

Hiscox Ltd

(the 'Company')

Notification of transactions by Persons Discharging Managerial Responsibilities ('PDMR')

Hamilton, Bermuda - On 9 April 2025, awards were granted to the following Executive Directors under the Company's Deferred Bonus Plan (the 'Plan') to acquire, for nil cost, ordinary 6.5p shares ('Shares') in the Company.

Each award has been granted over the number of Shares which has an aggregate value equal to forty per cent. of the bonus awarded to each Executive Director for 2024, based on an average of the market value of a Share over the five (5) days prior to the award date.

The awards will vest, and shares will be delivered, on 25 March 2028 subject to continued service.

Details of the number of Shares over which awards were granted are set out in the table below.

| | |
|------------|--------|
| HA Hussain | 80,547 |
| J Musselle | 69,288 |
| P Cooper | 55,430 |

The Awards were granted from Bermuda.

The notifications set out below are made in accordance with the UK version of the EU Market Abuse Regulation (2014/596/EU) which is part of UK law by virtue of the European Union (Withdrawal) Act 2018.

Marc Wetherhill

Company Secretary

Hiscox Ltd

+ 1 441 278 8300

| | | |
|----|---|--------------------------------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Hamayou Akbar (Aki) Hussein |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR - Group Chief Executive Officer |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Hiscox Ltd |
| b) | LEI | 5493007JXOLJ0QCY2D70 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial | |

| | | | | | | | |
|-------------------|--|---|--|-------------------|------------------|--------|--------|
| | instrument, type of instrument | Ordinary Shares of 6.5p each | | | | | |
| | Identification code | ISIN: BMG4593F1389 | | | | | |
| b) | Nature of the transaction | Grant of deferred bonus award over shares under the Company's Deferred Bonus Plan | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>80,547</td></tr></table> | | Price(s) | Volume(s) | nil | 80,547 |
| Price(s) | Volume(s) | | | | | | |
| nil | 80,547 | | | | | | |
| d) | Aggregated information - Aggregated volume - Price | <table><tr><td>Aggregated Volume</td><td>Aggregated Price</td></tr><tr><td>80,547</td><td>nil</td></tr></table> | | Aggregated Volume | Aggregated Price | 80,547 | nil |
| Aggregated Volume | Aggregated Price | | | | | | |
| 80,547 | nil | | | | | | |
| e) | Date of the transaction | 2025-04-09 | | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | | |

| | | | | | | | |
|-------------------|---|---|--|-------------------|------------------|--------|--------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | | |
| a) | Name | Joanne Musselle | | | | | |
| 2 | Reason for the notification | | | | | | |
| a) | Position/status | PDMR - Group Chief Underwriting Officer | | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Hiscox Ltd | | | | | |
| b) | LEI | 5493007JXOLJ0QCY2D70 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 6.5p each ISIN: BMG4593F1389 | | | | | |
| b) | Nature of the transaction | Grant of deferred bonus award over shares under the Company's Deferred Bonus Plan | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>69,288</td></tr></table> | | Price(s) | Volume(s) | nil | 69,288 |
| Price(s) | Volume(s) | | | | | | |
| nil | 69,288 | | | | | | |
| d) | Aggregated information - Aggregated volume - Price | <table><tr><td>Aggregated Volume</td><td>Aggregated Price</td></tr><tr><td>69,288</td><td>nil</td></tr></table> | | Aggregated Volume | Aggregated Price | 69,288 | nil |
| Aggregated Volume | Aggregated Price | | | | | | |
| 69,288 | nil | | | | | | |
| e) | Date of the transaction | 2025-04-09 | | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | | |

| | | |
|----|---|-------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Paul Cooper |

| | | | | | | |
|-------------------|---|---|-------------------|------------------|--------|--------|
| | | | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | PDMR - Group Chief Financial Officer | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Hiscox Ltd | | | | |
| b) | LEI | 5493007JXOLJ0QCY2D70 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 6.5p each ISIN: BMG4593F1389 | | | | |
| b) | Nature of the transaction | Grant of deferred bonus award over shares under the Company's Deferred Bonus Plan | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>55,430</td></tr></table> | Price(s) | Volume(s) | nil | 55,430 |
| Price(s) | Volume(s) | | | | | |
| nil | 55,430 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | <table><tr><td>Aggregated Volume</td><td>Aggregated Price</td></tr><tr><td>55,430</td><td>nil</td></tr></table> | Aggregated Volume | Aggregated Price | 55,430 | nil |
| Aggregated Volume | Aggregated Price | | | | | |
| 55,430 | nil | | | | | |
| e) | Date of the transaction | 2025-04-09 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

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