



**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

On December 9, 2024, the Extraordinary General Shareholders' Meeting decided to establish the maximum number of shares of the Bank to be allotted among the members of the Board of Directors and employees in an amount up to 1% (108,884,718 shares) of the total number of placed (less repurchased) shares of the Bank as part of the Bank's Long Term Incentive Plan (LTIP). The maximum number of shares to be allocated to the members of the Board of Directors is 50% of the total allocated volume. 0.659% was distributed among all participants in the Bank's LTIP as of April 2, 2025, of which 0.384% was distributed to Persons Discharging Managerial Responsibilities (PDMRs). On April 2, 2025, option agreements containing individual terms and conditions regarding the number of allotted shares and vesting periods were concluded with the LTIP participants. Under the option agreements, the Bank may revoke the option and alter the number of shares to be allocated. In addition, all shares allocated under the LTIP are subject to an aggregate lock-up period of 3 years from the date that any number of shares are first credited to the PDMR's account. Each relevant LTIP participant pays a nominal premium in a de minimis amount in consideration of receiving the option.

**DISCLOSURE ON GRANTING THE OPTIONS**

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Alexander Pavlov					
2	Reason for the notification						
a)	Position/status	Chairman of the Board of Directors, Independent Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	JSC Halyk Bank					
b)	LEI	213800NYDTVQM4SDUD67					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000AOLE0S4					
b)	Nature of the transaction	Granting of options under an LTIP program					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>14,917,206</td></tr></table>		Price(s)	Volume(s)	Nil	14,917,206
Price(s)	Volume(s)						
Nil	14,917,206						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	April, 2, 2025					
f)	Place of the transaction	Almaty, Kazakhstan, off market					

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case he would not meet certain requirements. There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMR's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMRs during that three years period and will not be accessible or tradable by a PDMR until the end of that period.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Umut Shayakhmetova
2	Reason for the notification	
a)	Position/status	Member of the Board of Directors, CEO
b)	Initial notification	Initial notification

/ AMENDMENT			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JSC Halyk Bank	
b)	LEI	213800NYDTVQM4SDUD67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000A0LE0S4	
b)	Nature of the transaction	Granting of options under an LTIP program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	14,917,206
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	April, 2, 2025	
f)	Place of the transaction	Almaty, Kazakhstan. off market	

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case she would not meet certain requirements.

There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMR's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMRs during that three years period and will not be accessible or tradable by a PDMR until the end of that period.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Dauren Sartayev	
2	Reason for the notification		
a)	Position/status	First Deputy CEO	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JSC Halyk Bank	
b)	LEI	213800NYDTVQM4SDUD67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000A0LE0S4	
b)	Nature of the transaction	Granting of options under an LTIP program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	2,093,006
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	April, 2, 2025	
f)	Place of the transaction	Almaty, Kazakhstan, off market	

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case he would not meet certain requirements.

There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMR's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMRs during that three years period and will not be accessible or tradable by a PDMR until the end of that period.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Murat Koshenov	
2	Reason for the notification		
a)	Position/status	Deputy CEO	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JSC Halyk Bank	
b)	LEI	213800NYDTVQM4SDUD67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000A0LE0S4	
b)	Nature of the transaction	Granting of options under an LTIP program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	2,093,006
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	April 2, 2025	

e)	Date of the transaction	April, 2, 2025
f)	Place of the transaction	Almaty, Kazakhstan, off of market

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case he would not meet certain requirements.

There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMR's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMRs during that three years period and will not be accessible or tradable by a PDMR until the end of that period.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Yertay Salimov					
2	Reason for the notification						
a)	Position/status	Deputy CEO					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	JSC Halyk Bank					
b)	LEI	213800NYDTVQM4SDUD67					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000A0LE0S4					
b)	Nature of the transaction	Granting of options under an LTIP program					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>1,422,764</td></tr></table>		Price(s)	Volume(s)	Nil	1,422,764
Price(s)	Volume(s)						
Nil	1,422,764						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	April, 2, 2025					
f)	Place of the transaction	Almaty, Kazakhstan, off market					

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case he would not meet certain requirements.

There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMR's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMRs during that three years period and will not be accessible or tradable by a PDMR until the end of that period.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Olga Vuros	
2	Reason for the notification		
a)	Position/status	Deputy CEO	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JSC Halyk Bank	
b)	LEI	213800NYDTVQM4SDUD67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000A0LE0S4	
b)	Nature of the transaction	Granting of options under an LTIP program	
c)	Price(s) and volume(s)	Price(s)  Nil	Volume(s)  1,422,764
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	April, 2, 2025	
f)	Place of the transaction	Almaty, Kazakhstan, off market	

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case she would not meet certain requirements.

There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMR's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMRs during that three years period and will not be accessible or tradable by a PDMR until the end of that period.

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Roman Maszczyk
2	<b>Reason for the notification</b>	
a)	Position/status	Deputy CEO
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or</b>	

	auction monitor		
a)	Name	JSC Halyk Bank	
b)	LEI	213800NYDTVQM4SDUD67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000A0LE0S4	
b)	Nature of the transaction	Granting of options under an LTIP program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	813,008
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	April, 2, 2025	
f)	Place of the transaction	Almaty, Kazakhstan, off market	

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case he would not meet certain requirements.

There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMR's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMRs during that three years period and will not be accessible or tradable by a PDMR until the end of that period.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Nariman Mukushev	
2	Reason for the notification		
a)	Position/status	Deputy CEO	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JSC Halyk Bank	
b)	LEI	213800NYDTVQM4SDUD67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000A0LE0S4	
b)	Nature of the transaction	Granting of options under an LTIP program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	813,008
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	April, 2, 2025	
f)	Place of the transaction	Almaty, Kazakhstan, off market	

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case he would not meet certain requirements.

There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMR's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMRs during that three years period and will not be accessible or tradable by a PDMR until the end of that period.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Andrey Zavarzin	
2	Reason for the notification		
a)	Position/status	Deputy CEO	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JSC Halyk Bank	
b)	LEI	213800NYDTVQM4SDUD67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000AOLE0S4	
b)	Nature of the transaction	Granting of options under an LTIP program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	813,008
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	April, 2, 2025	
f)	Place of the transaction	Almaty, Kazakhstan, off market	

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case he would not meet certain requirements.

There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMM's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMMs during that three years period and will not be accessible or tradable by a PDMM until the end of that period.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Daulet Abzhanov	
2	Reason for the notification		
a)	Position/status	Chief Legal Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JSC Halyk Bank	
b)	LEI	213800NYDTVQM4SDUD67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000A0LE0S4	
b)	Nature of the transaction	Granting of options under an LTIP program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	493,551
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	April, 2, 2025	
f)	Place of the transaction	Almaty, Kazakhstan, off market	

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case he would not meet certain requirements.

There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMM's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMMs during that three years period and will not be accessible or tradable by a PDMM until the end of that period.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Dana Talzhanova	
2	Reason for the notification		
a)	Position/status	Chief Accountant	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JSC Halyk Bank	
b)	LEI	213800NYDTVQM4SDUD67	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000A0LE0S4	
b)	Nature of the transaction	Granting of options under the LTIP program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	493,551
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	April, 2, 2025	
f)	Place of the transaction	Almaty, Kazakhstan, off market	

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case she would not meet certain requirements.

There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMM's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMMs during that three years period and will not be accessible or tradable by a PDMM until the end of that period.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Assel Tulbayeva
2	Reason for the notification	
a)	Position/status	Chief Compliance Controller
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	JSC Halyk Bank
b)	LEI	213800NYDTVQM4SDUD67
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000AOLE0S4
b)	Nature of the transaction	Granting of options under an LTIP program
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		Nil
		493,551
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	April, 2, 2025
f)	Place of the transaction	Almaty, Kazakhstan, off market

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case she would not meet certain requirements.  
There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMR's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMRs during that three years period and will not be accessible or tradable by a PDMR until the end of that period.

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Almas Makhanov
2	<b>Reason for the notification</b>	
a)	Position/status	Financial Director
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	JSC Halyk Bank
b)	LEI	213800NYDTVQM4SDUD67
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000AOLE0S4
b)	Nature of the transaction	Granting of options under an LTIP program
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		Nil
		493,551
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	April, 2, 2025
f)	Place of the transaction	Almaty, Kazakhstan, off market

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case he would not meet certain requirements.  
There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMR's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMRs during that three years period and will not be accessible or tradable by a PDMR until the end of that period.

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Viktor Skryl
2	<b>Reason for the notification</b>	
a)	Position/status	Strategy Director
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	JSC Halyk Bank
b)	LEI	213800NYDTVQM4SDUD67
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	Common share of JSC Halyk Bank  Identification code (ISIN) for common share: KZ000AOLE0S4
b)	Nature of the transaction	Granting of options under an LTIP program
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		Nil
		493,551
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	April, 2, 2025
f)	Place of the transaction	Almaty, Kazakhstan, off market

The provided numbers of shares under the options are for three years, and certain limitations apply including certainty that the person would receive shares under the LTIP in case he would not meet certain requirements.  
There will be an aggregate lock-up period of three years from the date that any number of shares are first credited to the PDMR's account. The ordinary shares, which are the subject of the option will be credited to accounts of the relevant PDMRs during that

three years period and will not be accessible or tradable by a PDMR until the end of that period.

#### ***About Halyk Bank***

Halyk Bank is the leading financial services group in Kazakhstan, with a diversified presence across retail, SME, and corporate banking, as well as insurance, leasing, brokerage, asset management and lifestyle services. Halyk Bank has been listed on the Kazakhstan Stock Exchange since 1998, the London Stock Exchange since 2006, and the Astana International Exchange since 2019.

As of 31 December 2024, Halyk Bank had total assets amounting to KZT 18,548.4bn, making it the largest lender in Kazakhstan. The Bank boasts the country's one of the largest customer base and the most extensive branch network, with 542 branches and service outlets across nationwide. Additionally, the Bank operates in Georgia and Uzbekistan.

Please refer to <https://halykbank.com/about/> for further information on Halyk Bank

- ENDS-

#### **For further information, please contact:**

##### **Halyk Bank**

Mira Tiyanak

+7 727 259 04 30  
MiraK@halykbank.kz

Nurgul Mukhadi

+7 727 330 16 77  
NyrghyMy@halykbank.kz

Rustam Telish

+7 727 330 15 66  
RustamT3@halykbank.kz

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHILMJTMTMMBMA