

One Waterside Drive
Arlington Business Park
Reading
Berks
RG7 4SW



9 April 2025

COHORT PLC
("Cohort", "the Company" or "the Group")

Director Shareholdings

The Company announces that it was notified on 9 April 2025 that:

- a) in order to effect a "Bed and ISA" transaction, on 8 April 2025, Andrew Thomis, a person discharging managerial responsibility (PDMR) sold 1,780 Shares at a price of 1124 pence per share from his nominee account and then repurchased, into his Individual Savings Account (ISA), 1,777 Shares at a price of 1125 pence per share.
- b) in order to effect a "Bed and ISA" transaction, on 8 April 2025, Yasmin Thomis, a PCA of Andrew Thomis, sold 1,780 shares at a price of 1124 pence per share from her nominee account and then repurchased into her ISA, 1,777 shares at a price of 1125 pence per Share.
- c) In addition to the above transaction, on 9 April 2025, Yasmin Thomis, a PCA of Andrew Thomis, sold 5,358 Shares from her nominee account at a price of 1120 pence for the purpose of adding to the ISAs held by their three sons.

As a result of the above transactions, the beneficial interest in Shares in the Company of Andrew Thomis, including his PCAs is presented in the table below.

Name	Number of Shares held	% of the total issued share capital of the Company
Andrew Thomis	259,160	0.56

The information set out below is provided in accordance with the requirements of Article 19 of the Market Abuse Regulation.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Thomis
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	- Nature of the transaction	Sale of Shares from nominee share account and re-purchase of shares by an ISA account
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	Sale of 1,780 Shares at 1124 pence per share and repurchase of 1,777 Shares at 1125 pence per share

f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	8 April 2025
h)	Place of transaction	London Stock Exchange AIM

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Yasmin Thomis
2	Reason for the notification	
a)	Position/status	PCA of Andrew Thomis
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Sale of Shares from nominee share account and re-purchase of shares by an ISA account
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	Sale of 1,780 Shares at 1124 pence per share and repurchase of 1,777 Shares at 1125 pence per share
f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	8 April 2025
h)	Place of transaction	London Stock Exchange AIM

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Yasmin Thomis
2	Reason for the notification	
a)	Position/status	PCA of Andrew Thomis
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Sale of Shares from nominee share account for the purpose of adding to sons' ISAs.
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	Sale of 5,358 Shares at 1120 pence per share
f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	9 April 2025
h)	Place of transaction	London Stock Exchange AIM

ENDS

For further information please contact:

Cohort plc
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NOTES TO EDITORS

Cohort plc (www.Cohortplc.com) is the parent company of seven innovative, agile and responsive businesses based in the UK, Australia, Germany and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,500 core staff there and at its other operating company sites across the UK, Australia, Germany and Portugal.

The Group is split into two segments - Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt
- □EM Solutions designs, assembles, tests, and supports satellite communications on-the-move terminals for defence and government customers. It also provides high-end broadband radio transceivers and other RF Subsystems such as low noise receivers and solid-state high-power transmitters for defence and commercial customers. Acquired by Cohort in January 2025. www.emsolutions.com.au
- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- □MCL designs, sources and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlboroughcomms.com

Sensors and Effectors

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess has been part of the Group since December 2018. www.chess-dynamics.com
- □ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de
- SEA delivers and supports technology-based products primarily for naval defence customers alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk

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