

15 April 2025

Staffline Group plc

("Staffline" or the "Company")

Completion of Buyback Programme

On 25 February 2025 Staffline Group plc announced an on-market share buyback programme to purchase up to a maximum aggregate £7.5 million of ordinary shares of 10 pence each in the Company ("Ordinary Shares" and the "Buyback"). The Buyback was to be carried out in two tranches, with the first tranche being for up to 15,517,851 Ordinary Shares ("Tranche 1"). The second tranche ("**Tranche 2**") will be for up to 12,440,000 Ordinary Shares and will be conditional on the Company's shareholders approving the relevant resolution at the Company's next Annual General Meeting, which is expected to be on or around 21 May 2025.

The Group confirms that Tranche 1 of the Buyback is now complete, with the Group having repurchased 15,517,851 ordinary shares for a total consideration of £4,843,093.81. The average price of shares bought back under Tranche 1 was 32.34 pence per share.

For further information, please contact:

Staffline Group plc

www.stafflinegroupplc.co.uk

Albert Ellis, Chief Executive Officer

Daniel Quint, Chief Financial Officer

via Vigo Consulting

Panmure Liberum Limited (Nominated Adviser and Broker)

www.panmureliberum.com

Nicholas How / Satbir Kler

020 3100 2000

Zeus (Joint Broker)

www.zeuscapital.co.uk

David Foreman (Investment Banking)

Nick Searle (Sales)

020 3829 5000

Vigo Consulting (Financial PR)

www.vigoconsulting.com

Jeremy Garcia / Verity Snow

020 7390 0230

Staffline@vigoconsulting.com

About Staffline - Recruitment

Enabling the Future of Work™

Staffline is one of the UK's leading Recruitment groups. It has two divisions:

Recruitment GB

The Recruitment GB business is a leading provider of flexible blue-collar workers, supplying up to c.35,000 staff per day on average from around 400 sites, across a wide range of industries including supermarkets, drinks, driving, food processing, logistics and manufacturing.

Recruitment Ireland

The Recruitment Ireland business is a leading end to end solutions provider operating across multiple industries, ten branch locations and ten onsite customer locations, supplying c.4,500 staff per day on average, and offering RPO, MSP, temporary and permanent solutions across public and private sectors throughout the island of Ireland.

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