

NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY OR CONNECTED PERSONS

**Harbour Energy plc
(the "Company", "Harbour")**

Grant of Awards under the Company's 2017 Long Term Incentive Plan ("2017 LTIP")

In accordance with the Company's Remuneration Policy, on 7 April 2025, Deferred Bonus Awards were granted to the Executive Directors named below. These awards represent 25% of the 2024 Annual Bonus for Linda Z. Cook and 50% of the 2024 Annual Bonus for Alexander Krane. The Deferred Bonus Awards have been granted in the form of contingent share awards over ordinary shares in the Company and will normally vest three years from date of grant.

Director	Shares awarded	Award price	Date of award
Linda Z. Cook	66,343	£2.0106	7 April 2025
Alexander Krane	86,021	£2.0106	7 April 2025

Enquiries

Harbour Energy plc
Rachel Rickard, Company Secretary
Elizabeth Brooks, SVP Investor Relations
Andrew Norman, SVP Communications

Tel: 020 7730 1111

The information set out below is provided in accordance with the requirements of Article 19(3) of MAR

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Linda Z. Cook	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Harbour Energy plc	
b)	LEI	213800YPC42DYBKVPF97	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 0.002 pence each GB00BMBVGQ36	
b)	Nature of the transaction	(i) Grant of Deferred Bonus Awards under the Harbour Energy 2017 Long Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		(i) £0.00	66,343
d)	Aggregated information - Aggregated volume - Price	66,343 £0.00	

e)	Date of the transaction	2025-04-07					
f)	Place of the transaction	Outside of trading venue					
1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Alexander Krane					
2	Reason for the notification						
a)	Position/status	Chief Financial Officer					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Harbour Energy plc					
b)	LEI	213800YPC42DYBKVPF97					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 0.002 pence each					
	Identification code	GB00BMBVGQ36					
b)	Nature of the transaction	(ii) Grant of Deferred Bonus Awards under the Harbour Energy 2017 Long Term Incentive Plan					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>(ii) £0.00</td> <td>86,021</td> </tr> </table>	Price(s)	Volume(s)	(ii) £0.00	86,021	
Price(s)	Volume(s)						
(ii) £0.00	86,021						
d)	Aggregated information						
	- Aggregated volume	86,021					
	- Price	£0.00					
e)	Date of the transaction	2025-04-07					
f)	Place of the transaction	Outside of trading venue					

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