

11 April 2025

**IMI PLC (the "Company")**

**Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")**

The Company announces the following transaction by PDMRs in the Company's ordinary shares ("Shares").

Pursuant to invitations issued on Monday 10 March 2025 to all eligible UK employees, 16,130 Shares were awarded on 10 April 2025 under the IMI Employee Share Ownership Plan (the "ESOP"). The ESOP is an all-employee scheme which gives the opportunity to eligible UK employees to receive free Shares at market value up to a maximum value of £3,600.

Shares are held within the ESOP trust until an employee leaves or sells their award. Eligible employees make no consideration to receive these awards. However, there are different tax treatments depending on how long the Shares remain within the ESOP trust. The price on the day of the award was £16.706875 per share.

1	Details of the person discharging managerial responsibilities/ person closely associated		
a)	Name	Roy Twite	
2.	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification/ Amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	IMI plc	
b)	LEI	2138002W9Q21PF751R30	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary share	
	Identification code	GB00BGLP8L22	
b)	Nature of the transaction	Award of Free shares under the all-employee HMRC Employee Share Ownership Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£16.706875	215
d)	Aggregated information <ul style="list-style-type: none"><li>Aggregated volume</li><li>Price</li></ul>	N/A Single transaction	
e)	Date of the transaction	10 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/ person closely associated		
a)	Name	Daniel Shook	
2.	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification/ Amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	IMI plc	
b)	LEI	2138002W9Q21PF751R30	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary share	
	Identification code	GB00BGLP8L22	
b)	Nature of the transaction	Award of Free shares under the all-employee HMRC Employee Share Ownership Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£16.706875	215

		2138002W9Q21PF751R30	215
d)	Aggregated information <ul style="list-style-type: none"> <li>• Aggregated volume</li> <li>• Price</li> </ul>	N/A Single transaction	
e)	Date of the transaction	10 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/ person closely associated		
a)	Name	Elizabeth Rose	
2	Reason for the notification		
a)	Position/status	Chief People Officer	
b)	Initial notification/ Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	IMI plc	
b)	LEI	2138002W9Q21PF751R30	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary share	
	Identification code	GB00BGLP8L22	
b)	Nature of the transaction	Award of Free shares under the all-employee HMRC Employee Share Ownership Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£16.706875	215
d)	Aggregated information <ul style="list-style-type: none"><li>• Aggregated volume</li><li>• Price</li></ul>	N/A Single transaction	
e)	Date of the transaction	10 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/ person closely associated		
a)	Name	Louise Waldek	
2.	Reason for the notification		
a)	Position/status	Chief Legal & Risk Officer and Company Secretary	
b)	Initial notification/ Amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	IMI plc	
b)	LEI	2138002W9Q21PF751R30	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary share	
	Identification code	GB00BGLP8L22	
b)	Nature of the transaction	Award of Free shares under the all-employee HMRC Employee Share Ownership Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£16.706875	170
d)	Aggregated information <ul style="list-style-type: none"><li>• Aggregated volume</li><li>• Price</li></ul>	N/A Single transaction	
e)	Date of the transaction	10 April 2025	
f)	Place of the transaction	Outside a trading venue	

For further information, please contact:

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