

PDMR SHAREHOLDING

14 April 2025

Tesco PLC (the "Company")

**Purchase of shares under the Tesco PLC Share Incentive Plan (the "SIP")**

The Company has been notified that on 11 April 2025, the Trustees of the SIP purchased Ordinary Shares of 6 1/3 pence each in the Company under the SIP's Partnership Share Scheme on behalf of the following Persons Discharging Managerial Responsibilities ("PDMRs") as set out below.

Name of PDMR	Number of shares acquired	Purchase price per share	Date acquired
Ken Murphy	43	£3.2478	11 April 2025
Natasha Adams	6	£3.2478	11 April 2025
Matthew Barnes	43	£3.2478	11 April 2025
Guus Dekkers	43	£3.2478	11 April 2025
Kay Majid	34	£3.2478	11 April 2025
Ashwin Prasad	42	£3.2478	11 April 2025
Andrew Yaxley	42	£3.2478	11 April 2025

The Notification of Dealing Form for each PDMR can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:  
 Sara Thomson, Deputy Company Secretary  
 Tesco PLC  
 Tesco House  
 Shire Park  
 Kestrel Way  
 Welwyn Garden City  
 Hertfordshire  
 AL7 1GA  
 Tel: 07928 427323  
 LEI Number: 2138002P5RNKC5W2JZ46

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>	
a) Name	Ken Murphy
<b>2 Reason for the notification</b>	
a) Position/status	Group Chief Executive Officer
b) Initial notification /Amendment	Initial Notification
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a) Name	Tesco PLC
b) Legal Entity Identifier	2138002P5RNKC5W2JZ46
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a) Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each
Identification code	GB00BLGZ9862
b) Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan
c) Currency	GBP

d)	Price(s) and volume(s)	Price(s) £3.2478	Volume(s) 43
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	43 £3.2478 £139.66	
f)	Date of the transaction	2025-04-11	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>			
a)	Name	Natasha Adams	
<b>2 Reason for the notification</b>			
a)	Position/status	CEO, Ireland and Northern Ireland	
b)	Initial notification /Amendment	Initial Notification	
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 6 1/3 pence each  GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £3.2478	Volume(s) 6
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	6 £3.2478 £19.49	
f)	Date of the transaction	2025-04-11	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>			
a)	Name	Matthew Barnes	
<b>2 Reason for the notification</b>			
a)	Position/status	CEO, UK	
b)	Initial notification /Amendment	Initial Notification	

<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 6 1/3 pence each  GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £3.2478	Volume(s) 43
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	43 £3.2478 £139.66	
f)	Date of the transaction	2025-04-11	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>			
a)	Name	Guus Dekkers	
<b>2 Reason for the notification</b>			
a)	Position/status	Chief Technology Officer	
b)	Initial notification /Amendment	Initial Notification	
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 6 1/3 pence each  GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £3.2478	Volume(s) 43
e)	Aggregated information - Aggregated volume	43	

	- Aggregated Price	£3.2478
	- Aggregated Total	£139.66
f)	Date of the transaction	2025-04-11
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>			
a)	Name	Kay Majid	
<b>2 Reason for the notification</b>			
a)	Position/status	Group General Counsel	
b)	Initial notification /Amendment	Initial Notification	
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 6 1/3 pence each  GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £3.2478	Volume(s) 34
e)	Aggregated information  - Aggregated volume  - Aggregated Price  - Aggregated Total	34 £3.2478 £110.43	
f)	Date of the transaction	2025-04-11	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Ashwin Prasad
<b>2 Reason for the notification</b>		
a)	Position/status	Chief Commercial Officer
b)	Initial notification /Amendment	Initial Notification
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		

Transaction, (ii) each date, and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 6 1/3 pence each  GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £3.2478	Volume(s) 42
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	42 £3.2478 £136.41	
f)	Date of the transaction	2025-04-11	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Andrew Yaxley	
2 Reason for the notification			
a)	Position/status	CEO, Booker	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 6 1/3 pence each  GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £3.2478	Volume(s) 42
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	42 £3.2478 £136.41	
f)	Date of the transaction	2025-04-11	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [rs@seg.com](mailto:rs@seg.com) or visit [www.rs.com](http://www.rs.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHXZLFFEZLXBBF