9 April 2025

## FDM GROUP (HOLDINGS) PLC

## Director/PDMR Shareholding

FDM Group (Holdings) Plc (the "**Company**" or "**FDM**"), a global professional services provider with a focus on Information Technology, announces that on 9 April 2025, Roderick Flavell (CEO), Sheila Flavell (COO), Michael McLaren (CFO) and Mark Heather (Group Governance Director and Company Secretary) acquired ordinary shares in the Company ("**Shares**") from FDM's Employee Benefit Trust, pursuant to the FDM Buy-As-You-Earn Plan, as follows:

Name	Number of Shares acquired	Price per Share
Roderick Flavell	429	£2.33
Sheila Flavell	429	£2.33
Michael McLaren	214	£2.33
Mark Heather	321	£2.33

Mr Flavell, Mrs Flavell, Mr McLaren and Mr Heather will be entitled to acquire Matching Shares in respect of these purchases, subject to their retention of the purchased shares and continued employment.

The notification below provides further information about these transactions.

1	Details of the person dischargin	g managerial responsib	ilities / perso	on closely associated
(a)	Name	(i) Roderick Flavell (ii) Sheila Flavell (iii) Michael McLaren (iv) Mark Heather		
2	Reason for the notification			
(a)	Position/Status	<ul> <li>(i) Chief Executive Office</li> <li>(ii) Chief Operating Office</li> <li>(iii) Chief Financial Office</li> <li>(iv) Group Governance D</li> </ul>	er er	ompany Secretary
(b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
		FDM Group (Holdings) F	Plc	
(a)	Name	FDIVI GIOUP (HOIUIIIgs) F		
(a) (b)	LEI	213800YR62D7GUZLMZ	71	
(b)	LEI Details of the transaction(s): se type of transaction; (iii) each conducted	213800YR62D7GUZLMZ ction to be repeated fo date; and (iv) each	71 r (i) each ty place where	
<u> </u>	LEI Details of the transaction(s): se type of transaction; (iii) each	213800YR62D7GUZLMZ ction to be repeated for	71 r (i) each ty place where	
(b) <b>4</b>	LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial	213800YR62D7GUZLMZ ction to be repeated fo date; and (iv) each	71 r (i) each ty place where	
(b) <b>4</b>	LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial instrument, type of instrument	213800YR62D7GUZLMZ ction to be repeated fo date; and (iv) each Ordinary shares of £0.01 ISIN: GB00BLWDVP51	71 r (i) each ty place where each shares of £	0.01 each in the Compan
(b) 4 (a)	LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial instrument, type of instrument Identification Code	213800YR62D7GUZLMZ ction to be repeated fo date; and (iv) each Ordinary shares of £0.01 ISIN: GB00BLWDVP51 Acquisition of ordinary	71 r (i) each ty place where each shares of £	0.01 each in the Compan bu-Eam Plan.
(b) 4 (a) (b)	LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial instrument, type of instrument Identification Code Nature of the transaction	213800YR62D7GUZLMZ ction to be repeated fo date; and (iv) each Ordinary shares of £0.01 ISIN: GB00BLWDVP51 Acquisition of ordinary pursuant to the Compan	71 r (i) each ty place where each shares of £ y's Buy-As-Yo Price	0.01 each in the Compan pu-Eam Plan.
(b) 4 (a) (b)	LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial instrument, type of instrument Identification Code Nature of the transaction	213800YR62D7GUZLMZ ction to be repeated fo date; and (iv) each Ordinary shares of £0.01 ISIN: GB00BLWDVP51 Acquisition of ordinary pursuant to the Compan (i) Roderick Flavell	71 r (i) each ty place where each shares of £ y's Buy-As-Yo Price £2.33	0.01 each in the Compan pu-Eam Plan. Volume 429
(b) 4 (a) (b)	LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial instrument, type of instrument Identification Code Nature of the transaction	213800YR62D7GUZLMZ         ction to be repeated for date; and (iv) each         Ordinary shares of £0.01         ISIN: GB00BLWDVP51         Acquisition of ordinary         pursuant to the Compan         (i) Roderick Flavell         (ii) Sheila Flavell	71 r (i) each ty place where each shares of £ y's Buy-As-Yo Price £2.33 £2.33	0.01 each in the Compan pu-Eam Plan. Volume 429 429
(b) 4 (a) (b)	LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial instrument, type of instrument Identification Code Nature of the transaction	213800YR62D7GUZLMZ         ction to be repeated for date; and (iv) each         Ordinary shares of £0.01         ISIN: GB00BLWDVP51         Acquisition of ordinary         pursuant to the Compan         (i) Roderick Flavell         (ii) Sheila Flavell         (iii) Michael McLaren	71 <b>r (i) each ty</b> <b>place where</b> each shares of £ y's Buy-As-Yo <b>Price</b> £2.33 £2.33 £2.33	0.01 each in the Compan pu-Eam Plan. Volume 429 429 214
(b) <b>4</b> (a)	LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial instrument, type of instrument Identification Code Nature of the transaction Price(s) and volume(s)	213800YR62D7GUZLMZ         ction to be repeated for date; and (iv) each         Ordinary shares of £0.01         ISIN: GB00BLWDVP51         Acquisition of ordinary         pursuant to the Compan         (i) Roderick Flavell         (ii) Sheila Flavell	71 r (i) each ty place where each shares of £ y's Buy-As-Yo Price £2.33 £2.33	0.01 each in the Compan pu-Eam Plan. Volume 429 429
(b) 4 (a) (b)	LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial instrument, type of instrument Identification Code Nature of the transaction	213800YR62D7GUZLMZ         ction to be repeated for date; and (iv) each         Ordinary shares of £0.01         ISIN: GB00BLWDVP51         Acquisition of ordinary         pursuant to the Compan         (i) Roderick Flavell         (ii) Sheila Flavell         (iii) Michael McLaren	71 <b>r (i) each ty</b> <b>place where</b> each shares of £ y's Buy-As-Yo <b>Price</b> £2.33 £2.33 £2.33	0.01 each in the Compar pu-Earn Plan. Volume 429 429 214

	- Price	
(e)	Date of the Transaction	9 April 2025
(f)	Place of the Transaction	Outside a trading venue

## Contacts

Mark Heather, Company Secretary

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