

NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY OR CONNECTED PERSONS

**Harbour Energy plc
(the "Company", "Harbour")
Vesting of Deferred Bonus Awards**

Harbour announces that the Deferred Bonus Awards listed below (the "**Awards**") vested on 7 April 2025 pursuant to the Rules of the 2017 Long Term Incentive Plan ("2017 LTIP").

The Awards were granted in March 2022 in respect of 50 per cent of bonus amounts earned for the financial year ending 31 December 2021. In accordance with the Company's 2021 Remuneration Policy, these awards were subject to a three-year deferral period which has now ended.

The tax and National Insurance liabilities arising on the release of the Awards were settled by withholding a sufficient number of shares to cover those liabilities. The net number of shares were then released to participants as indicated below.

Director	Shares vesting	Market price at vesting	Shares sold to cover statutory deductions	Shares retained
Linda Z. Cook	57,980	£1.734	22,816	35,164
Alexander Krane	35,029	£1.734	18,016	17,013

Enquiries

Harbour Energy plc
Rachel Rickard, Company Secretary
Elizabeth Brooks, SVP Investor Relations
Andrew Norman, SVP Communications

Tel: 020 7730 1111

The information set out below is provided in accordance with the requirements of Article 19(3) of MAR

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Linda Z. Cook
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Harbour Energy plc
b)	LEI	213800YPC42DYBKVPF97
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 0.002 pence each
	Identification code	GB00BMBVGQ36
b)	Nature of the transaction	(i) Vesting of Deferred Bonus Award under the 2017 LTIP

		(ii) Shares sold to cover tax (balance of 35,164 shares retained)							
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>(i) £0.00</td><td>57,980</td></tr> <tr> <td>(ii) £1.734</td><td>22,816</td></tr> </table>	Price(s)	Volume(s)	(i) £0.00	57,980	(ii) £1.734	22,816	
Price(s)	Volume(s)								
(i) £0.00	57,980								
(ii) £1.734	22,816								
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>£0.00</td><td>57,980</td></tr> <tr> <td>£1.734</td><td>22,816</td></tr> </table>	Price(s)	Volume(s)	£0.00	57,980	£1.734	22,816	
Price(s)	Volume(s)								
£0.00	57,980								
£1.734	22,816								
e)	Date of the transaction	2025-04-07							
f)	Place of the transaction	Outside of trading venue							
1 Details of the person discharging managerial responsibilities/person closely associated									
a)	Name	Alexander Krane							
2 Reason for the notification									
a)	Position/status	Chief Financial Officer							
b)	Initial notification/Amendment	Initial notification							
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
a)	Name	Harbour Energy plc							
b)	LEI	213800YPC42DYBKVPF97							
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 0.002 pence each GB00BMBVGQ36							
b)	Nature of the transaction	(iii) Vesting of Deferred Bonus Award under the 2017 LTIP (iv) Shares sold to cover tax (balance of 17,013 shares retained)							
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>(iii) £0.00</td><td>35,029</td></tr> <tr> <td>(iv) £1.734</td><td>18,016</td></tr> </table>	Price(s)	Volume(s)	(iii) £0.00	35,029	(iv) £1.734	18,016	
Price(s)	Volume(s)								
(iii) £0.00	35,029								
(iv) £1.734	18,016								
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>£0.00</td><td>35,029</td></tr> <tr> <td>£1.734</td><td>18,016</td></tr> </table>	Price(s)	Volume(s)	£0.00	35,029	£1.734	18,016	
Price(s)	Volume(s)								
£0.00	35,029								
£1.734	18,016								
e)	Date of the transaction	2025-04-07							
f)	Place of the transaction	Outside of trading venue							

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHFLFVISEIAIIE