

Hiscox Ltd

(the 'Company')

Notification of transactions by Persons Discharging Managerial Responsibilities ('PDMR')

Hamilton, Bermuda - On 9 April 2025 awards in the form of nil-cost options were granted to the following Executive Directors under the Company's Performance Share Plan to acquire ordinary 6.5p shares ('Shares') in the capital of the Company. The awards are subject to performance conditions measured over the three financial years from 1 January 2025 to 31 December 2028 relating to growth in Net Asset Value (plus dividend and shareholder returns) and relative Total Shareholder Return. Further details in relation to the performance conditions will be included in the Directors' Remuneration Report for the 2025 financial year.

Details of the number of Shares over which awards were granted are set out in the table below.

Hamayou Akbar (Aki) Hussain	178,996
Paul Cooper	97,789
Joanne Musselle	97,789

Subject to the satisfaction of the performance conditions, awards will vest on 7 April 2028 and shares acquired will be subject to a holding period ending on the fifth anniversary of grant.

The awards were granted in Bermuda.

The notifications set out below are made in accordance with the UK version of the EU Market Abuse Regulation (2014/596/EU) which is part of UK law by virtue of the European Union (Withdrawal) Act 2018.

Marc Wetherhill

Company Secretary

Hiscox Ltd

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NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Hamayou Akbar (Aki) Hussain
2	Reason for the notification	
a)	Position/status	PDMR - Group Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hiscox Ltd
b)	LEI	5493007JXOLJ0QCY2D70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 6.5p each

	Instrument, type of instrument	Ordinary Shares of 6.5p each					
	Identification code	ISIN: BMG4593F1389					
b)	Nature of the transaction	Grant of performance-based nil-cost option over shares under the Company's Performance Share Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>178,996</td></tr></table>		Price(s)	Volume(s)	nil	178,996
Price(s)	Volume(s)						
nil	178,996						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated Volume</td><td>Aggregated Price</td></tr><tr><td>178.996</td><td>nil</td></tr></table>		Aggregated Volume	Aggregated Price	178.996	nil
Aggregated Volume	Aggregated Price						
178.996	nil						
e)	Date of the transaction	2025-04-09					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Paul Cooper					
2	Reason for the notification						
a)	Position/status	PDMR - Group Chief Financial Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Hiscox Ltd					
b)	LEI	5493007JXOLJ0QCY2D70					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 6.5p each ISIN: BMG4593F1389					
b)	Nature of the transaction	Grant of performance-based nil-cost option over shares under the Company's Performance Share Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>97,789</td></tr></table>		Price(s)	Volume(s)	nil	97,789
Price(s)	Volume(s)						
nil	97,789						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated Volume</td><td>Aggregated Price</td></tr><tr><td>97,789</td><td>nil</td></tr></table>		Aggregated Volume	Aggregated Price	97,789	nil
Aggregated Volume	Aggregated Price						
97,789	nil						
e)	Date of the transaction	2025-04-09					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Joanne Musselle
2	Reason for the notification	
a)	Position/status	PDMR - Group Underwriting Officer
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Hiscox Ltd					
b)	LEI	5493007JXOLJ0QCY2D70					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 6.5p each ISIN: BMG4593F1389					
b)	Nature of the transaction	Grant of performance-based nil-cost option over shares under the Company's Performance Share Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>97,789</td></tr></table>		Price(s)	Volume(s)	nil	97,789
Price(s)	Volume(s)						
nil	97,789						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Aggregated Volume</td><td>Aggregated Price</td></tr><tr><td>97,789</td><td>nil</td></tr></table>		Aggregated Volume	Aggregated Price	97,789	nil
Aggregated Volume	Aggregated Price						
97,789	nil						
e)	Date of the transaction	2025-04-09					
f)	Place of the transaction	Outside a trading venue					

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