

11 April 2025

Staffline Group plc

("Staffline", the "Company" or the "Group")

Director / PDMR Shareholding

Staffline (AIM: STAF), the recruitment and training group, announces that on 9 April 2025 awards under the Staffline Long Term Incentive Plan 2022 ("the LTIP 2022 awards") vested with certain PDMRs in respect of an aggregate of 1,066,368 LTIP 2022 share options (the "LTIP 2022 Options"). All of these LTIP 2022 Options have been immediately exercised by the respective LTIP 2022 share option holders (the "Participants").

Further details of the exercise of the LTIP 2022 Options are set out at the end of this announcement.

Upon the exercise of the LTIP 2022 Options, the tax and national insurance liabilities of the Participants arising on exercise of the options were settled at source by the Company, with a balancing net number of ordinary shares of 10p each in the Company ("Ordinary Shares") transferred into the Participants' names by the Trustee of the Staffline Employee Benefit Trust (the "EBT").

The Ordinary Shares awarded to PDMRs are set out in the table below.

Director/ PDMR	Position	Total LTIP 2022 Options vesting	Ordinary Shares to be received net of tax and NIC liability
Albert Ellis	Chief Executive Officer	441,691	234,096
Daniel Quint	Chief Financial Officer	347,043	183,933
Martina McKenzie	MD Recruitment Ireland	138,817	73,573
Frank Atkinson	MD Recruitment GB	138,817	73,573

Accordingly, the Employee Benefit Trust ("EBT") is transferring to the above listed individuals a total of 565,175 Ordinary Shares.

Albert Ellis and Daniel Quint now hold 1,231,392 and 945,423 Ordinary Shares, respectively, representing 0.92% and 0.71% of the issued share capital of the Company.

For further information, please contact:

Staffline Group plc
www.stafflinegroupplc.co.uk

Albert Ellis, Chief Executive Officer
Daniel Quint, Chief Financial Officer

via Vigo Consulting

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www.panmureliberum.com

Nick How / Satbir Kler

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Zeus (Joint Broker)
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David Foreman (Investment Banking)
Nick Searle (Sales)

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Vigo Consulting (Financial PR)
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Jeremy Garcia / Verity Snow

020 7390 0230

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About Staffline - Recruitment

Enabling the Future of Work™

Staffline is one of the UK's leading Recruitment groups. It has two divisions:

Recruitment GB

The Recruitment GB business is a leading provider of flexible blue-collar workers, supplying up to c.35,000 staff per day on average from around 400 sites, across a wide range of industries including supermarkets, drinks, driving, food processing, logistics and manufacturing.

Recruitment Ireland

The Recruitment Ireland business is a leading end to end solutions provider operating across multiple industries, ten branch locations and ten onsite customer locations, supplying c.4,500 staff per day on average, and offering RPO, MSP, temporary and permanent solutions across public and private sectors throughout the island of Ireland.

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014												
1 Details of the person discharging managerial responsibilities/person closely associated												
a.	Name	Albert Ellis										
2 Reason for notification												
a.	Position/Status	Chief Executive Officer										
b.	Initial notification/ Amendment	Initial										
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor												
a.	Name	Staffline Group plc										
b.	LEI	213800BVL1BCOJUH828										
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted												
a.	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each										
	Identification Code	ISIN: GB00B040L800										
b.	Nature of the transaction	Exercise of LTIP 2022 Options over Ordinary Shares and transfer of Ordinary Shares by Staffline Employee Benefit Trust										
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Vesting of LTIP 2022 Options</th> <th>Ordinary Shares to be received net of tax liability</th> </tr> <tr> <th></th> <th>Volume(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>441,691</td> <td>234,096</td> </tr> </tbody> </table>		Price(s)	Vesting of LTIP 2022 Options	Ordinary Shares to be received net of tax liability		Volume(s)	Volume(s)	N/A	441,691	234,096
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d.	Aggregated information - Aggregated Volume - Price	N/A - single transaction										
e.	Date of the transaction	9 April 2025										
f.	Place of the transaction	Outside a trading venue										

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014			
1 Details of the person discharging managerial responsibilities/person closely associated			
a.	Name	Daniel Quint	
2 Reason for notification			
a.	Position/Status	Chief Financial Officer	
b.	Initial notification/ Amendment	Initial	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
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1 Details of the person discharging managerial responsibilities/person closely associated				
a.	Name	Martina McKenzie		
2 Reason for notification		MD Recruitment Ireland		
a.	Position/Status			
b.	Initial notification/ Amendment	Initial		
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Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014		
1 Details of the person discharging managerial responsibilities/person closely associated		
a.	Name	Frank Atkinson

2	Reason for notification	MD Recruitment GB									
a.	Position/Status										
b.	Initial notification/ Amendment	Initial									
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