

09 April 2025

Kier Group plc

Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 08 April 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

Date of Purchase	08 April 2025
Aggregate number of Ordinary 1p shares purchased	160,075
Lowest price paid per share (GBp)	116.40
Highest price paid per share (GBp)	124.00
Volume weighted average price paid per share (GBp)	120.63
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 2,656,955 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 2,656,955 Ordinary Shares are held in treasury. The figure 450,218,435 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

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Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
110	117.00	XLON	08:08:58	00175446986TRLO0
2,445	117.00	XLON	08:08:58	00175446988TRLO0
2,566	116.40	XLON	08:08:59	00175446993TRLO0
2,480	117.80	XLON	08:17:13	00175449791TRLO0
2,632	118.00	XLON	08:20:20	00175450525TRLO0
2,732	118.20	XLON	08:31:45	00175453222TRLO0
2,431	118.40	XLON	08:35:11	00175454095TRLO0
2,702	118.00	XLON	08:36:53	00175454590TRLO0
264	118.40	XLON	08:39:41	00175455496TRLO0
2,505	118.40	XLON	08:39:41	00175455497TRLO0
2,764	118.80	XLON	08:54:34	00175458474TRLO0
108	119.00	XLON	08:59:03	00175459717TRLO0
2,353	119.00	XLON	08:59:03	00175459718TRLO0
1,281	118.60	XLON	08:59:12	00175459771TRLO0
1,416	118.60	XLON	08:59:12	00175459772TRLO0
2,337	118.40	XLON	09:00:09	00175459937TRLO0
656	118.20	XLON	09:02:58	00175460552TRLO0
1,100	118.20	XLON	09:04:49	00175460864TRLO0
691	118.20	XLON	09:04:49	00175460865TRLO0
754	117.80	XLON	09:05:30	00175461083TRLO0

1,940	117.80	XLON	09:05:30	00175461084TRLOO
2,643	118.20	XLON	09:11:18	00175462472TRLOO
2,568	118.20	XLON	09:12:27	00175462628TRLOO
51	118.20	XLON	09:12:27	00175462629TRLOO
868	118.00	XLON	09:15:08	00175463009TRLOO
470	118.00	XLON	09:15:08	00175463010TRLOO
1,048	118.00	XLON	09:15:40	00175463102TRLOO
2,736	118.00	XLON	09:24:03	00175464673TRLOO
757	117.60	XLON	09:27:58	00175465414TRLOO
972	119.00	XLON	09:50:03	00175469676TRLOO
1,358	119.00	XLON	09:50:03	00175469677TRLOO
66	118.80	XLON	09:50:18	00175469777TRLOO
2,257	118.80	XLON	09:50:18	00175469778TRLOO
2,649	119.20	XLON	09:58:50	00175471010TRLOO
1,248	119.20	XLON	10:01:55	00175471595TRLOO
1,172	119.20	XLON	10:01:56	00175471596TRLOO
2,289	119.00	XLON	10:03:21	00175471821TRLOO
138	119.00	XLON	10:03:49	00175471887TRLOO
355	119.40	XLON	10:18:26	00175474298TRLOO
23	119.40	XLON	10:18:26	00175474299TRLOO
80	119.40	XLON	10:19:46	00175474458TRLOO
1,866	119.40	XLON	10:20:59	00175474640TRLOO
1,100	119.20	XLON	10:21:28	00175474697TRLOO
1,069	119.20	XLON	10:21:38	00175474723TRLOO
4	119.20	XLON	10:21:38	00175474724TRLOO
54	119.20	XLON	10:36:18	00175476580TRLOO
773	119.80	XLON	10:45:45	00175477815TRLOO
1,717	119.80	XLON	10:55:10	00175479153TRLOO
2,447	119.80	XLON	10:55:11	00175479154TRLOO
36	119.80	XLON	11:00:26	00175479768TRLOO
32	119.80	XLON	11:00:26	00175479769TRLOO
2,629	120.20	XLON	11:12:13	00175481265TRLOO
378	120.00	XLON	11:13:04	00175481453TRLOO
2,026	120.00	XLON	11:13:09	00175481462TRLOO
2,348	119.80	XLON	11:21:16	00175482483TRLOO
59	120.00	XLON	11:32:19	00175483733TRLOO
767	120.00	XLON	11:32:22	00175483745TRLOO
694	120.00	XLON	11:32:22	00175483746TRLOO
306	120.20	XLON	11:42:06	00175484763TRLOO
2,127	120.40	XLON	11:43:50	00175484910TRLOO
520	120.40	XLON	11:43:50	00175484911TRLOO
2,742	120.20	XLON	11:45:15	00175485044TRLOO
316	120.20	XLON	11:45:17	00175485056TRLOO
1,383	120.20	XLON	11:50:01	00175485525TRLOO
693	120.20	XLON	11:50:01	00175485526TRLOO
244	120.20	XLON	11:50:09	00175485544TRLOO
2,162	120.20	XLON	11:50:24	00175485563TRLOO
64	120.00	XLON	11:51:28	00175485671TRLOO
2,376	120.60	XLON	11:58:14	00175486425TRLOO
2,745	120.80	XLON	12:19:06	00175488790TRLOO
113	121.20	XLON	12:29:34	00175489979TRLOO
125	121.20	XLON	12:29:34	00175489980TRLOO
554	122.20	XLON	13:02:17	00175495285TRLOO
2,147	122.20	XLON	13:02:17	00175495286TRLOO
634	122.20	XLON	13:03:22	00175495499TRLOO
1,716	122.20	XLON	13:03:22	00175495500TRLOO
2,716	122.00	XLON	13:07:10	00175496422TRLOO
1,723	122.00	XLON	13:13:33	00175497283TRLOO
990	122.00	XLON	13:13:33	00175497284TRLOO
2,190	122.20	XLON	13:23:16	00175498460TRLOO
262	122.20	XLON	13:25:52	00175498747TRLOO
184	122.20	XLON	13:26:15	00175498783TRLOO
2,534	122.40	XLON	13:29:04	00175499074TRLOO
2,401	122.20	XLON	13:34:01	00175499856TRLOO
150	122.60	XLON	13:35:02	00175499916TRLOO

1,257	122.60	XLON	13:36:46	00175500094TRLO0
1,329	122.60	XLON	13:40:21	00175500427TRLO0
1,253	122.60	XLON	13:50:38	00175501355TRLO0
990	123.20	XLON	14:07:37	00175503292TRLO0
2,407	123.80	XLON	14:11:03	00175504163TRLO0
2,656	124.00	XLON	14:14:35	00175505010TRLO0
2,622	123.60	XLON	14:15:30	00175505252TRLO0
2,508	123.60	XLON	14:30:04	00175508000TRLO0
704	123.20	XLON	14:30:07	00175508040TRLO0
1,771	123.20	XLON	14:30:07	00175508041TRLO0
2,535	123.40	XLON	14:36:02	00175511264TRLO0
15	123.40	XLON	14:36:02	00175511265TRLO0
1,533	123.40	XLON	14:39:59	00175512874TRLO0
1,191	123.40	XLON	14:40:08	00175512922TRLO0
503	123.20	XLON	14:40:56	00175513258TRLO0
246	123.20	XLON	14:40:57	00175513261TRLO0
1,617	123.20	XLON	14:41:10	00175513374TRLO0
1,558	123.40	XLON	14:42:33	00175513863TRLO0
897	123.40	XLON	14:42:33	00175513864TRLO0
2,023	123.40	XLON	14:45:08	00175514671TRLO0
636	123.40	XLON	14:45:08	00175514672TRLO0
101	123.40	XLON	14:45:08	00175514673TRLO0
780	123.20	XLON	14:49:00	00175515671TRLO0
1,708	123.20	XLON	14:49:00	00175515672TRLO0
2,572	123.20	XLON	14:49:04	00175515709TRLO0
973	123.20	XLON	14:50:27	00175516139TRLO0
1,754	123.20	XLON	14:50:27	00175516140TRLO0
2,746	123.00	XLON	14:50:49	00175516271TRLO0
2,676	123.80	XLON	14:54:04	00175517417TRLO0
701	123.80	XLON	15:00:35	00175519142TRLO0
1,839	123.80	XLON	15:00:35	00175519143TRLO0
747	123.60	XLON	15:01:02	00175519309TRLO0
97	123.60	XLON	15:01:02	00175519310TRLO0
193	123.60	XLON	15:01:28	00175519484TRLO0
172	123.80	XLON	15:06:57	00175521132TRLO0
634	123.80	XLON	15:06:57	00175521133TRLO0

About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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