

14 April 2025

**NatWest Group plc and NatWest Markets Plc**

**Directorate Changes**

Further to the announcement on 25 March 2025, NatWest Group plc ("**NWG**") and NatWest Markets Plc ("**NWM**") announce that, following a short period of personal leave, Frank Dangeard will be stepping down from his role as a non-executive director of NWG and Chair of NWM, with effect from the date of the NWG Annual General Meeting on 23 April 2025.

Rick Haythornthwaite, Chair of NWG, said:

"I would like to thank Frank for his invaluable contribution to the Boards of NWG and NWM. Frank joined the NWG Board in May 2016 and took on the role of Chair of NWM in April 2018.

During his tenure, Frank has made a significant contribution to the Boards on which he has served and also to the NWG Performance and Remuneration Committee on which he has been a member since September 2018. He has been a highly valued director and colleague, and we will miss his wise counsel. He leaves with my personal gratitude and our very best wishes."

Mr Dangeard has also indicated his intention to step down as Chair of RBS Holdings NV and NatWest Markets NV (together, the "**NVs**") and steps are being taken to finalise his formal resignation in line with Dutch legal and regulatory requirements. Confirmation of the date of Mr Dangeard's resignation from the NVs will be announced in due course.

This announcement is made in accordance with Listing Rule 6.4.6R.

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