

10 April 2025

TI Fluid Systems plc
("the Company")

**Notification of transactions of Directors/
Persons Discharging Managerial Responsibilities ("PDMRs")**

On 29 November 2024, the boards of directors of the Company and ABC Technologies Acquisitions Limited ("Bidco") announced that they had reached agreement on the terms of a recommended all cash acquisition by Bidco of the entire issued, and to be issued, ordinary share capital of TI Fluid Systems (the "Acquisition").

Pursuant to, and in accordance with, the terms of the Acquisition agreed by the Company and Bidco, performance-based measured awards granted over ordinary shares in the Company ("Shares") under the Company's Long Term Incentive Plan (the "Plan") (the "Awards") vested on 8 April 2025, being the date the High Court of Justice in England and Wales sanctioned the scheme of arrangement to implement the Acquisition (the "Scheme"), and were satisfied via the transfer of Shares from the Company's Employee Benefit Trust (the "EBT") on 9 April 2025 (or will otherwise be satisfied in cash following the date on which the Scheme becomes effective (the "Effective Date")).

As a result, the following PDMRs had Awards vest and satisfied by the transfer of Shares from the EBT (or will otherwise be satisfied in cash following the Effective Date) as further described below.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Hans Dieltjens	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer and President (and Executive Director)	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	TI Fluid Systems plc	
b)	LEI	5493001T9RXVD6OAWY46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of TI Fluid Systems plc of £0.01 each GB00BYQB9V88	
b)	Nature of the transaction	Vesting of ordinary shares under the Plan. This represents the gross shares received before withholding on account of taxes.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£2.00	3,863,409 Ordinary Shares
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	XLON	

7	Place of the transaction	XLON
---	--------------------------	------

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Alexander De Bock	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer (and Executive Director)	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	TI Fluid Systems plc	
b)	LEI	5493001T9RXVD6OAWY46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of TI Fluid Systems plc of £0.01 each GB00BYQB9V88	
b)	Nature of the transaction	Vesting of ordinary shares under the Plan. This represents the gross shares received before withholding on account of taxes.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£2.00	2,109,677 Ordinary Shares
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Steve Vercauteren
2	Reason for the notification	
a)	Position/status	President, EMEA
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	TI Fluid Systems plc		
b)	LEI	5493001T9RXVD6OAWY46		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of TI Fluid Systems plc of £0.01 each GB00BYQB9V88		
b)	Nature of the transaction	Vesting of ordinary shares under the Plan. This represents the gross shares received before withholding on account of taxes.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£2.00	1,070,101 Ordinary Shares	
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	8 April 2025		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Julien Plenchette	
2	Reason for the notification		
a)	Position/status	President, Americas	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	TI Fluid Systems plc	
b)	LEI	5493001T9RXVD6OAWY46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of TI Fluid Systems plc of £0.01 each GB00BYQB9V88	
b)	Nature of the transaction	Vesting of ordinary shares under the Plan. This represents the gross shares received before withholding on account of taxes.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£2.00	469,538 Ordinary Shares
d)	Aggregated information	N/A	

	- Aggregated volume - Price	
e)	Date of the transaction	8 April 2025
f)	Place of the transaction	XLON

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Henri Tsang	
2	Reason for the notification		
a)	Position/status	President, Asia Pacific	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	TI Fluid Systems plc	
b)	LEI	5493001T9RXVD6OAWY46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of TI Fluid Systems plc of £0.01 each GB00BYQB9V88	
b)	Nature of the transaction	Vesting of ordinary shares under the Plan payable in cash. This represents the gross cash amount that will be received following the Effective Date before withholding on account of taxes.	
c)	Price(s) and volume(s)	Price(s) Settled in cash at £2.00 per share	Volume(s) 518,450 Ordinary Shares
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	Outside a trading venue	

Enquiries:

TI Fluid Systems plc
Kellie McAvoy
Investor Relations
Tel: +44 7354 846374

Headland Consultancy
Matt Denham/Chloe Francklin
Tel: +44 (0)20 3805 4822

About TI Fluid Systems plc

TI Fluid Systems is a global innovator of thermal and fluid system solutions for the full range of current and developing vehicle architectures. Serving all major automotive manufacturers, with more than 100 years of automotive supply experience; TI Fluid Systems operates across 26 countries with a commitment to improving efficiency, performance and

sustainability worldwide. To find out more about TI Fluid Systems, visit www.tifluidsystems.com.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rs@seg.com or visit www.rs.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHDBGDSISGDGUC