

11 April 2025

M&C SAATCHI PLC
(the "Company" or "M&C Saatchi")
Board changes

M&C Saatchi announces that Zillah Byng-Thorne, Non-Executive Chair, has notified the Company that, due to other executive and non-executive commitments and increased regulatory responsibilities, she intends to step down as a director of the Company with effect from the conclusion of the Company's Annual General Meeting to be held on 15 May 2025.

As of the conclusion of the Company's Annual General Meeting on 15 May 2025, Dame Heather Rabbatts, currently the Company's Senior Independent Director, will assume the role of interim Non-Executive Chair and Georgina Harvey, currently a Non-Executive Director, will assume the role of interim Senior Independent Director.

Dame Heather Rabbatts joined the board in January 2024 and has extensive experience having held a number of executive and non-executive positions across media, sport, local government and infrastructure.

Dame Heather Rabbatts, Senior Independent Director, commented:

"The Board and I would like to thank Zillah for her leadership, dedication and guidance that she has provided to the Company since she joined the Board in June 2023. Having joined the Company at a crossroads, her enthusiasm and experience has been the driving force behind M&C Saatchi's transformation strategy which was initiated during her time as Executive Chair. We are particularly grateful for her successful leadership, guidance and execution of the strategy in building a future growth model for our stakeholders and our brand which is now primed for the next stage of growth."

Zillah Byng-Thorne, Chair, commented:

"It has been my privilege to lead this great company as both Non-Executive Chair and Executive Chair since joining in June 2023. Since then, the business has made huge progress on its transformational journey towards sustainable and profitable growth. I am very proud of what our people have achieved in this short time and I am encouraged by the strong foundations that have been laid for this fantastic brand. I leave the Company with an improved outlook, a highly capable, enthusiastic and experienced management team, led by Zaid Al-Qassab, as well as a very strong and committed Board. I wish the Company every success in the future."

Further information

M&C Saatchi Zaid Al-Qassab, Chief Executive Officer Simon Fuller, Chief Financial Officer Thomas Fahey, Investor Relations	+44 (0)20-7543-4500
Headland Consultancy Rob Walker, Charlie Twigg mcsaatchi@headlandconsultancy.com	+44 (0)20 3805 4822
Panmure Liberum - Nominated Adviser and Joint Broker Max Jones, Edward Mansfield, Will King	+44 (0)20-3100-2000
Deutsche Numis - Joint broker Nick Westlake, Iqra Amin	+44 (0)20-7260-1000

About M&C Saatchi

M&C Saatchi is a creative solutions company with specialist expertise and creativity in helping our clients grow by maximising the reach and potential of their brands. It does this through its regional-first operating model with five core specialisms - Advertising, Issues, Passions, Consulting and Media - which it leverages in an integrated go-to-market approach. It has significant global reach, with major hubs in the UK, Europe, Middle East, APAC and the Americas and supported by global shared services.

M&C Saatchi is headquartered in London and listed on the FTSE AIM index of the London Stock Exchange.

information, please contact ms@seg.com or visit www.ms.com.

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