

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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This notification is made in accordance with the requirements of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Sameer Vuyyuru	
2	Reason for the notification		
a)	Position/status	Chief AI and Product Officer (PDMR)	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Capita plc	
b)	LEI	CMIGEWPLHL4M7ZV0IZ88	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2 1/15p each GB00B23K0M20	
b)	Nature of the transaction	<p>(i) Vesting of two conditional share awards (Buy-out share awards A and B) over Capita ordinary shares granted to compensate Sameer Vuyyuru for the forfeiture of incentive arrangements held with his previous employer;</p> <p>(ii) Sale of shares to fund income tax and national insurance liability payable on vesting; and</p> <p>(iii) retention of balance of shares.</p> <p>Market purchase shares were used in connection with the vesting of Award B.</p>	
c)	Price (s) and Volume(s) - Acquisition of shares on exercise of options	Price(s) £nil	Volume(s) Award A: 3,291,400 Award B: 427,548
	Sale of shares	£0.121943	Award A: 1,550,059 Award B: 201,351
	Retention of shares	£nil	Award A: 1,741,341 Award B: 226,197
d)	Aggregated information	Price(s) £nil	Volume(s) 3,718,948
	Acquisition of shares on exercise of options	£0.121943	1,751,410
	Sale of shares	£nil	1,967,538
	Retention of shares		
e)	Date of the transaction	7 April 2025	
f)	Place of the transaction	Outside of a trading venue (vesting of conditional share awards) London Stock Exchange for sell of shares to cover liability to income tax and national insurance arising on vesting of conditional share awards.	