

Hiscox Ltd
(the 'Company')

Notification of transactions by Persons Discharging Managerial Responsibilities ('PDMR')

Hamilton, Bermuda - As more fully described in the Company's 2024 Annual Report, on 26 July 2024, awards were granted to the following Executive Directors under the Company's Deferred Bonus Plan (the 'Plan') to acquire, for nil cost, ordinary 6.5p shares ('Shares') in the Company.

Each award was granted over the number of Shares which has an aggregate value equal to forty per cent. of the bonus awarded to each Executive Director for 2023, based on an average of the market value of a Share over the five (5) days prior to the award date.

The awards will vest, and shares will be delivered, on 25 March 2027 subject to continued service.

Details of the number of Shares over which awards were granted are set out in the table below.

HA Hussain	71,661
J Musselle	61,889
P Cooper	48,859

The Awards were granted from Bermuda.

The notifications set out below are made in accordance with the UK version of the EU Market Abuse Regulation (2014/596/EU) which is part of UK law by virtue of the European Union (Withdrawal) Act 2018.

Marc Wetherhill

Company Secretary

Hiscox Ltd

+ 1 441 278 8300

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Hamayou Akbar (Aki) Hussein
2	Reason for the notification	
a)	Position/status	PDMR - Group Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hiscox Ltd
b)	LEI	5493007JXOLJ0QCY2D70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 6.5p each ISIN: BMG4593F1389				
b)	Nature of the transaction	Grant of deferred bonus award over shares under the Company's Deferred Bonus Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>nil</td> <td>71,661</td> </tr> </tbody> </table>	Price(s)	Volume(s)	nil	71,661
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nil	71,661					
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated Volume</th> <th>Aggregated Price</th> </tr> </thead> <tbody> <tr> <td>71,661</td> <td>nil</td> </tr> </tbody> </table>	Aggregated Volume	Aggregated Price	71,661	nil
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71,661	nil					
e)	Date of the transaction	2024-07-26				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Joanne Musselle				
2	Reason for the notification					
a)	Position/status	PDMM - Group Chief Underwriting Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Hiscox Ltd				
b)	LEI	5493007JXOLJQCY2D70				
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1	Details of the person discharging managerial responsibilities / person closely associated	
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a)	Name	Paul Cooper					
2	Reason for the notification						
a)	Position/status	PDMR - Group Chief Financial Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Hiscox Ltd					
b)	LEI	5493007JXOLJ0QCY2D70					
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