

15th April 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	14 April 2025
Number of ordinary shares purchased	89,487
Lowest price per share (pence):	239.00
Highest price per share (pence):	242.00
Weighted average price per day (pence):	241.02

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	241.02	89,487	239.00	242.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
14 April 2025 08:16:25	1,000	241.00	XLON	1200529866759167
14 April 2025 08:19:20	1,050	240.50	XLON	1200529866759698
14 April 2025 08:19:20	1,513	240.50	XLON	1200529866759703
14 April 2025 08:19:25	687	239.50	XLON	1200529866759739
14 April 2025 08:41:22	1,244	239.50	XLON	1200529866762854
14 April 2025 08:47:52	1,664	239.50	XLON	1200529866763684
14 April 2025 08:57:08	1,765	240.00	XLON	1200529866764714
14 April 2025 09:15:17	507	239.50	XLON	1200529866767078
14 April 2025 09:41:26	105	241.00	XLON	1200529866770004
14 April 2025 09:41:26	2,018	241.00	XLON	1200529866770005
14 April 2025 240	240	240.50	XLON	1200529866770919

09:52:42					
14 April 09:52:42	2025	1,639	240.50	XLON	1200529866770920
14 April 10:12:37	2025	2,170	241.00	XLON	1200529866773150
14 April 10:12:37	2025	369	241.00	XLON	1200529866773151
14 April 10:17:23	2025	1,024	240.50	XLON	1200529866773685
14 April 10:19:09	2025	745	241.00	XLON	1200529866773987
14 April 10:19:09	2025	28	241.00	XLON	1200529866773988
14 April 10:39:04	2025	267	240.00	XLON	1200529866776060
14 April 10:39:04	2025	765	240.00	XLON	1200529866776061
14 April 11:01:32	2025	365	241.00	XLON	1200529866778475
14 April 11:17:30	2025	1,260	240.50	XLON	1200529866780301
14 April 11:41:27	2025	542	240.50	XLON	1200529866782763
14 April 11:54:30	2025	2,486	240.00	XLON	1200529866783768
14 April 12:21:46	2025	17	240.00	XLON	1200529866786298
14 April 12:25:08	2025	535	240.00	XLON	1200529866786548
14 April 12:40:44	2025	224	240.00	XLON	1200529866788239
14 April 12:40:44	2025	2,034	240.00	XLON	1200529866788240
14 April 12:43:56	2025	193	240.00	XLON	1200529866788494
14 April 12:46:25	2025	1,428	240.00	XLON	1200529866788743
14 April 13:03:49	2025	90	240.00	XLON	1200529866790388
14 April 13:13:23	2025	162	240.00	XLON	1200529866791137
14 April 13:16:31	2025	591	240.00	XLON	1200529866791438
14 April 13:19:38	2025	562	240.00	XLON	1200529866791705
14 April 13:40:44	2025	973	240.00	XLON	1200529866794029
14 April 13:40:44	2025	466	240.00	XLON	1200529866794037
14 April 13:40:44	2025	413	240.00	XLON	1200529866794038
14 April 14:10:43	2025	1,467	240.00	XLON	1200529866798124
14 April 14:10:43	2025	1,427	240.00	XLON	1200529866798125
14 April 14:24:36	2025	577	240.50	XLON	1200529866800086
14 April 14:24:36	2025	1,600	240.50	XLON	1200529866800087
14 April 14:24:36	2025	858	240.50	XLON	1200529866800088
14 April 14:36:11	2025	2,720	240.00	XLON	1200529866804945
14 April 14:41:52	2025	944	239.50	XLON	1200529866806992
14 April 14:47:51	2025	653	239.00	XLON	1200529866808861
14 April 14:49:04	2025	387	240.00	XLON	1200529866809193
14 April 15:12:49	2025	3,066	240.00	XLON	1200529866815464
14 April 15:14:47	2025	163	241.00	XLON	1200529866815964
14 April 15:14:47	2025	73	241.00	XLON	1200529866815965
14 April 15:16:04	2025	56	241.00	XLON	1200529866816304
14 April 15:16:04	2025	1,816	241.00	XLON	1200529866816305
14 April 15:19:01	2025	360	241.00	XLON	1200529866816917
14 April 15:26:51	2025	9	241.00	XLON	1200529866818679
14 April 15:26:51	2025	351	241.00	XLON	1200529866818680
14 April 15:26:51	2025	1,249	241.00	XLON	1200529866818681
14 April 15:27:00	2025	360	241.00	XLON	1200529866818730
14 April	2025	1,230	241.00	XLON	1200529866818731

15:27:00					
14 April 2025 15:27:00	12	241.00	XLON	1200529866818732	
14 April 2025 15:27:00	189	241.00	XLON	1200529866818733	
14 April 2025 15:35:54	159	241.00	XLON	1200529866820670	
14 April 2025 15:35:54	411	241.00	XLON	1200529866820671	
14 April 2025 15:40:41	360	241.50	XLON	1200529866821719	
14 April 2025 15:40:45	360	241.50	XLON	1200529866821734	
14 April 2025 15:57:02	360	242.00	XLON	1200529866826164	
14 April 2025 15:57:02	360	242.00	XLON	1200529866826165	
14 April 2025 15:57:02	360	242.00	XLON	1200529866826166	
14 April 2025 15:57:02	360	242.00	XLON	1200529866826167	
14 April 2025 15:57:02	360	242.00	XLON	1200529866826168	
14 April 2025 15:57:02	360	242.00	XLON	1200529866826169	
14 April 2025 15:57:02	5	242.00	XLON	1200529866826170	
14 April 2025 15:57:02	360	242.00	XLON	1200529866826175	
14 April 2025 15:57:04	360	242.00	XLON	1200529866826199	
14 April 2025 15:57:07	360	242.00	XLON	1200529866826223	
14 April 2025 15:57:07	496	242.00	XLON	1200529866826224	
14 April 2025 15:57:07	13	242.00	XLON	1200529866826225	
14 April 2025 15:57:07	360	242.00	XLON	1200529866826226	
14 April 2025 15:57:07	360	242.00	XLON	1200529866826227	
14 April 2025 15:57:07	360	242.00	XLON	1200529866826228	
14 April 2025 15:57:12	360	242.00	XLON	1200529866826261	
14 April 2025 15:57:13	360	242.00	XLON	1200529866826262	
14 April 2025 15:57:13	360	242.00	XLON	1200529866826263	
14 April 2025 15:57:13	44	242.00	XLON	1200529866826265	
14 April 2025 15:57:13	43	242.00	XLON	1200529866826266	
14 April 2025 15:57:17	273	242.00	XLON	1200529866826273	
14 April 2025 15:57:17	360	242.00	XLON	1200529866826274	
14 April 2025 15:57:22	360	242.00	XLON	1200529866826296	
14 April 2025 15:59:48	360	242.00	XLON	1200529866827037	
14 April 2025 15:59:48	360	242.00	XLON	1200529866827040	
14 April 2025 15:59:48	360	242.00	XLON	1200529866827041	
14 April 2025 15:59:48	273	242.00	XLON	1200529866827042	
14 April 2025 15:59:48	360	242.00	XLON	1200529866827043	
14 April 2025 15:59:48	360	242.00	XLON	1200529866827044	
14 April 2025 15:59:48	41	242.00	XLON	1200529866827046	
14 April 2025 15:59:48	4	242.00	XLON	1200529866827047	
14 April 2025 15:59:53	315	242.00	XLON	1200529866827089	
14 April 2025 15:59:53	357	242.00	XLON	1200529866827090	
14 April 2025 15:59:53	360	242.00	XLON	1200529866827091	
14 April 2025 15:59:53	90	242.00	XLON	1200529866827093	
14 April 2025 15:59:53	270	242.00	XLON	1200529866827092	
14 April 2025 15:59:53	152	242.00	XLON	1200529866827094	
14 April 2025 15:59:53	234	242.00	XLON	1200529866827095	
14 April 2025	104	242.00	XLON	1200529866827096	

15:59:53					
14 April 2025 15:59:53	256	242.00	XLON	1200529866827097	
14 April 2025 15:59:54	215	242.00	XLON	1200529866827098	
14 April 2025 15:59:54	25	242.00	XLON	1200529866827099	
14 April 2025 15:59:57	120	242.00	XLON	1200529866827108	
14 April 2025 15:59:57	360	242.00	XLON	1200529866827110	
14 April 2025 15:59:58	360	242.00	XLON	1200529866827117	
14 April 2025 16:00:00	360	242.00	XLON	1200529866827121	
14 April 2025 16:00:02	360	242.00	XLON	1200529866827152	
14 April 2025 16:00:09	360	242.00	XLON	1200529866827186	
14 April 2025 16:00:09	360	242.00	XLON	1200529866827189	
14 April 2025 16:01:04	360	242.00	XLON	1200529866827574	
14 April 2025 16:01:05	360	242.00	XLON	1200529866827585	
14 April 2025 16:01:07	360	242.00	XLON	1200529866827616	
14 April 2025 16:02:05	360	242.00	XLON	1200529866827790	
14 April 2025 16:02:06	20	242.00	XLON	1200529866827791	
14 April 2025 16:02:06	340	242.00	XLON	1200529866827792	
14 April 2025 16:02:06	360	242.00	XLON	1200529866827793	
14 April 2025 16:02:06	360	242.00	XLON	1200529866827794	
14 April 2025 16:02:06	253	242.00	XLON	1200529866827796	
14 April 2025 16:02:06	220	242.00	XLON	1200529866827795	
14 April 2025 16:02:06	427	242.00	XLON	1200529866827797	
14 April 2025 16:02:06	360	242.00	XLON	1200529866827798	
14 April 2025 16:02:06	290	242.00	XLON	1200529866827799	
14 April 2025 16:02:06	70	242.00	XLON	1200529866827800	
14 April 2025 16:02:06	151	242.00	XLON	1200529866827801	
14 April 2025 16:02:06	209	242.00	XLON	1200529866827802	
14 April 2025 16:02:06	30	242.00	XLON	1200529866827803	
14 April 2025 16:02:06	330	242.00	XLON	1200529866827804	
14 April 2025 16:02:06	76	242.00	XLON	1200529866827806	
14 April 2025 16:06:38	360	241.50	XLON	1200529866829125	
14 April 2025 16:12:35	93	242.00	XLON	1200529866830777	
14 April 2025 16:15:13	267	242.00	XLON	1200529866831587	
14 April 2025 16:15:13	1,743	242.00	XLON	1200529866831589	
14 April 2025 16:15:13	260	242.00	XLON	1200529866831590	
14 April 2025 16:15:13	360	242.00	XLON	1200529866831591	
14 April 2025 16:15:13	360	242.00	XLON	1200529866831592	
14 April 2025 16:15:13	248	242.00	XLON	1200529866831593	
14 April 2025 16:15:13	98	242.00	XLON	1200529866831594	
14 April 2025 16:15:13	14	242.00	XLON	1200529866831595	
14 April 2025 16:15:13	360	242.00	XLON	1200529866831596	
14 April 2025 16:15:13	360	242.00	XLON	1200529866831597	
14 April 2025 16:15:13	185	242.00	XLON	1200529866831598	
14 April 2025 16:15:14	175	242.00	XLON	1200529866831602	
14 April 2025 16:15:14	20	242.00	XLON	1200529866831603	
14 April 2025 16:15:14	221	242.00	XLON	1200529866831604	

16:15:14						
14 April 2025 16:15:14	25	242.00	XLON	1200529866831606		
14 April 2025 16:15:14	5	242.00	XLON	1200529866831608		
14 April 2025 16:15:16	89	242.00	XLON	1200529866831658		
14 April 2025 16:15:16	360	242.00	XLON	1200529866831660		
14 April 2025 16:15:17	360	242.00	XLON	1200529866831671		
14 April 2025 16:15:19	360	242.00	XLON	1200529866831676		
14 April 2025 16:15:24	360	242.00	XLON	1200529866831687		
14 April 2025 16:16:26	3	242.00	XLON	1200529866832115		
14 April 2025 16:16:26	357	242.00	XLON	1200529866832116		
14 April 2025 16:16:27	360	242.00	XLON	1200529866832127		
14 April 2025 16:16:27	436	242.00	XLON	1200529866832128		
14 April 2025 16:17:02	360	242.00	XLON	1200529866832278		
14 April 2025 16:18:02	181	242.00	XLON	1200529866832539		
14 April 2025 16:18:02	179	242.00	XLON	1200529866832540		
14 April 2025 16:18:03	360	242.00	XLON	1200529866832544		
14 April 2025 16:18:05	360	242.00	XLON	1200529866832562		
14 April 2025 16:18:06	360	242.00	XLON	1200529866832564		
14 April 2025 16:18:06	360	242.00	XLON	1200529866832565		
14 April 2025 16:18:06	360	242.00	XLON	1200529866832566		
14 April 2025 16:18:06	360	242.00	XLON	1200529866832570		
14 April 2025 16:18:06	41	241.50	XLON	1200529866832572		
14 April 2025 16:18:08	360	242.00	XLON	1200529866832578		
14 April 2025 16:18:08	248	242.00	XLON	1200529866832579		
14 April 2025 16:18:08	112	242.00	XLON	1200529866832580		
14 April 2025 16:18:08	236	242.00	XLON	1200529866832581		
14 April 2025 16:18:08	360	242.00	XLON	1200529866832582		
14 April 2025 16:18:11	360	242.00	XLON	1200529866832588		
14 April 2025 16:18:13	32	242.00	XLON	1200529866832607		
14 April 2025 16:18:16	328	242.00	XLON	1200529866832644		
14 April 2025 16:23:25	382	242.00	XLON	1200529866834607		
14 April 2025 16:23:25	360	242.00	XLON	1200529866834606		
14 April 2025 16:25:26	360	242.00	XLON	1200529866835946		
14 April 2025 16:25:26	487	242.00	XLON	1200529866835947		
14 April 2025 16:25:27	360	242.00	XLON	1200529866835957		
14 April 2025 16:25:27	252	242.00	XLON	1200529866835958		
14 April 2025 16:25:27	366	242.00	XLON	1200529866835959		
14 April 2025 16:25:27	70	242.00	XLON	1200529866835960		
14 April 2025 16:25:27	290	242.00	XLON	1200529866835961		
14 April 2025 16:25:29	241	242.00	XLON	1200529866835965		
14 April 2025 16:26:02	119	242.00	XLON	1200529866836275		
14 April 2025 16:26:28	360	242.00	XLON	1200529866836596		
14 April 2025 16:27:27	360	242.00	XLON	1200529866837166		
14 April 2025 16:27:27	360	242.00	XLON	1200529866837167		
14 April 2025 16:27:27	317	242.00	XLON	1200529866837169		
14 April 2025 16:27:27	43	242.00	XLON	1200529866837170		

14 April 2025 16:27:27	540	242.00	XLON	1200529866837168
14 April 2025 16:27:27	202	242.00	XLON	1200529866837171
14 April 2025 16:27:27	158	242.00	XLON	1200529866837172
14 April 2025 16:27:27	63	242.00	XLON	1200529866837173
14 April 2025 16:27:27	234	242.00	XLON	1200529866837174
14 April 2025 16:27:48	63	242.00	XLON	1200529866837307

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