

**LUCECO PLC (THE "COMPANY")**  
**GRANT OF AWARDS UNDER PERFORMANCE SHARE PLAN**

The Company announces that awards have been granted to the following Persons Discharging Managerial Responsibility ("PDMRs") under the Luceco 2017 Performance Share Plan ("PSP"), which was approved by shareholders at the Company's AGM held on 25 May 2017.

Each of the following PDMRs has, on 8 April 2025, been granted awards in the form of nil-cost options over the number of ordinary shares of 0.05p in the Company under the terms of the PSP as set out below.

PDMR	Role	Number of shares subject to award
John Hornby	Chief Executive Officer	544,400
Will Hoy	Chief Financial Officer	464,568
James Hall	Corporate Development Director	91,726
Wayne Hill	Managing Director - Europe	108,914
David Nix	Director of Group Finance	91,739

The awards will vest subject to continued employment and the satisfaction of performance conditions measuring the Company's earnings per share and total shareholder return performance. The extent to which awards will vest will depend on the extent to which the performance conditions are satisfied over the performance period, which runs from 1 January 2025 to 31 December 2027 for the earnings per share performance conditions and for three years from the date of grant for the total shareholder return performance condition. No consideration was paid for any of the awards.

This notification is made in accordance with the requirements of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jonathan Hornby	
2	Reason for the notification		
a)	Position/status	PDMR, Chief Executive Officer	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Luceco PLC	
b)	LEI	213800BBFZK4W4P98U76	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of £0.0005 each  ISIN: GB00BZC0LP49	
b)	Nature of transaction	Grant of awards in the form of nil-cost options over ordinary shares of 0.05p in the Company under the Luceco Performance Share Plan 2017	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		Nil	544,400
d)	Aggregated information - Aggregated volume - Price	N/A (Single transaction)	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Will Hoy	
2	Reason for the notification		
a)	Position/status	PDMR, Chief Financial Officer	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Luceco PLC	
b)	LEI	213800BBFZK4W4P98U76	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of £0.0005 each  ISIN: GB00BZC0LP49	
b)	Nature of transaction	Grant of awards in the form of nil-cost options over ordinary shares of 0.05p in the Company under the Luceco Performance Share Plan 2017	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	464,568
d)	Aggregated information  - Aggregated volume  - Price	N/A (Single transaction)	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	James Hall	

2	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial Notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Luceco PLC
b)	LEI	213800BBFZK4W4P98U76
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of £0.0005 each  ISIN: GB00BZC0LP49
b)	Nature of transaction	Grant of awards in the form of nil-cost options over ordinary shares of 0.05p in the Company under the Luceco Performance Share Plan 2017
c)	Price(s) and volume(s)	Price(s) Volume(s)
		Nil 91,726
d)	Aggregated information  - Aggregated volume  - Price	N/A (Single transaction)
e)	Date of the transaction	8 April 2025
f)	Place of the transaction	Outside a trading venue (XOFF)

1	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Wayne Hill
2	<b>Reason for the notification</b>	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial Notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Luceco PLC
b)	LEI	213800BBFZK4W4P98U76
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0005 each

	type of instrument Identification code	ISIN: GB00BZC0LP49	
b)	Nature of transaction	Grant of awards in the form of nil-cost options over ordinary shares of 0.05p in the Company under the Luceco Performance Share Plan 2017	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	108,914
d)	Aggregated information - Aggregated volume - Price	N/A (Single transaction)	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	David Nix	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Luceco PLC	
b)	LEI	213800BBFZK4W4P98U76	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of £0.0005 each  ISIN: GB00BZC0LP49	
b)	Nature of transaction	Grant of awards in the form of nil-cost options over ordinary shares of 0.05p in the Company under the Luceco Performance Share Plan 2017	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	91,739
d)	Aggregated information  - Aggregated volume  - Price	N/A (Single transaction)	

e)	Date of the transaction	8 April 2025
f)	Place of the transaction	Outside a trading venue (XOFF)

**ENDS**

**For further information please contact:**

**Luceco plc**

Will Hoy, Chief Financial Officer

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