

Mears Group PLC
("Mears" or "the Group" or "the Company")

Dividend Declaration

Mears Group PLC, the leading provider of services to the Housing sector in the UK, confirms that as stated in the Company's Final Results published on 10 April 2025, the board has proposed a final dividend in respect of FY24 of 11.25p per share, bringing the total for the full year to 16.00p, an increase of 23% (FY23: 13.00p).

The final dividend, which is subject to shareholders' approval at the AGM to be held on 4 June 2025, will be paid on 10 July 2025 to shareholders who are on the register of members at the close of business on 20 June 2025. The ex-dividend date is 19 June 2025.

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About Mears

Mears is a leading provider of services to the Housing sector, providing a range of services to individuals within their homes. We manage and maintain around 450,000 homes across the UK and work predominantly with Central Government and Local Government, typically through long-term contracts. We equally consider the residents of the homes that we manage and maintain to be our customers, and we take pride in the high levels of customer satisfaction that we achieve.

Mears currently employs over 5,000 people and provides services in every region of the UK. In partnership with our Housing clients, we provide property management and maintenance services. Mears has extended its activities to provide broader housing solutions to solve the challenge posed by the lack of affordable housing and to provide accommodation and support for the most vulnerable.

We focus on long-term outcomes for people rather than short-term solutions and invest in innovations that have a positive impact on people's quality of life and on their communities' social, economic, and environmental wellbeing. Our innovative approaches and market leading positions are intended to create value for our customers and the people they serve while also driving sustainable financial returns for our providers of capital, especially our shareholders.

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