

11 April 2025

Kier Group plc

Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 10 April 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

Date of Purchase	10 April 2025
Aggregate number of Ordinary 1p shares purchased	80,000
Lowest price paid per share (GBp)	124.20
Highest price paid per share (GBp)	125.20
Volume weighted average price paid per share (GBp)	125.03
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 2,848,189 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 2,848,189 Ordinary Shares are held in treasury. The figure 450,027,201 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

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Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
2,453	125.20	XLON	08:11:22	00175645696TRLO0
2,559	125.20	XLON	08:13:28	00175647125TRLO0
2,416	125.20	XLON	08:31:23	00175657020TRLO0
2,657	125.00	XLON	08:32:39	00175657774TRLO0
2,624	125.20	XLON	08:37:13	00175660237TRLO0
1,837	125.20	XLON	09:02:22	00175668378TRLO0
935	125.20	XLON	09:02:22	00175668379TRLO0
1,900	125.20	XLON	09:23:16	00175672758TRLO0
571	125.20	XLON	09:23:16	00175672759TRLO0
60	125.20	XLON	09:32:12	00175674631TRLO0
2,362	125.20	XLON	09:32:12	00175674632TRLO0
1,254	125.20	XLON	09:32:14	00175674641TRLO0
1,186	125.20	XLON	09:32:14	00175674642TRLO0
2,516	125.20	XLON	09:33:33	00175674857TRLO0
2,513	125.20	XLON	09:38:39	00175675581TRLO0
1,388	124.80	XLON	09:39:54	00175675733TRLO0
1,403	124.80	XLON	09:39:54	00175675734TRLO0
2,688	125.20	XLON	09:52:20	00175677317TRLO0
133	125.00	XLON	10:01:45	00175678665TRLO0
2,506	125.00	XLON	10:01:45	00175678666TRLO0

1,323	124.80	XLON	10:01:57	00175678710TRLO0
1,367	124.80	XLON	10:01:57	00175678711TRLO0
1,508	124.40	XLON	10:08:54	00175679728TRLO0
1,022	124.40	XLON	10:08:54	00175679729TRLO0
256	124.20	XLON	10:10:51	00175680014TRLO0
2,786	124.80	XLON	10:41:09	00175683678TRLO0
1,084	124.80	XLON	10:44:52	00175684043TRLO0
1,336	124.80	XLON	10:44:52	00175684044TRLO0
2,403	124.80	XLON	10:50:07	00175684678TRLO0
2,470	125.00	XLON	11:00:21	00175686049TRLO0
2,631	124.80	XLON	11:00:37	00175686085TRLO0
1,276	125.20	XLON	12:30:55	00175694960TRLO0
1,204	125.20	XLON	12:30:55	00175694961TRLO0
2,830	125.20	XLON	12:34:02	00175695226TRLO0
2,388	125.00	XLON	12:54:30	00175697047TRLO0
2,535	124.80	XLON	12:54:31	00175697048TRLO0
2,775	125.00	XLON	13:19:41	00175698801TRLO0
2,477	125.20	XLON	13:32:17	00175699842TRLO0
66	125.00	XLON	13:36:05	00175700281TRLO0
2,763	125.00	XLON	13:36:05	00175700282TRLO0
2,864	124.80	XLON	13:37:59	00175700456TRLO0
2,596	125.20	XLON	14:08:05	00175703217TRLO0
2,079	125.20	XLON	14:18:15	00175703966TRLO0

About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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