08 April 2025

Kier Group plc

Transaction in Own Shares

KIER GROUP PLC (**"Kier"**, or the **"Company"**) announces that on 07 April 2025 it purchased the following number of its Ordinary shares of 1p each in the Company (**"Ordinary Shares"**) from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme"**).

Date of Purchase	07 April 2025
Aggregate number of Ordinary 1p shares purchased	179,875
Lowest price paid per share (GBp)	111.00
Highest price paid per share (GBp)	115.00
Volume weighted average price paid per share (GBp)	113.48
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 2,496,880 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 2,496,880 Ordinary Shares are held in treasury. The figure 450,378,510 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. For further information:

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Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
2,722	111.60	XLON	08:42:24	00175291075TRLO0
2,239	111.40	XLON	08:44:23	00175292079TRLO0
2,596	112.00	XLON	08:46:01	00175292886TRLO0
2,562	111.80	XLON	08:48:35	00175294300TRLO0
2,353	111.40	XLON	08:48:50	00175294395TRLO0
2,239	111.40	XLON	08:50:58	00175295524TRLO0
363	111.40	XLON	08:50:58	00175295525TRLO0
2,732	111.00	XLON	08:54:01	00175297078TRLO0
2,360	111.60	XLON	08:59:15	00175299630TRLO0
2,353	111.20	XLON	09:00:49	00175300317TRLO0
2,640	112.80	XLON	09:08:57	00175303722TRLO0
2,408	112.40	XLON	09:09:28	00175303944TRLO0
638	113.20	XLON	09:10:19	00175304294TRLO0
1,643	113.20	XLON	09:10:19	00175304295TRLO0
2,706	112.40	XLON	09:12:02	00175305055TRLO0
2,282	112.20	XLON	09:16:14	00175306645TRLO0
1,830	112.00	XLON	09:17:01	00175306889TRLO0
644	112.00	XLON	09:17:01	00175306890TRLO0
2,103	112.40	XLON	09:18:29	00175307402TRLO0
936	112.80	XLON	09:19:51	00175307852TRLO0
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2,414	111.80	XLON	10:53:55	00175334558TRLO0
2,541	111.80	XLON	10:56:15	00175335081TRLO0
2,624	112.60	XLON	11:04:13	00175337189TRLO0
2,013	113.20	XLON	11:12:56	00175339198TRLO0
382	113.20	XLON	11:12:56	00175339199TRLO0
2,319	114.00	XLON	11:25:12	00175342042TRLO0
1,312	113.80	XLON	11:25:38	00175342123TRLO0
1,073	113.80	XLON	11:25:38	00175342124TRLO0
2,550	114.80	XLON	11:42:28	00175346173TRLO0
2,506	115.00	XLON	11:44:52	00175346641TRLO0
2,333	114.80	XLON	11:46:05	00175346863TRLO0
2,562	114.60	XLON	11:47:00	00175347016TRLO0
2,265	114.60	XLON	11:50:33	00175347581TRLO0
2,282	114.80	XLON	11:53:15	00175348090TRLO0
302	114.60	XLON	11:53:31	00175348155TRLO0
1,995	114.60	XLON	11:53:48	00175348190TRLO0
2,627	114.60	XLON	11:54:04	00175348253TRLO0
1,254	114.00	XLON	11:55:36	00175348549TRLO0
1,025	114.00	XLON	11:56:40	00175348754TRLO0
2,596	113.80	XLON	12:00:49	00175349576TRLO0
604	114.40	XLON	12:06:21	00175350541TRLO0
1,426	114.40	XLON	12:06:21	00175350542TRLO0
98	114.40	XLON	12:06:21	00175350543TRLO0
353	114.40	XLON	12:06:29	00175350569TRLO0
2,590	114.60	XLON	12:09:55	00175351138TRLO0
2,449	114.60	XLON	12:10:54	00175351263TRLO0
2,303	114.40	XLON	12:11:10	00175351326TRLO0
2,729	114.20	XLON	12:15:31	00175351986TRLO0
2,218	114.20	XLON	12:18:30	00175352512TRLO0
151	114.20	XLON	12:18:30	00175352513TRLO0
2,682	114.40	XLON	12:25:50	00175353646TRLO0
2,536	114.40	XLON	12:28:00	00175354017TRLO0
200	114.20	XLON	12:30:00	00175354359TRLO0
2,289	114.20	XLON	12:30:27	00175354496TRLO0
50,000	113.80	XLON	12:35:27	00175355668TRLO0
27,923	113.80	XLON	13:17:22	00175363874TRLO0

About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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