025 09:35:05	350	246.00	XLON	1194345113873575	
04 April 2025 09:35:08	350	246.00	XLON	1194345113873586	
04 April 2025 09:36:00	565	246.00	XLON	1194345113873828	
04 April 2025 09:36:00	350	246.00	XLON	1194345113873829	
04 April 2025 09:36:00	350	246.00	XLON	1194345113873831	
04 April 2025 09:36:00	350	246.00	XLON	1194345113873832	
04 April 2025 09:36:00	136	246.00	XLON	1194345113873833	
04 April 2025 09:36:00	31	246.00	XLON	1194345113873834	
04 April 2025 09:36:28	37	246.00	XLON	1194345113873918	
04 April 2025 09:37:37	146	246.00	XLON	1194345113874163	
04 April 2025 09:37:37	232	246.00	XLON	1194345113874166	
04 April 2025 09:37:48	118	246.00	XLON	1194345113874209	
04 April 2025 09:37:57	85	246.00	XLON	1194345113874238	
04 April 2025 09:38:51	37	246.00	XLON	1194345113874360	
04 April 2025 09:41:35	36	246.00	XLON	1194345113874743	
04 April 2025 09:42:33	192	246.00	XLON	1194345113874987	
04 April 2025 09:42:39	350	246.00	XLON	1194345113875054	
04 April 2025	38	246.00	XLON	1194345113875323	

09:43:50					
04 April 2025 09:45:43	75	246.50	XLON	1194345113875814	
04 April 2025 09:45:51	275	246.50	XLON	1194345113875822	
04 April 2025 09:45:51	264	246.50	XLON	1194345113875823	
04 April 2025 09:45:51	31	246.50	XLON	1194345113875824	
04 April 2025 09:52:02	55	246.50	XLON	1194345113876945	
04 April 2025 09:52:02	717	246.50	XLON	1194345113876946	
04 April 2025 09:52:02	350	246.50	XLON	1194345113876950	
04 April 2025 09:52:02	337	246.50	XLON	1194345113876951	
04 April 2025 09:53:00	304	246.50	XLON	1194345113877331	
04 April 2025 09:53:00	31	246.50	XLON	1194345113877332	
04 April 2025 09:53:16	15	246.50	XLON	1194345113877410	
04 April 2025 09:54:14	58	246.50	XLON	1194345113877570	
04 April 2025 09:55:41	292	246.50	XLON	1194345113877813	
04 April 2025 09:55:41	83	246.50	XLON	1194345113877815	
04 April 2025 09:55:41	31	246.50	XLON	1194345113877816	
04 April 2025 09:55:43	236	246.50	XLON	1194345113877823	
04 April 2025 09:55:43	350	246.50	XLON	1194345113877824	
04 April 2025 09:55:45	350	246.50	XLON	1194345113877834	
04 April 2025 09:55:46	53	246.50	XLON	1194345113877842	
04 April 2025 10:05:28	349	245.50	XLON	1194345113879713	
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04 April 2025 10:10:26	348	246.00	XLON	1194345113881197	
04 April 2025 10:11:01	888	246.00	XLON	1194345113881334	
04 April 2025 10:23:58	348	246.00	XLON	1194345113883183	
04 April 2025 10:28:04	1,546	245.00	XLON	1194345113884151	
04 April 2025 10:47:30	1,340	245.00	XLON	1194345113888152	
04 April 2025 10:47:30	412	245.00	XLON	1194345113888153	
04 April 2025 10:52:52	100	244.50	XLON	1194345113889554	
04 April 2025 10:52:52	312	244.50	XLON	1194345113889555	
04 April 2025 11:06:34	1,578	243.00	XLON	1194345113894120	
04 April 2025 11:14:54	353	243.00	XLON	1194345113898484	
04 April 2025 11:14:54	1,087	243.00	XLON	1194345113898486	
04 April 2025 11:14:54	63	243.00	XLON	1194345113898487	
04 April 2025 11:14:55	33	243.00	XLON	1194345113898489	
04 April 2025 11:15:10	320	243.00	XLON	1194345113898636	
04 April 2025 11:15:30	353	243.00	XLON	1194345113898818	
04 April 2025 11:15:30	353	243.00	XLON	1194345113898819	
04 April 2025 11:15:38	353	243.00	XLON	1194345113898945	
04 April 2025 11:15:45	353	243.00	XLON	1194345113898979	
04 April 2025 11:15:45	353	243.00	XLON	1194345113898980	
04 April 2025 11:15:45	353	243.00	XLON	1194345113898981	
04 April 2025 11:15:46	36	243.00	XLON	1194345113898982	
04 April 2025 11:16:04	317	243.00	XLON	1194345113899153	
04 April 2025 11:16:04	353	243.00	XLON	1194345113899159	
04 April 2025 11:16:04	353	243.00	XLON	1194345113899162	

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04 April 2025 11:16:04	353	243.00	XLON	1194345113899163		
04 April 2025 11:16:15	353	243.00	XLON	1194345113899212		
04 April 2025 11:16:16	353	243.00	XLON	1194345113899221		
04 April 2025 11:16:16	353	243.00	XLON	1194345113899224		
04 April 2025 11:16:16	353	243.00	XLON	1194345113899225		
04 April 2025 11:16:16	353	243.00	XLON	1194345113899226		
04 April 2025 11:16:16	353	243.00	XLON	1194345113899227		
04 April 2025 11:16:16	353	243.00	XLON	1194345113899228		
04 April 2025 11:16:16	353	243.00	XLON	1194345113899229		
04 April 2025 11:16:16	353	243.00	XLON	1194345113899230		
04 April 2025 11:16:16	353	243.00	XLON	1194345113899231		
04 April 2025 11:16:17	83	243.00	XLON	1194345113899234		
04 April 2025 11:16:32	270	243.00	XLON	1194345113899345		
04 April 2025 11:16:45	353	243.00	XLON	1194345113899393		
04 April 2025 11:17:00	290	243.00	XLON	1194345113899530		
04 April 2025 11:17:50	33	243.00	XLON	1194345113899859		
04 April 2025 11:19:43	30	243.00	XLON	1194345113900700		
04 April 2025 11:19:43	353	243.00	XLON	1194345113900704		
04 April 2025 11:19:43	353	242.50	XLON	1194345113900711		
04 April 2025 11:19:43	353	242.50	XLON	1194345113900712		
04 April 2025 11:19:43	353	242.50	XLON	1194345113900713		
04 April 2025 11:19:43	353	242.50	XLON	1194345113900714		
04 April 2025 11:19:43	353	242.50	XLON	1194345113900715		
04 April 2025 11:19:43	353	242.50	XLON	1194345113900784		
04 April 2025 11:19:44	353	242.50	XLON	1194345113900847		
04 April 2025 11:19:44	353	242.50	XLON	1194345113900857		
04 April 2025 11:19:45	609	242.50	XLON	1194345113900884		
04 April 2025 11:19:45	900	242.50	XLON	1194345113900885		
04 April 2025 11:19:46	353	242.50	XLON	1194345113900893		
04 April 2025 11:19:46	468	242.50	XLON	1194345113900895		
04 April 2025 11:19:46	405	242.50	XLON	1194345113900894		
04 April 2025 11:19:46	353	242.50	XLON	1194345113900897		
04 April 2025 11:19:46	353	242.50	XLON	1194345113900898		
04 April 2025 11:19:46	353	242.50	XLON	1194345113900899		
04 April 2025 11:19:46	105	242.50	XLON	1194345113900901		
04 April 2025 11:19:46	95	242.50	XLON	1194345113900900		
04 April 2025 11:19:47	153	242.50	XLON	1194345113900912		
04 April 2025 11:19:47	353	242.50	XLON	1194345113900913		
04 April 2025 11:19:47	353	242.50	XLON	1194345113900914		
04 April 2025 11:19:47	353	242.50	XLON	1194345113900915		
04 April 2025 11:19:48	353	242.50	XLON	1194345113900935		
04 April 2025 11:19:48	353	242.50	XLON	1194345113900936		
04 April 2025 11:19:48	353	242.50	XLON	1194345113900937		
04 April 2025 11:19:48	302	242.50	XLON	1194345113900938		
04 April 2025 11:19:53	51	242.50	XLON	1194345113900950		

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04 April 2025 11:19:53	519	242.50	XLON	1194345113900951		
04 April 2025 11:20:14	791	242.50	XLON	1194345113901227		
04 April 2025 11:20:14	249	242.50	XLON	1194345113901232		
04 April 2025 11:20:14	174	242.50	XLON	1194345113901233		
04 April 2025 11:20:49	2,166	241.50	XLON	1194345113901741		
04 April 2025 11:20:49	896	241.50	XLON	1194345113901744		
04 April 2025 11:22:22	387	240.50	XLON	1194345113903724		
04 April 2025 11:26:04	718	241.00	XLON	1194345113908527		
04 April 2025 11:26:04	484	241.00	XLON	1194345113908528		
04 April 2025 11:30:21	925	241.00	XLON	1194345113910131		
04 April 2025 11:30:21	574	241.00	XLON	1194345113910135		
04 April 2025 11:36:36	496	239.00	XLON	1194345113912311		
04 April 2025 11:36:38	507	239.00	XLON	1194345113912355		
04 April 2025 11:36:43	544	239.00	XLON	1194345113912402		
04 April 2025 11:37:50	124	239.50	XLON	1194345113912739		
04 April 2025 11:45:27	1,268	238.00	XLON	1194345113915302		
04 April 2025 11:45:27	202	238.00	XLON	1194345113915303		
04 April 2025 11:45:29	53	238.00	XLON	1194345113915324		
04 April 2025 11:45:33	319	238.00	XLON	1194345113915342		
04 April 2025 11:47:40	254	237.00	XLON	1194345113916265		
04 April 2025 11:56:41	2	236.50	XLON	1194345113920180		
04 April 2025 12:12:14	1,220	236.00	XLON	1194345113925378		
04 April 2025 12:19:11	2,109	236.50	XLON	1194345113927254		
04 April 2025 12:20:51	553	236.00	XLON	1194345113927541		
04 April 2025 12:30:32	1,001	234.50	XLON	1194345113930658		
04 April 2025 12:37:54	353	237.00	XLON	1194345113932623		
04 April 2025 12:42:13	353	237.50	XLON	1194345113933839		
04 April 2025 12:44:18	1,271	236.50	XLON	1194345113934166		
04 April 2025 12:44:18	136	236.50	XLON	1194345113934167		
04 April 2025 12:44:20	51	236.50	XLON	1194345113934186		
04 April 2025 13:05:17	500	238.00	XLON	1194345113939797		
04 April 2025 13:05:17	819	238.00	XLON	1194345113939798		
04 April 2025 13:20:34	576	239.00	XLON	1194345113942945		
04 April 2025 13:20:34	467	239.00	XLON	1194345113942946		
04 April 2025 13:56:29	353	239.00	XLON	1194345113951731		
04 April 2025 14:08:12	1,954	239.50	XLON	1194345113955233		
04 April 2025 14:08:12	1,769	239.50	XLON	1194345113955234		
04 April 2025 14:12:44	427	238.50	XLON	1194345113956357		
04 April 2025 14:15:00	353	238.00	XLON	1194345113956730		
04 April 2025 14:21:45	1,184	238.00	XLON	1194345113958680		
04 April 2025 14:29:47	782	238.00	XLON	1194345113961054		
04 April 2025 14:43:54	260	238.00	XLON	1194345113970154		
04 April 2025 14:43:54	64	238.00	XLON	1194345113970153		
04 April 2025 14:43:54	266	238.00	XLON	1194345113970152		
04 April 2025 14:43:54	40	238.00	XLON	1194345113970151		

04 April 2025 14:43:57	93	238.00	XLON	1194345113970182
04 April 2025 14:43:58	268	238.00	XLON	1194345113970188
04 April 2025 14:52:02	2,460	238.50	XLON	1194345113973656
04 April 2025 14:52:03	1,107	238.50	XLON	1194345113973663
04 April 2025 14:58:58	1,705	239.50	XLON	1194345113976770
04 April 2025 14:58:58	458	239.50	XLON	1194345113976773
04 April 2025 15:04:15	361	238.00	XLON	1194345113979617
04 April 2025 15:05:06	272	238.00	XLON	1194345113980022
04 April 2025 15:05:06	89	238.00	XLON	1194345113980023
04 April 2025 15:05:06	466	238.00	XLON	1194345113980024
04 April 2025 15:05:06	361	238.00	XLON	1194345113980026
04 April 2025 15:05:08	76	238.00	XLON	1194345113980048
04 April 2025 15:05:11	334	238.00	XLON	1194345113980080
04 April 2025 15:05:11	361	238.00	XLON	1194345113980081
04 April 2025 15:05:11	284	238.00	XLON	1194345113980082
04 April 2025 15:05:11	77	238.00	XLON	1194345113980083
04 April 2025 15:05:32	361	238.00	XLON	1194345113980258
04 April 2025 15:05:38	88	238.00	XLON	1194345113980277
04 April 2025 15:07:41	203	238.00	XLON	1194345113981102
04 April 2025 15:07:41	70	238.00	XLON	1194345113981103
04 April 2025 15:07:44	43	238.00	XLON	1194345113981136
04 April 2025 15:07:44	318	238.00	XLON	1194345113981137
04 April 2025 15:07:44	263	238.00	XLON	1194345113981138
04 April 2025 15:08:07	98	238.00	XLON	1194345113981387
04 April 2025 15:08:08	239	238.00	XLON	1194345113981393
04 April 2025 15:08:08	122	238.00	XLON	1194345113981394
04 April 2025 15:08:08	133	238.00	XLON	1194345113981395
04 April 2025 15:08:08	131	238.00	XLON	1194345113981396
04 April 2025 15:08:08	219	238.00	XLON	1194345113981398
04 April 2025 15:08:08	142	238.00	XLON	1194345113981397
04 April 2025 15:08:08	49	238.00	XLON	1194345113981399
04 April 2025 15:08:08	312	238.00	XLON	1194345113981400
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04 April 2025 15:08:08	133	238.00	XLON	1194345113981402
04 April 2025 15:08:08	243	238.00	XLON	1194345113981404
04 April 2025 15:08:08	118	238.00	XLON	1194345113981403
04 April 2025 15:08:08	361	238.00	XLON	1194345113981405
04 April 2025 15:08:08	296	238.00	XLON	1194345113981406
04 April 2025 15:08:08	65	238.00	XLON	1194345113981407
04 April 2025 15:08:08	361	238.00	XLON	1194345113981408
04 April 2025 15:08:08	266	238.00	XLON	1194345113981409
04 April 2025 15:08:08	95	238.00	XLON	1194345113981410
04 April 2025 15:08:11	900	238.00	XLON	1194345113981437
04 April 2025 15:08:11	705	238.00	XLON	1194345113981436
04 April 2025 15:08:11	251	238.00	XLON	1194345113981435

04 April 2025 15:08:11	151	238.00	XLON	1194345113981434
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04 April 2025 15:08:11	361	238.00	XLON	1194345113981440
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04 April 2025 15:08:12	722	238.00	XLON	1194345113981455
04 April 2025 15:08:12	56	238.00	XLON	1194345113981456
04 April 2025 15:08:16	305	238.00	XLON	1194345113981463
04 April 2025 15:08:16	251	238.00	XLON	1194345113981464
04 April 2025 15:08:16	110	238.00	XLON	1194345113981465
04 April 2025 15:08:18	361	238.00	XLON	1194345113981475
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04 April 2025 15:08:20	127	238.00	XLON	1194345113981494
04 April 2025 15:08:20	234	238.00	XLON	1194345113981495
04 April 2025 15:08:24	35	238.00	XLON	1194345113981503
04 April 2025 15:08:24	326	238.00	XLON	1194345113981504
04 April 2025 15:08:24	361	238.00	XLON	1194345113981505
04 April 2025 15:08:24	84	238.00	XLON	1194345113981506
04 April 2025 15:08:28	277	238.00	XLON	1194345113981562
04 April 2025 15:08:28	326	238.00	XLON	1194345113981568
04 April 2025 15:11:46	35	238.00	XLON	1194345113983384
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04 April 2025 15:46:09	401	235.50	XLON	1194345114002421
04 April 2025 15:51:05	501	235.00	XLON	1194345114006766
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04 April 2025 16:04:15	362	239.00	XLON	1194345114016564
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04 April 2025 16:20:03	48	240.00	XLON	1194345114027523

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