

14th April 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	11 April 2025
Number of ordinary shares purchased	139,600
Lowest price per share (pence):	235.50
Highest price per share (pence):	243.00
Weighted average price per day (pence):	237.26

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	237.26	139,600	235.50	243.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
11 April 2025 08:10:15	1,402	242.00	XLON	1198055965599588
11 April 2025 08:10:15	382	242.00	XLON	1198055965599992
11 April 2025 08:19:30	1,003	243.00	XLON	1198055965599990
11 April 2025 08:19:30	535	243.00	XLON	1198055965599993
11 April 2025 08:45:08	1,488	241.50	XLON	1198055965599996
11 April 2025 08:45:08	1,390	241.50	XLON	1198055965599997
11 April 2025 09:04:54	358	238.50	XLON	1198055965599998
11 April 2025 09:04:58	246	238.50	XLON	1198055965599999
11 April 2025 09:04:58	726	238.50	XLON	1198055965600000
11 April 2025 09:15:41	881	239.00	XLON	1198055965600001
11 April 2025 09:15:41	373	239.00	XLON	1198055965600004

09:15:41						
11 April 2025 09:16:17	373	238.00	XLON	1198055965601411		
11 April 2025 09:33:16	357	237.00	XLON	1198055965601415		
11 April 2025 09:34:35	94	236.50	XLON	1198055965609258		
11 April 2025 09:34:35	270	236.50	XLON	1198055965609259		
11 April 2025 09:41:17	373	236.00	XLON	1198055965609260		
11 April 2025 10:09:32	431	235.50	XLON	1198055965610881		
11 April 2025 10:10:12	101	236.00	XLON	1198055965610882		
11 April 2025 10:10:29	256	236.00	XLON	1198055965626438		
11 April 2025 10:10:29	357	236.00	XLON	1198055965626959		
11 April 2025 10:15:42	141	235.50	XLON	1198055965626960		
11 April 2025 10:50:06	1,542	236.00	XLON	1198055965632928		
11 April 2025 10:50:06	351	236.00	XLON	1198055965632934		
11 April 2025 11:42:09	362	237.50	XLON	1198055965636751		
11 April 2025 11:42:09	438	237.50	XLON	1198055965638852		
11 April 2025 11:42:09	2,203	237.50	XLON	1198055965638853		
11 April 2025 11:42:09	362	237.50	XLON	1198055965638854		
11 April 2025 11:42:09	362	237.50	XLON	1198055965639851		
11 April 2025 11:42:12	267	237.50	XLON	1198055965639852		
11 April 2025 11:50:07	95	237.50	XLON	1198055965647165		
11 April 2025 11:50:07	362	237.50	XLON	1198055965649531		
11 April 2025 11:58:28	2	237.50	XLON	1198055965649532		
11 April 2025 12:02:31	360	237.50	XLON	1198055965652201		
11 April 2025 12:02:31	385	237.50	XLON	1198055965654358		
11 April 2025 12:02:31	362	237.50	XLON	1198055965654359		
11 April 2025 12:05:52	362	237.50	XLON	1198055965655322		
11 April 2025 12:05:52	362	237.50	XLON	1198055965656533		
11 April 2025 12:15:46	158	237.50	XLON	1198055965656534		
11 April 2025 12:17:16	98	237.50	XLON	1198055965657269		
11 April 2025 12:17:20	106	237.50	XLON	1198055965660466		
11 April 2025 12:17:20	362	237.50	XLON	1198055965660564		
11 April 2025 12:18:05	86	237.50	XLON	1198055965660629		
11 April 2025 12:18:05	276	237.50	XLON	1198055965661575		
11 April 2025 12:18:05	567	237.50	XLON	1198055965662708		
11 April 2025 12:18:05	362	237.50	XLON	1198055965662963		
11 April 2025 12:18:05	278	237.50	XLON	1198055965663124		
11 April 2025 12:18:05	84	237.50	XLON	1198055965665165		
11 April 2025 12:18:32	153	237.50	XLON	1198055965665166		
11 April 2025 12:18:45	14	237.50	XLON	1198055965668047		
11 April 2025 12:18:51	195	237.50	XLON	1198055965669892		
11 April 2025 12:18:51	362	237.50	XLON	1198055965670165		
11 April 2025 12:18:51	362	237.50	XLON	1198055965670218		
11 April 2025 12:19:41	362	237.50	XLON	1198055965670460		
11 April 2025 12:19:41	362	237.50	XLON	1198055965670461		
11 April 2025 12:19:41	362	237.50	XLON	1198055965670481		
11 April 2025	362	237.50	XLON	1198055965670482		

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11 April 2025 12:19:42	362	237.50	XLON	1198055965670989	
11 April 2025 12:19:42	362	237.50	XLON	1198055965670998	
11 April 2025 12:19:42	362	237.50	XLON	1198055965673885	
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11 April 2025 12:19:42	362	237.50	XLON	1198055965673888	
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11 April 2025 12:19:43	362	237.50	XLON	1198055965673902	
11 April 2025 12:19:43	362	237.50	XLON	1198055965674431	
11 April 2025 12:19:43	362	237.50	XLON	1198055965674432	
11 April 2025 12:19:45	362	237.50	XLON	1198055965674940	
11 April 2025 12:19:45	362	237.50	XLON	1198055965674941	
11 April 2025 12:19:45	122	237.50	XLON	1198055965677532	
11 April 2025 12:19:45	172	237.50	XLON	1198055965681867	
11 April 2025 12:19:45	68	237.50	XLON	1198055965681868	
11 April 2025 12:19:45	175	237.50	XLON	1198055965685991	
11 April 2025 12:19:45	187	237.50	XLON	1198055965685992	
11 April 2025 12:19:45	4	237.50	XLON	1198055965687061	
11 April 2025 12:19:45	26	237.50	XLON	1198055965689471	
11 April 2025 12:19:45	250	237.50	XLON	1198055965692313	
11 April 2025 12:19:45	82	237.50	XLON	1198055965692314	
11 April 2025 12:19:46	298	237.50	XLON	1198055965694616	
11 April 2025 12:19:46	64	237.50	XLON	1198055965700737	
11 April 2025 12:19:46	362	237.50	XLON	1198055965702096	
11 April 2025 12:19:46	362	237.50	XLON	1198055965702788	
11 April 2025 12:23:30	353	236.50	XLON	1198055965702789	
11 April 2025 12:32:20	120	236.50	XLON	1198055965703068	
11 April 2025 12:32:20	1,125	236.50	XLON	1198055965703069	
11 April 2025 12:32:20	362	236.50	XLON	1198055965704479	
11 April 2025 12:32:21	362	236.50	XLON	1198055965709165	
11 April 2025 12:41:28	363	237.50	XLON	1198055965709713	
11 April 2025 12:49:17	345	237.00	XLON	1198055965709714	
11 April 2025 12:49:17	363	237.00	XLON	1198055965711425	
11 April 2025 12:49:17	18	237.00	XLON	1198055965711426	
11 April 2025 12:50:32	76	237.00	XLON	1198055965717691	
11 April 2025 12:50:32	363	237.00	XLON	1198055965717692	
11 April 2025 13:51:28	503	238.00	XLON	1198055965722369	
11 April 2025 13:51:28	779	238.00	XLON	1198055965722370	
11 April 2025 13:51:28	284	238.00	XLON	1198055965725701	
11 April 2025 13:52:44	111	238.50	XLON	1198055965725702	
11 April 2025 13:52:44	252	238.50	XLON	1198055965725704	
11 April 2025 14:08:49	363	238.00	XLON	1198055965725703	
11 April 2025 14:09:35	388	238.00	XLON	1198055965725705	
11 April 2025 14:20:19	292	237.50	XLON	1198055965725706	
11 April 2025	70	237.50	XLON	1198055965725707	

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11 April 2025 14:20:19	362	237.50	XLON	1198055965725708	
11 April 2025 14:20:28	362	237.50	XLON	1198055965725709	
11 April 2025 14:20:28	453	237.50	XLON	1198055965725710	
11 April 2025 14:20:28	120	237.50	XLON	1198055965725711	
11 April 2025 14:20:28	362	237.50	XLON	1198055965726004	
11 April 2025 14:20:30	171	237.50	XLON	1198055965726005	
11 April 2025 14:20:32	125	237.50	XLON	1198055965727722	
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11 April 2025 14:20:52	46	237.50	XLON	1198055965728631	
11 April 2025 14:20:52	316	237.50	XLON	1198055965728632	
11 April 2025 14:20:52	362	237.50	XLON	1198055965729592	
11 April 2025 14:20:57	144	237.50	XLON	1198055965730141	
11 April 2025 14:21:48	218	237.50	XLON	1198055965730146	
11 April 2025 14:21:59	100	237.50	XLON	1198055965730147	
11 April 2025 14:21:59	262	237.50	XLON	1198055965730149	
11 April 2025 14:22:02	233	237.50	XLON	1198055965730148	
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11 April 2025 14:22:17	362	237.50	XLON	1198055965730155	
11 April 2025 14:22:46	76	237.50	XLON	1198055965730156	
11 April 2025 14:22:50	131	237.50	XLON	1198055965730188	
11 April 2025 14:22:56	66	237.50	XLON	1198055965730189	
11 April 2025 14:24:00	89	237.50	XLON	1198055965730193	
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11 April 2025 14:24:00	232	237.50	XLON	1198055965730661	
11 April 2025 14:24:00	44	237.50	XLON	1198055965734173	
11 April 2025 14:24:00	234	237.50	XLON	1198055965734175	
11 April 2025 14:24:00	84	237.50	XLON	1198055965734174	
11 April 2025 14:24:00	148	237.50	XLON	1198055965734521	
11 April 2025 14:24:00	214	237.50	XLON	1198055965734522	
11 April 2025 14:24:00	362	237.50	XLON	1198055965735216	
11 April 2025 14:24:00	223	237.50	XLON	1198055965735289	
11 April 2025 14:24:00	139	237.50	XLON	1198055965735416	
11 April 2025 14:24:00	300	237.50	XLON	1198055965735758	
11 April 2025 14:24:00	62	237.50	XLON	1198055965735759	
11 April 2025 14:24:00	197	237.50	XLON	1198055965735767	
11 April 2025 14:24:00	165	237.50	XLON	1198055965735772	
11 April 2025 14:24:03	100	237.50	XLON	1198055965735786	
11 April 2025 14:24:03	261	237.50	XLON	1198055965735787	
11 April 2025 14:24:03	1	237.50	XLON	1198055965735800	
11 April 2025 14:24:03	362	237.50	XLON	1198055965735925	
11 April 2025 14:24:03	362	237.50	XLON	1198055965735926	
11 April 2025 14:24:03	74	237.50	XLON	1198055965736126	
11 April 2025 14:24:03	236	237.50	XLON	1198055965736166	

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11 April 2025 14:24:03	52	237.50	XLON	1198055965736278	
11 April 2025 14:24:03	362	237.50	XLON	1198055965736277	
11 April 2025 14:24:03	91	237.50	XLON	1198055965736284	
11 April 2025 14:24:03	29	237.50	XLON	1198055965736465	
11 April 2025 14:24:03	242	237.50	XLON	1198055965736587	
11 April 2025 14:24:03	233	237.50	XLON	1198055965736646	
11 April 2025 14:24:03	129	237.50	XLON	1198055965736684	
11 April 2025 14:24:03	82	237.50	XLON	1198055965736754	
11 April 2025 14:24:03	280	237.50	XLON	1198055965736861	
11 April 2025 14:26:06	230	236.50	XLON	1198055965737615	
11 April 2025 14:26:06	133	236.50	XLON	1198055965737619	
11 April 2025 14:26:06	1,210	236.50	XLON	1198055965737756	
11 April 2025 14:26:07	168	236.50	XLON	1198055965737857	
11 April 2025 14:32:36	195	236.50	XLON	1198055965738434	
11 April 2025 14:32:36	450	236.50	XLON	1198055965738882	
11 April 2025 14:32:36	257	236.50	XLON	1198055965738883	
11 April 2025 14:32:37	363	236.50	XLON	1198055965741973	
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11 April 2025 14:32:39	232	236.00	XLON	1198055965741999	
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11 April 2025 14:32:44	261	236.50	XLON	1198055965743398	
11 April 2025 14:35:11	102	236.50	XLON	1198055965744314	
11 April 2025 14:35:11	398	236.50	XLON	1198055965744315	
11 April 2025 14:38:16	356	236.50	XLON	1198055965744320	
11 April 2025 14:38:16	549	236.50	XLON	1198055965744323	
11 April 2025 14:48:23	231	238.00	XLON	1198055965744482	
11 April 2025 14:48:23	1,913	238.00	XLON	1198055965744484	
11 April 2025 14:50:57	1,444	238.00	XLON	1198055965744517	
11 April 2025 15:00:23	972	237.50	XLON	1198055965745363	
11 April 2025 15:00:23	841	237.50	XLON	1198055965745522	
11 April 2025 15:11:59	363	238.00	XLON	1198055965745528	
11 April 2025 15:17:55	499	237.50	XLON	1198055965745532	
11 April 2025 15:17:55	1,290	237.50	XLON	1198055965745587	
11 April 2025 15:20:53	527	237.00	XLON	1198055965745588	
11 April 2025 15:20:57	110	236.50	XLON	1198055965745602	
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11 April 2025 15:22:39	319	236.50	XLON	1198055965745764	
11 April 2025 15:23:22	44	236.50	XLON	1198055965745826	
11 April 2025 15:23:22	85	236.50	XLON	1198055965745982	
11 April 2025 15:23:22	729	236.50	XLON	1198055965746423	
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11 April 2025 15:23:26	363	236.50	XLON	1198055965747007		
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11 April 2025 15:23:26	332	236.50	XLON	1198055965747619		
11 April 2025 15:23:33	363	236.50	XLON	1198055965747620		
11 April 2025 15:23:36	363	236.50	XLON	1198055965747692		
11 April 2025 15:23:36	363	236.50	XLON	1198055965747784		
11 April 2025 15:23:38	363	236.50	XLON	1198055965748296		
11 April 2025 15:23:38	234	236.50	XLON	1198055965748297		
11 April 2025 15:24:04	129	236.50	XLON	1198055965748298		
11 April 2025 15:24:04	363	236.50	XLON	1198055965748299		
11 April 2025 15:24:19	363	236.50	XLON	1198055965748304		
11 April 2025 15:24:26	363	236.50	XLON	1198055965748428		
11 April 2025 15:24:26	363	236.50	XLON	1198055965748499		
11 April 2025 15:24:26	363	236.50	XLON	1198055965748500		
11 April 2025 15:24:26	363	236.50	XLON	1198055965748501		
11 April 2025 15:24:26	306	236.50	XLON	1198055965748728		
11 April 2025 15:32:15	327	236.50	XLON	1198055965749970		
11 April 2025 15:32:15	363	236.50	XLON	1198055965749972		
11 April 2025 15:40:10	1,706	237.50	XLON	1198055965749973		
11 April 2025 15:40:10	1,378	237.50	XLON	1198055965749985		
11 April 2025 15:45:37	362	237.50	XLON	1198055965749986		
11 April 2025 15:45:37	2,524	237.50	XLON	1198055965749999		
11 April 2025 15:45:37	362	237.50	XLON	1198055965750000		
11 April 2025 15:45:37	1,600	237.50	XLON	1198055965750031		
11 April 2025 15:45:38	362	237.50	XLON	1198055965750035		
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11 April 2025 15:45:44	362	237.50	XLON	1198055965751776		
11 April 2025 15:45:44	362	237.50	XLON	1198055965752002		

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11 April 2025 15:45:44	362	237.50	XLON	1198055965752013
11 April 2025 15:45:44	362	237.50	XLON	1198055965752117
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11 April 2025 15:45:44	362	237.50	XLON	1198055965752181
11 April 2025 15:45:45	362	237.50	XLON	1198055965752183
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11 April 2025 15:45:47	362	237.50	XLON	1198055965752357
11 April 2025 15:45:47	362	237.50	XLON	1198055965752358
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11 April 2025 15:45:48	362	237.50	XLON	1198055965752371
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11 April 2025 15:45:50	362	237.50	XLON	1198674440974346
11 April 2025 15:45:50	362	237.50	XLON	1198674440974347
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11 April 2025 15:45:50	362	237.50	XLON	1198674440974349
11 April 2025 15:45:50	362	237.50	XLON	1198674440974350
11 April 2025 15:45:50	362	237.50	XLON	1198674440974351
11 April 2025 15:45:51	362	237.50	XLON	1198674440974358
11 April 2025 15:45:53	362	237.50	XLON	1198674440974378
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11 April 2025 15:45:53	362	237.50	XLON	1198674440974380
11 April 2025 15:45:53	362	237.50	XLON	1198674440974381
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11 April 2025 16:09:18	365	235.50	XLON	1198674440985101
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11 April 2025 16:25:08	370	236.00	XLON	1198674440992291
11 April 2025 16:25:11	102	236.00	XLON	1198674440992354

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

+44 20 3405 0205

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

SThree@almastrategic.com

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