

10th April 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	09 April 2025
Number of ordinary shares purchased	136,300
Lowest price per share (pence):	226.50
Highest price per share (pence):	236.00
Weighted average price per day (pence):	231.27

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	231.27	136,300	226.50	236.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
09 April 2025 08:02:06	1,626	230.50	XLON	1197437490302503
09 April 2025 08:03:34	785	232.00	XLON	1197437490303450
09 April 2025 08:04:40	2,139	232.00	XLON	1197437490303785
09 April 2025 08:08:21	359	234.00	XLON	1197437490305170
09 April 2025 08:13:13	2,260	234.00	XLON	1197437490307010
09 April 2025 08:18:04	950	235.50	XLON	1197437490308848
09 April 2025 08:18:04	1,272	235.50	XLON	1197437490308849
09 April 2025 08:20:08	271	235.00	XLON	1197437490309234
09 April 2025 08:20:08	285	235.00	XLON	1197437490309235
09 April 2025 08:24:51	468	234.50	XLON	1197437490310149
09 April 2025 08:24:51	359	235.50	XLON	1197437490313067

08:38:01					
09 April 08:42:35	2025	1,187	236.00	XLON	1197437490314196
09 April 08:42:35	2025	580	236.00	XLON	1197437490314199
09 April 08:43:13	2025	658	235.50	XLON	1197437490314403
09 April 08:58:34	2025	396	234.50	XLON	1197437490317217
09 April 08:58:34	2025	1	234.50	XLON	1197437490317218
09 April 09:02:48	2025	1,696	234.00	XLON	1197437490318282
09 April 09:05:15	2025	33	232.50	XLON	1197437490319165
09 April 09:05:15	2025	2,040	232.50	XLON	1197437490319166
09 April 09:06:14	2025	3,049	233.00	XLON	1197437490319400
09 April 09:06:25	2025	1,270	233.00	XLON	1197437490319416
09 April 09:06:25	2025	1,791	233.00	XLON	1197437490319417
09 April 09:08:19	2025	1,768	232.50	XLON	1197437490320005
09 April 09:13:18	2025	3,224	232.00	XLON	1197437490321075
09 April 09:13:18	2025	1,206	232.00	XLON	1197437490321078
09 April 09:21:22	2025	1,767	231.50	XLON	1197437490322882
09 April 09:21:22	2025	460	231.50	XLON	1197437490322885
09 April 09:27:05	2025	528	231.00	XLON	1197437490323934
09 April 09:33:17	2025	535	230.00	XLON	1197437490325762
09 April 09:33:23	2025	315	230.00	XLON	1197437490325895
09 April 10:17:06	2025	708	234.00	XLON	1197437490332781
09 April 10:17:06	2025	2,054	234.00	XLON	1197437490332782
09 April 10:17:06	2025	496	234.00	XLON	1197437490332783
09 April 10:17:06	2025	53	234.00	XLON	1197437490332784
09 April 10:25:19	2025	1,010	233.50	XLON	1197437490333958
09 April 10:50:19	2025	468	233.00	XLON	1197437490337789
09 April 10:50:19	2025	384	233.00	XLON	1197437490337801
09 April 10:50:19	2025	14	233.00	XLON	1197437490337799
09 April 10:50:19	2025	28	233.00	XLON	1197437490337800
09 April 10:50:19	2025	3	233.00	XLON	1197437490337802
09 April 11:10:05	2025	24	232.00	XLON	1197437490340624
09 April 11:15:30	2025	1,800	232.50	XLON	1197437490341569
09 April 11:15:30	2025	153	232.50	XLON	1197437490341571
09 April 11:15:30	2025	390	232.50	XLON	1197437490341570
09 April 11:20:11	2025	362	231.50	XLON	1197437490342497
09 April 11:20:11	2025	101	231.50	XLON	1197437490342498
09 April 11:49:12	2025	2,559	231.50	XLON	1197437490348116
09 April 11:49:12	2025	419	231.50	XLON	1197437490348117
09 April 11:54:23	2025	422	231.50	XLON	1197437490348855
09 April 11:59:53	2025	800	231.50	XLON	1197437490350252
09 April 11:59:53	2025	391	231.50	XLON	1197437490350253
09 April 12:00:17	2025	484	230.50	XLON	1197437490351329
09 April 12:00:38	2025	359	230.00	XLON	1197437490352053
09 April 12:02:36	2025	1,600	229.50	XLON	1197437490353865
09 April 12:18:23	2025	1,070	230.00	XLON	1197437490358126
09 April	2025	793	230.00	XLON	1197437490359419

12:23:40					
09 April 2025 12:32:01	300	230.00	XLON	1197437490361326	
09 April 2025 12:32:01	88	230.00	XLON	1197437490361327	
09 April 2025 12:33:07	780	229.50	XLON	1197437490361715	
09 April 2025 12:38:42	516	228.50	XLON	1197437490363486	
09 April 2025 13:20:48	1,486	226.50	XLON	1197437490372750	
09 April 2025 13:20:48	437	226.50	XLON	1197437490372751	
09 April 2025 13:26:29	858	227.00	XLON	1197437490373502	
09 April 2025 13:26:29	88	227.00	XLON	1197437490373503	
09 April 2025 13:26:29	440	227.00	XLON	1197437490373506	
09 April 2025 13:49:35	378	227.50	XLON	1197437490377528	
09 April 2025 14:09:51	1,112	229.00	XLON	1197437490383902	
09 April 2025 14:09:51	228	229.00	XLON	1197437490383897	
09 April 2025 14:09:51	238	229.00	XLON	1197437490383898	
09 April 2025 14:09:51	380	229.00	XLON	1197437490383899	
09 April 2025 14:09:51	100	229.00	XLON	1197437490383900	
09 April 2025 14:09:51	231	229.00	XLON	1197437490383896	
09 April 2025 14:09:51	740	229.00	XLON	1197437490383901	
09 April 2025 14:09:52	765	229.00	XLON	1197437490383904	
09 April 2025 14:09:52	218	229.00	XLON	1197437490383905	
09 April 2025 14:09:52	219	229.00	XLON	1197437490383906	
09 April 2025 14:09:52	239	229.00	XLON	1197437490383907	
09 April 2025 14:09:52	1,612	229.00	XLON	1197437490383908	
09 April 2025 14:09:52	214	229.00	XLON	1197437490383910	
09 April 2025 14:09:52	231	229.00	XLON	1197437490383911	
09 April 2025 14:09:52	240	229.00	XLON	1197437490383909	
09 April 2025 14:10:00	375	229.00	XLON	1197437490383930	
09 April 2025 14:10:00	375	229.00	XLON	1197437490383931	
09 April 2025 14:10:00	375	229.00	XLON	1197437490383932	
09 April 2025 14:10:00	375	229.00	XLON	1197437490383933	
09 April 2025 14:10:06	375	229.00	XLON	1197437490383958	
09 April 2025 14:10:06	1,858	229.00	XLON	1197437490383960	
09 April 2025 14:10:06	1,126	229.00	XLON	1197437490383961	
09 April 2025 14:10:06	375	229.00	XLON	1197437490383962	
09 April 2025 14:10:08	375	229.00	XLON	1197437490383969	
09 April 2025 14:10:09	100	229.00	XLON	1197437490383971	
09 April 2025 14:10:09	275	229.00	XLON	1197437490383972	
09 April 2025 14:10:09	750	229.00	XLON	1197437490383973	
09 April 2025 14:20:25	1,248	229.50	XLON	1197437490386335	
09 April 2025 14:20:25	1,274	229.50	XLON	1197437490386336	
09 April 2025 14:23:35	375	229.00	XLON	1197437490386868	
09 April 2025 14:23:35	853	229.00	XLON	1197437490386869	
09 April 2025 14:36:04	59	229.50	XLON	1197437490394810	
09 April 2025 14:39:46	4	230.50	XLON	1197437490397582	
09 April 2025 14:39:46	1,084	230.50	XLON	1197437490397583	
09 April 2025	410	230.50	XLON	1197437490397587	

14:39:47					
09 April 2025 14:40:17	375	230.50	XLON	1197437490397977	
09 April 2025 14:40:33	385	230.50	XLON	1197437490398166	
09 April 2025 14:44:30	539	230.50	XLON	1197437490399934	
09 April 2025 14:47:10	376	230.50	XLON	1197437490401098	
09 April 2025 14:59:32	2,199	231.50	XLON	1197437490407314	
09 April 2025 14:59:32	116	231.50	XLON	1197437490407315	
09 April 2025 14:59:32	735	231.50	XLON	1197437490407319	
09 April 2025 15:06:28	387	231.50	XLON	1197437490411236	
09 April 2025 15:06:28	1,347	231.50	XLON	1197437490411247	
09 April 2025 15:21:30	300	231.50	XLON	1197437490416526	
09 April 2025 15:21:30	71	231.50	XLON	1197437490416527	
09 April 2025 15:22:06	371	231.50	XLON	1197437490416770	
09 April 2025 15:22:06	828	231.50	XLON	1197437490416772	
09 April 2025 15:22:06	386	231.50	XLON	1197437490416773	
09 April 2025 15:22:06	223	231.50	XLON	1197437490416774	
09 April 2025 15:22:06	26	231.50	XLON	1197437490416775	
09 April 2025 15:22:06	25	231.50	XLON	1197437490416776	
09 April 2025 15:22:09	97	231.50	XLON	1197437490416812	
09 April 2025 15:22:09	371	231.50	XLON	1197437490416813	
09 April 2025 15:22:10	371	231.50	XLON	1197437490416815	
09 April 2025 15:22:35	105	231.50	XLON	1197437490416978	
09 April 2025 15:22:35	266	231.50	XLON	1197437490416979	
09 April 2025 15:27:25	371	231.50	XLON	1197437490418819	
09 April 2025 15:27:25	400	231.50	XLON	1197437490418820	
09 April 2025 15:27:25	371	231.50	XLON	1197437490418825	
09 April 2025 15:27:30	816	231.50	XLON	1197437490418838	
09 April 2025 15:27:30	371	231.50	XLON	1197437490418839	
09 April 2025 15:27:30	371	231.50	XLON	1197437490418840	
09 April 2025 15:27:45	371	231.50	XLON	1197437490418970	
09 April 2025 15:27:45	371	231.50	XLON	1197437490418972	
09 April 2025 15:27:45	371	231.50	XLON	1197437490418973	
09 April 2025 15:27:45	115	231.50	XLON	1197437490418974	
09 April 2025 15:27:45	305	231.50	XLON	1197437490418975	
09 April 2025 15:27:45	255	231.50	XLON	1197437490418976	
09 April 2025 15:27:45	116	231.50	XLON	1197437490418977	
09 April 2025 15:27:45	371	231.50	XLON	1197437490418978	
09 April 2025 15:27:45	287	231.50	XLON	1197437490418979	
09 April 2025 15:27:45	84	231.50	XLON	1197437490418980	
09 April 2025 15:27:45	33	231.50	XLON	1197437490418981	
09 April 2025 15:27:45	41	231.50	XLON	1197437490418982	
09 April 2025 15:27:45	5	231.50	XLON	1197437490418983	
09 April 2025 15:27:49	115	231.50	XLON	1197437490419039	
09 April 2025 15:28:03	220	231.50	XLON	1197437490419075	
09 April 2025 15:28:03	177	231.50	XLON	1197437490419074	
09 April 2025 15:28:45	371	231.50	XLON	1197437490419150	

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09 April 2025 15:28:20	371	231.50	XLON	1197437490419306	
09 April 2025 15:29:02	371	231.50	XLON	1197437490419739	
09 April 2025 15:29:49	3	231.50	XLON	1197437490419979	
09 April 2025 15:30:02	368	231.50	XLON	1197437490420044	
09 April 2025 15:30:08	371	231.50	XLON	1197437490420074	
09 April 2025 15:30:08	371	231.50	XLON	1197437490420075	
09 April 2025 15:30:14	371	231.50	XLON	1197437490420094	
09 April 2025 15:30:22	156	231.50	XLON	1197437490420212	
09 April 2025 15:38:22	4,402	232.50	XLON	1197437490423160	
09 April 2025 15:38:22	1,813	232.50	XLON	1197437490423161	
09 April 2025 15:39:04	1,687	231.50	XLON	1197437490423439	
09 April 2025 15:40:22	774	231.00	XLON	1197437490423921	
09 April 2025 15:43:27	372	231.00	XLON	1197437490425094	
09 April 2025 15:43:27	372	231.00	XLON	1197437490425095	
09 April 2025 15:43:27	166	231.00	XLON	1197437490425096	
09 April 2025 15:43:27	206	231.00	XLON	1197437490425097	
09 April 2025 15:43:28	372	231.00	XLON	1197437490425101	
09 April 2025 15:48:16	372	231.00	XLON	1197437490427360	
09 April 2025 15:48:16	578	231.00	XLON	1197437490427362	
09 April 2025 15:50:41	372	231.00	XLON	1197437490428886	
09 April 2025 15:50:41	584	231.00	XLON	1197437490428889	
09 April 2025 15:50:41	191	231.00	XLON	1197437490428904	
09 April 2025 15:50:41	181	231.00	XLON	1197437490428910	
09 April 2025 15:50:41	619	231.00	XLON	1197437490428911	
09 April 2025 15:51:38	128	231.00	XLON	1197437490429511	
09 April 2025 15:51:38	1,345	231.00	XLON	1197437490429513	
09 April 2025 15:51:38	244	231.00	XLON	1197437490429512	
09 April 2025 15:51:38	300	231.00	XLON	1197437490429515	
09 April 2025 15:51:38	72	231.00	XLON	1197437490429516	
09 April 2025 15:51:39	372	231.00	XLON	1197437490429517	
09 April 2025 15:51:39	372	231.00	XLON	1197437490429518	
09 April 2025 15:51:46	372	231.00	XLON	1197437490429579	
09 April 2025 15:51:47	372	231.00	XLON	1197437490429605	
09 April 2025 15:51:48	260	231.00	XLON	1197437490429664	
09 April 2025 15:51:50	109	231.00	XLON	1197437490429697	
09 April 2025 15:51:50	3	231.00	XLON	1197437490429698	
09 April 2025 15:51:51	372	231.00	XLON	1197437490429723	
09 April 2025 15:52:07	372	231.00	XLON	1197437490429814	
09 April 2025 15:52:07	372	231.00	XLON	1197437490429815	
09 April 2025 15:52:11	372	231.00	XLON	1197437490429888	
09 April 2025 15:52:11	372	231.00	XLON	1197437490429946	
09 April 2025 15:52:11	372	231.00	XLON	1197437490429949	
09 April 2025 15:52:12	372	231.00	XLON	1197437490429965	
09 April 2025 15:52:12	372	231.00	XLON	1197437490429966	
09 April 2025 15:52:12	372	231.00	XLON	1197437490429972	

15:52:12						
09 April 2025 15:52:12	372	231.00	XLON	1197437490429973		
09 April 2025 15:52:12	72	231.00	XLON	1197437490429976		
09 April 2025 15:52:12	237	231.00	XLON	1197437490429975		
09 April 2025 15:52:12	63	231.00	XLON	1197437490429974		
09 April 2025 15:52:12	367	230.50	XLON	1197437490429986		
09 April 2025 15:52:12	5	230.50	XLON	1197437490429987		
09 April 2025 15:54:07	372	230.50	XLON	1197437490430970		
09 April 2025 15:54:07	8	230.50	XLON	1197437490430972		
09 April 2025 15:54:07	1,136	230.50	XLON	1197437490430973		
09 April 2025 15:54:07	372	230.50	XLON	1197437490430976		
09 April 2025 15:54:07	372	230.50	XLON	1197437490430977		
09 April 2025 15:54:07	100	230.50	XLON	1197437490430978		
09 April 2025 15:54:07	55	230.50	XLON	1197437490430979		
09 April 2025 15:54:07	217	230.50	XLON	1197437490431020		
09 April 2025 15:54:29	258	230.50	XLON	1197437490431172		
09 April 2025 15:54:43	21	230.50	XLON	1197437490431264		
09 April 2025 15:56:31	93	230.50	XLON	1197437490432401		
09 April 2025 15:56:31	372	230.50	XLON	1197437490432405		
09 April 2025 15:56:31	372	230.50	XLON	1197437490432409		
09 April 2025 15:56:31	372	230.50	XLON	1197437490432410		
09 April 2025 16:03:25	26	230.50	XLON	1197437490435797		
09 April 2025 16:03:51	262	231.00	XLON	1197437490435908		
09 April 2025 16:03:51	84	231.00	XLON	1197437490435907		
09 April 2025 16:03:51	235	231.00	XLON	1197437490435910		
09 April 2025 16:03:51	265	231.00	XLON	1197437490435909		
09 April 2025 16:03:51	81	231.00	XLON	1197437490435911		
09 April 2025 16:03:51	300	231.00	XLON	1197437490435914		
09 April 2025 16:03:51	950	231.00	XLON	1197437490435912		
09 April 2025 16:03:51	147	231.00	XLON	1197437490435913		
09 April 2025 16:03:57	2	231.00	XLON	1197437490435969		
09 April 2025 16:11:48	821	230.50	XLON	1197437490439615		
09 April 2025 16:11:48	866	230.50	XLON	1197437490439616		
09 April 2025 16:11:48	897	230.50	XLON	1197437490439617		
09 April 2025 16:11:48	185	230.50	XLON	1197437490439618		
09 April 2025 16:11:48	21	230.50	XLON	1197437490439619		
09 April 2025 16:11:48	19	230.50	XLON	1197437490439620		
09 April 2025 16:14:05	3,117	230.50	XLON	1197437490440738		
09 April 2025 16:14:05	373	230.50	XLON	1197437490440740		
09 April 2025 16:14:47	111	230.50	XLON	1197437490441024		
09 April 2025 16:17:33	262	230.50	XLON	1197437490442922		
09 April 2025 16:17:33	440	230.50	XLON	1197437490442923		
09 April 2025 16:17:33	171	230.50	XLON	1197437490442924		
09 April 2025 16:17:33	373	230.50	XLON	1197437490442932		
09 April 2025 16:17:33	889	230.50	XLON	1197437490442933		
09 April 2025 16:17:33	182	230.50	XLON	1197437490442934		

09 April 2025 16:17:33	238	230.50	XLON	1197437490442935
09 April 2025 16:17:33	125	230.50	XLON	1197437490442938
09 April 2025 16:17:33	10	230.50	XLON	1197437490442939
09 April 2025 16:17:33	13	230.50	XLON	1197437490442940
09 April 2025 16:17:33	2	230.50	XLON	1197437490442941
09 April 2025 16:17:33	358	230.50	XLON	1197437490442942
09 April 2025 16:17:34	373	230.50	XLON	1197437490442947
09 April 2025 16:17:35	314	230.50	XLON	1197437490442970
09 April 2025 16:17:37	59	230.50	XLON	1197437490442980
09 April 2025 16:17:40	54	230.50	XLON	1197437490443001
09 April 2025 16:17:43	3	230.50	XLON	1197437490443045
09 April 2025 16:17:43	316	230.50	XLON	1197437490443046
09 April 2025 16:17:46	373	230.50	XLON	1197437490443090
09 April 2025 16:17:55	373	230.50	XLON	1197437490443193
09 April 2025 16:18:05	373	230.50	XLON	1197437490443346
09 April 2025 16:18:05	54	230.50	XLON	1197437490443359
09 April 2025 16:18:27	288	230.50	XLON	1197437490443493
09 April 2025 16:18:47	31	230.50	XLON	1197437490443680
09 April 2025 16:19:51	67	230.50	XLON	1197437490444118
09 April 2025 16:19:52	1	230.50	XLON	1197437490444128
09 April 2025 16:20:19	240	230.50	XLON	1197437490444559
09 April 2025 16:20:31	65	230.50	XLON	1197437490444623
09 April 2025 16:20:31	373	230.50	XLON	1197437490444624
09 April 2025 16:20:31	373	230.50	XLON	1197437490444625
09 April 2025 16:20:31	238	230.50	XLON	1197437490444627
09 April 2025 16:20:31	230	230.50	XLON	1197437490444628
09 April 2025 16:20:31	482	230.50	XLON	1197437490444626
09 April 2025 16:20:31	9	230.50	XLON	1197437490444629
09 April 2025 16:20:31	217	230.50	XLON	1197437490444630
09 April 2025 16:20:31	147	230.50	XLON	1197437490444631
09 April 2025 16:20:31	107	230.50	XLON	1197437490444632
09 April 2025 16:20:31	211	230.50	XLON	1197437490444633
09 April 2025 16:20:31	55	230.50	XLON	1197437490444634
09 April 2025 16:20:31	183	230.50	XLON	1197437490444635
09 April 2025 16:20:31	190	230.50	XLON	1197437490444636
09 April 2025 16:20:31	15	230.50	XLON	1197437490444637
09 April 2025 16:20:31	76	230.50	XLON	1197437490444638

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