

15 April 2025

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Harworth Group plc
Publication of Annual Report 2024, Notice of 2025 Annual General Meeting and
NZC Pathway Progress Report 2024

Harworth Group plc (the **Company**) announces that it has today published the following:

1. Annual Report and Financial Statements for the year ended 31 December 2024 (the **Annual Report 2024**);
2. Notice of 2025 Annual General Meeting (**AGM**); and
3. Net Zero Carbon (**NZC**) Pathway Progress Report for 2024.

ANNUAL REPORT 2024 AND NOTICE OF 2025 AGM

The following documents have been posted or made available to shareholders today:

1. Annual Report 2024;
2. Notice of 2025 AGM; and
3. Form of proxy for the 2025 AGM.

A copy of each of the above-mentioned documents has been submitted to the National Storage Mechanism and will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Both the Annual Report 2024 and Notice of 2025 AGM can be viewed at, and downloaded from, the Company's website at www.harworthgroup.com/investors.

This announcement should be read in conjunction with the Company's full year results announcement issued on 18 March 2025 (RNS Number: 0433B). All of the material required to be communicated to the media in unedited full text through a Regulatory Information Service under DTR 6.3.5 was in the full year results announcement, which is available at www.harworthgroup.com/investors.

ANNUAL GENERAL MEETING

The AGM will be held on Monday 19 May 2025 at 10:00 a.m. at The Brearley Room, AMP Technology Centre, Advanced Manufacturing Park, Brunel Way, Catcliffe, Rotherham, S60 5WG.

The Notice of 2025 AGM, together with explanatory notes on the resolutions to be proposed and instructions on voting, is contained in the circular sent or made available to shareholders today.

NZC PATHWAY PROGRESS REPORT FOR 2024

Harworth is also publishing today its NZC Pathway Progress Report for 2024. In 2022, Harworth committed to becoming operationally NZC by 2030 and NZC for all emissions by 2040. In 2023, Harworth published for the first time its NZC Pathway Report, which outlined the steps that the Company will take to address the challenges and opportunities of decarbonisation as well as providing clear and practical guidance for the business and a framework through which its progress can be measured.

The NZC Pathway Progress Report for 2024 is Harworth's second update on progress against its NZC commitments. The report provides a summary of progress against the NZC Pathway alongside the approach the Company is taking to deliver on its NZC commitments.

The report is available to download at www.harworthgroup.com/sustainability.

ENDS

Enquiries:

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ABOUT HARWORTH GROUP PLC

Harworth Group plc (LSE: HWG), is a leading land and property regenerator of sustainable developments. We own, develop, and manage a portfolio of over 15,000 acres of Strategic Land over 100 sites located throughout the North of England and Midlands. We specialise in delivering long-term value for all stakeholders by regenerating large, complex sites, particularly former industrial sites, into new Industrial & Logistics developments and serviced Residential land to create sustainable places, support new homes, jobs and communities where people want to live and work. Visit www.harworthgroup.com for further information.

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