

10 April 2025

The Weir Group PLC

Notification of Transactions by Persons Discharging Managerial Responsibilities ("**PDMRs**") and Persons Closely Associated with them

The Weir Group PLC (the "**Company**") hereby announces that the fourth tranches of various restricted share awards over ordinary shares in the Company that were made in 2020 under The Weir Group Share Reward Plan vested on 8 April 2025 and were subsequently released to each of the PDMRs listed below on the same day, together with additional shares in respect of dividend equivalent payments. A portion of the shares acquired by each of the PDMRs was then sold automatically to cover each PDMR's tax liability in respect of acquisition of shares following the vesting of the share awards. The remaining vested shares are subject to a further retention period of two years during which the PDMR is not entitled to sell the shares or otherwise deal with them.

PDMR	Shares vested	Dividend equivalent shares received	Total shares received	Shares sold to cover tax liability	Total shares acquired
Jon Stanton	23,755	1,167	24,922	11,743	13,179
Andrew Neilson	9,958	487	10,445	5,237	5,208
Rosemary McGinness	7,120	347	7,467	3,743	3,724
Garry Fingland	7,394	361	7,755	3,888	3,867
Graham Vanhegan	7,170	349	7,519	3,491	4,028
Paula Cousins	4,976	239	5,215	2,615	2,600

This notification relates to a transaction notified in accordance with the Market Abuse Regulation, further details below:

1.	Details of the person discharging managerial responsibilities/ person closely associated	
a)	Name	Jon Stanton
2.	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification/ Amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	The Weir Group PLC
b)	LEI	549300KDR56WHY9I3D10
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Transaction 1 - share vesting		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid

	Identification code	GB0009465807	
b)	Nature of the transaction	Vesting of awards granted in 2020 under The Weir Group Share Reward Plan, including dividend equivalent shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	24,922
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	N/A Single transaction	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	Outside a trading venue	
Transaction 2 - sale of shares to cover tax			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid	
	Identification code	GB0009465807	
b)	Nature of the transaction	Sale of ordinary shares to cover the tax arising on the vesting of awards made in 2020 under The Weir Group Share Reward Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£20.223463	11,743
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	N/A Single transaction	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	London Stock Exchange Main Market (XLON)	

1.	Details of the person discharging managerial responsibilities/ person closely associated	
a)	Name	Andrew Neilson
2.	Reason for the notification	
a)	Position/status	Division President
b)	Initial notification/ Amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	The Weir Group PLC
b)	LEI	549300KDR56WHY9I3D10
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Transaction 1 - share vesting		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid
	Identification code	GB0009465807
b)	Nature of the transaction	Vesting of awards granted in 2020 under The Weir Group Share Reward Plan, including dividend equivalent shares.

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	10,445
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	N/A Single transaction	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	Outside a trading venue	
Transaction 2 - sale of shares to cover tax			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid	
	Identification code	GB0009465807	
b)	Nature of the transaction	Sale of ordinary shares to cover the tax arising on the vesting of awards made in 2020 under The Weir Group Share Reward Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£20.223463	5,237
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	N/A Single transaction	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	London Stock Exchange Main Market (XLON)	

1.	Details of the person discharging managerial responsibilities/ person closely associated		
a)	Name	Rosemary McGinness	
2.	Reason for the notification		
a)	Position/status	Chief People Officer	
b)	Initial notification/ Amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	The Weir Group PLC	
b)	LEI	549300KDR56WHY9I3D10	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
Transaction 1 - share vesting			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid	
	Identification code	GB0009465807	
b)	Nature of the transaction	Vesting of awards granted in 2020 under The Weir Group Share Reward Plan, including dividend equivalent shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	7,467
d)	Aggregated information	N/A Single transaction	

	<div>- Aggregated volume</div> <div>- Price</div>					
e)	Date of the transaction	8 April 2025				
f)	Place of the transaction	Outside a trading venue				
Transaction 2 - sale of shares to cover tax						
a)	<div>Description of the financial instrument, type of instrument</div> <div>Identification code</div>	<div>Ordinary shares of 12.5p each fully paid</div> <div>GB0009465807</div>				
b)	Nature of the transaction	Sale of ordinary shares to cover the tax arising on the vesting of awards made in 2020 under The Weir Group Share Reward Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£20.223463</td><td>3,743</td></tr></table>	Price(s)	Volume(s)	£20.223463	3,743
Price(s)	Volume(s)					
£20.223463	3,743					
d)	<div>Aggregated information</div> <div>- Aggregated volume</div> <div>- Price</div>	N/A Single transaction				
e)	Date of the transaction	8 April 2025				
f)	Place of the transaction	London Stock Exchange Main Market (XLON)				

1.	Details of the person discharging managerial responsibilities/ person closely associated		
a)	Name	Garry Finland	
2.	Reason for the notification		
a)	Position/status	Chief Information Officer	
b)	Initial notification/ Amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	The Weir Group PLC	
b)	LEI	549300KDR56WHY9I3D10	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
Transaction 1 - share vesting			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid	
	Identification code	GB0009465807	
b)	Nature of the transaction	Vesting of awards granted in 2020 under The Weir Group Share Reward Plan, including dividend equivalent shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	7,755
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	N/A Single transaction	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	Outside a trading venue	

i)	Place of the transaction	Outside a trading venue					
Transaction 2 - sale of shares to cover tax							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid					
	Identification code	GB0009465807					
b)	Nature of the transaction	Sale of ordinary shares to cover the tax arising on the vesting of awards made in 2020 under The Weir Group Share Reward Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£20.223463</td><td>3,888</td></tr></table>	Price(s)	Volume(s)	£20.223463	3,888	
Price(s)	Volume(s)						
£20.223463	3,888						
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	N/A Single transaction					
e)	Date of the transaction	8 April 2025					
f)	Place of the transaction	London Stock Exchange Main Market (XLON)					

1.	Details of the person discharging managerial responsibilities/ person closely associated						
a)	Name	Graham Vanhegan					
2.	Reason for the notification						
a)	Position/status	Chief Legal Officer					
b)	Initial notification/ Amendment	Initial Notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	The Weir Group PLC					
b)	LEI	549300KDR56WHY9I3D10					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted						
Transaction 1 - share vesting							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid					
	Identification code	GB0009465807					
b)	Nature of the transaction	Vesting of awards granted in 2020 under The Weir Group Share Reward Plan, including dividend equivalent shares.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£nil</td><td>7,519</td></tr></table>	Price(s)	Volume(s)	£nil	7,519	
Price(s)	Volume(s)						
£nil	7,519						
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	N/A Single transaction					
e)	Date of the transaction	8 April 2025					
f)	Place of the transaction	Outside a trading venue					
Transaction 2 - sale of shares to cover tax							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid					

	Identification code	GB0009465807	
b)	Nature of the transaction	Sale of ordinary shares to cover the tax arising on the vesting of awards made in 2020 under The Weir Group Share Reward Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£20.223463	3,491
d)	Aggregated information - Aggregated volume - Price	N/A Single transaction	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	London Stock Exchange Main Market (XLON)	

1.	Details of the person discharging managerial responsibilities/ person closely associated		
a)	Name	Paula Cousins	
2.	Reason for the notification		
a)	Position/status	Chief Strategy & Sustainability Officer	
b)	Initial notification/ Amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	The Weir Group PLC	
b)	LEI	549300KDR56WHY9I3D10	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
Transaction 1 - share vesting			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid	
	Identification code	GB0009465807	
b)	Nature of the transaction	Vesting of awards granted in 2020 under The Weir Group Share Reward Plan, including dividend equivalent shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	5,215
d)	Aggregated information - Aggregated volume - Price	N/A Single transaction	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	Outside a trading venue	
Transaction 2 - sale of shares to cover tax			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 12.5p each fully paid	
	Identification code	GB0009465807	
b)	Nature of the transaction	Sale of ordinary shares to cover the tax arising on the vesting of awards made in 2020 under The Weir Group Share Reward Plan.	

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£20.223463	2,615
d)	Aggregated information - Aggregated volume - Price	N/A Single transaction	
e)	Date of the transaction	8 April 2025	
f)	Place of the transaction	London Stock Exchange Main Market (XLON)	

For further information, please contact:

Jennifer Haddouk
Company Secretary
Telephone: 0141 308 3771

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