

9 April 2025

Wilmington plc
("Wilmington" or the "Company" or "Group")
Save As You Earn Options

On 8 April 2025, Save As You Earn Options ('SAYE Options') with a per share exercise price of £2.83 over 145,091 ordinary shares in Wilmington plc (the "**Company**") were granted under the Wilmington SAYE Plan 2018 (the "**SAYE Scheme**") to employees of the Company and its subsidiaries. Participation in the SAYE Scheme was open to all eligible employees as defined by the scheme. The exercise price of £2.83 was calculated in accordance with the rules as set out in the SAYE Scheme. The SAYE Options will normally vest and become exercisable over a three year vesting period from the date of grant and can be exercised within six months following vesting.

The Notification of Dealing Forms set out below are provided in accordance with the requirements of the EU Market Abuse Regulation.

For further information, please contact:

Wilmington plc

Guy Millward, Chief Financial Officer

020 7490 0049

Notes to Editors

Wilmington is the recognised knowledge leader and partner of choice for data, information, education and networking in Risk & Compliance, Healthcare and Professional areas. Wilmington employs close to 1,000 people and operates in 120 countries. Wilmington plc is a premium listed company on the main market of the London Stock Exchange.

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