

16th April 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	15 April 2025
Number of ordinary shares purchased	81,449
Lowest price per share (pence):	243.00
Highest price per share (pence):	246.00
Weighted average price per day (pence):	244.57

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	244.57	81,449	243.00	246.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
15 April 2025 11:00:01	2,820	244.50	XLON	1201148342067890
15 April 2025 11:00:01	2,181	244.50	XLON	1201148342067895
15 April 2025 11:00:01	111	243.50	XLON	1201148342067899
15 April 2025 11:00:01	249	243.50	XLON	1201148342067900
15 April 2025 11:00:01	360	243.50	XLON	1201148342067902
15 April 2025 11:00:01	360	243.50	XLON	1201148342067903
15 April 2025 11:00:01	360	243.50	XLON	1201148342067904
15 April 2025 11:00:01	360	243.50	XLON	1201148342067905
15 April 2025 11:00:01	360	243.50	XLON	1201148342067906
15 April 2025 11:00:01	360	243.50	XLON	1201148342067907
15 April 2025 11:00:01	360	243.50	XLON	1201148342067908
15 April 2025 11:00:01	360	243.50	XLON	1201148342067909
15 April 2025 11:00:01	360	243.50	XLON	1201148342067911
15 April 2025 11:00:05	360	243.00	XLON	1201148342067933
15 April 2025 11:00:05	360	243.00	XLON	1201148342067937
15 April 2025 11:00:05	360	243.00	XLON	1201148342067938
15 April 2025 11:00:05	158	243.00	XLON	1201148342067941
15 April 2025 11:00:05	13	243.00	XLON	1201148342067942

15 April 2025 11:00:32	149	243.50	XLON	1201148342068035
15 April 2025 11:15:41	1,000	244.50	XLON	1201148342069412
15 April 2025 11:16:05	600	244.50	XLON	1201148342069444
15 April 2025 11:20:07	1,000	244.50	XLON	1201148342069995
15 April 2025 11:20:21	600	244.50	XLON	1201148342070034
15 April 2025 11:24:51	600	244.50	XLON	1201148342070631
15 April 2025 11:28:58	181	244.50	XLON	1201148342071141
15 April 2025 11:28:58	800	244.50	XLON	1201148342071142
15 April 2025 11:28:58	1,167	244.50	XLON	1201148342071143
15 April 2025 11:28:58	799	244.50	XLON	1201148342071144
15 April 2025 11:36:13	532	244.50	XLON	1201148342071999
15 April 2025 11:36:13	800	244.50	XLON	1201148342072000
15 April 2025 11:36:13	513	244.50	XLON	1201148342072001
15 April 2025 11:46:25	575	244.00	XLON	1201148342073752
15 April 2025 11:46:25	574	244.00	XLON	1201148342073756
15 April 2025 11:56:31	360	243.50	XLON	1201148342074679
15 April 2025 12:22:13	360	243.50	XLON	1201148342076692
15 April 2025 12:44:36	360	243.50	XLON	1201148342078818
15 April 2025 12:44:36	360	243.50	XLON	1201148342078823
15 April 2025 12:44:36	360	243.50	XLON	1201148342078824
15 April 2025 12:44:36	180	243.50	XLON	1201148342078827
15 April 2025 12:44:36	339	243.50	XLON	1201148342078828
15 April 2025 12:44:36	360	243.50	XLON	1201148342078832
15 April 2025 12:44:36	287	243.50	XLON	1201148342078829
15 April 2025 12:44:36	315	243.50	XLON	1201148342078836
15 April 2025 12:44:36	30	243.50	XLON	1201148342078837
15 April 2025 12:44:36	4	243.50	XLON	1201148342078838
15 April 2025 12:44:42	11	243.50	XLON	1201148342078844
15 April 2025 12:44:42	353	243.50	XLON	1201148342078845
15 April 2025 12:46:03	360	243.50	XLON	1201148342078967
15 April 2025 12:46:03	1,191	243.50	XLON	1201148342078969
15 April 2025 12:46:03	360	243.50	XLON	1201148342078970
15 April 2025 12:46:03	360	243.50	XLON	1201148342078972
15 April 2025 12:46:03	1,240	243.50	XLON	1201148342078971
15 April 2025 12:46:03	96	243.50	XLON	1201148342078973
15 April 2025 12:46:03	180	243.50	XLON	1201148342078974
15 April 2025 12:46:03	84	243.50	XLON	1201148342078975
15 April 2025 12:46:03	10	243.50	XLON	1201148342078977
15 April 2025 12:46:03	350	243.50	XLON	1201148342078978
15 April 2025 12:50:42	241	243.50	XLON	1201148342079630
15 April 2025 12:50:42	360	243.50	XLON	1201148342079629
15 April 2025 12:50:42	145	243.50	XLON	1201148342079631
15 April 2025 12:51:03	360	243.50	XLON	1201148342079666
15 April 2025 12:51:03	360	243.50	XLON	1201148342079667
15 April 2025 13:01:30	360	243.50	XLON	1201148342080673
15 April 2025 13:21:05	360	243.50	XLON	1201148342082327
15 April 2025 13:21:05	360	243.50	XLON	1201148342082330
15 April 2025 13:21:05	192	243.50	XLON	1201148342082332
15 April 2025 13:21:05	168	243.50	XLON	1201148342082331
15 April 2025 13:21:05	92	243.50	XLON	1201148342082333
15 April 2025 13:21:13	116	243.50	XLON	1201148342082348
15 April 2025 13:28:22	152	243.50	XLON	1201148342083056
15 April 2025 13:28:22	360	243.50	XLON	1201148342083058
15 April 2025 13:28:22	360	243.50	XLON	1201148342083059
15 April 2025 13:28:22	151	243.50	XLON	1201148342083060
15 April 2025 13:28:22	242	243.50	XLON	1201148342083061
15 April 2025 13:28:22	420	243.50	XLON	1201148342083062
15 April 2025 13:28:23	27	243.50	XLON	1201148342083063
15 April 2025 13:28:42	12	243.00	XLON	1201148342083107
15 April 2025 13:28:42	3	243.00	XLON	1201148342083108
15 April 2025 13:28:49	338	243.00	XLON	1201148342083120
15 April 2025 13:53:30	414	243.50	XLON	1201148342085649
15 April 2025 13:53:44	353	243.50	XLON	1201148342085674
15 April 2025 14:34:08	353	243.50	XLON	1201148342093334
15 April 2025 14:34:08	237	243.50	XLON	1201148342093341
15 April 2025 14:34:08	200	243.50	XLON	1201148342093342
15 April 2025 14:34:08	272	243.50	XLON	1201148342093343
15 April 2025 14:46:06	919	244.00	XLON	1201148342097705
15 April 2025 14:48:13	400	245.50	XLON	1201148342098687
15 April 2025 14:50:22	490	245.50	XLON	1201148342099428
15 April 2025 15:00:10	360	245.50	XLON	1201148342102821
15 April 2025 15:00:10	1,752	245.50	XLON	1201148342102824
15 April 2025 15:05:03	400	246.00	XLON	1201148342104343
15 April 2025 15:05:03	511	246.00	XLON	1201148342104347
15 April 2025 15:05:03	38	245.50	XLON	1201148342104350
15 April 2025 15:14:43	322	245.50	XLON	1201148342107331
15 April 2025 15:14:43	360	245.50	XLON	1201148342107337

15 April 2025 15:14:46	809	245.50	XLON	1201148342107378
15 April 2025 15:14:46	360	245.50	XLON	1201148342107379
15 April 2025 15:15:07	360	245.50	XLON	1201148342107455
15 April 2025 15:15:07	360	245.50	XLON	1201148342107457
15 April 2025 15:15:07	360	245.50	XLON	1201148342107458
15 April 2025 15:15:08	360	245.50	XLON	1201148342107462
15 April 2025 15:15:09	360	245.50	XLON	1201148342107468
15 April 2025 15:15:09	360	245.50	XLON	1201148342107469
15 April 2025 15:15:10	360	245.50	XLON	1201148342107475
15 April 2025 15:15:11	360	245.50	XLON	1201148342107487
15 April 2025 15:17:30	360	245.50	XLON	1201148342108214
15 April 2025 15:17:30	172	245.50	XLON	1201148342108320
15 April 2025 15:17:30	188	245.50	XLON	1201148342108321
15 April 2025 15:17:31	360	245.50	XLON	1201148342108340
15 April 2025 15:17:31	470	245.50	XLON	1201148342108477
15 April 2025 15:17:31	242	245.50	XLON	1201148342108485
15 April 2025 15:17:31	118	245.50	XLON	1201148342108486
15 April 2025 15:17:32	762	245.50	XLON	1201148342108543
15 April 2025 15:17:32	360	245.50	XLON	1201148342108552
15 April 2025 15:17:32	360	245.50	XLON	1201148342108571
15 April 2025 15:17:33	360	245.50	XLON	1201148342108576
15 April 2025 15:17:33	360	245.50	XLON	1201148342108577
15 April 2025 15:17:33	104	245.50	XLON	1201148342108597
15 April 2025 15:17:33	256	245.50	XLON	1201148342108682
15 April 2025 15:17:33	360	245.50	XLON	1201148342108684
15 April 2025 15:17:34	360	245.50	XLON	1201148342108755
15 April 2025 15:17:34	90	245.50	XLON	1201148342108774
15 April 2025 15:17:34	270	245.50	XLON	1201148342108773
15 April 2025 15:17:34	108	245.50	XLON	1201148342108792
15 April 2025 15:17:56	701	245.00	XLON	1201148342109326
15 April 2025 15:17:56	137	245.00	XLON	1201148342109327
15 April 2025 15:17:59	1,136	245.00	XLON	1201148342109400
15 April 2025 15:19:31	1,013	244.50	XLON	1201148342109982
15 April 2025 15:19:31	289	244.50	XLON	1201148342109984
15 April 2025 15:19:33	641	244.50	XLON	1201148342109994
15 April 2025 15:19:33	307	244.50	XLON	1201148342109995
15 April 2025 15:19:33	1,000	244.50	XLON	1201148342109997
15 April 2025 15:34:29	665	245.00	XLON	1201148342114057
15 April 2025 15:39:05	360	245.00	XLON	1201148342115127
15 April 2025 15:39:05	360	245.00	XLON	1201148342115128
15 April 2025 15:39:05	360	245.00	XLON	1201148342115129
15 April 2025 15:39:05	360	245.00	XLON	1201148342115130
15 April 2025 15:39:05	360	245.00	XLON	1201148342115131
15 April 2025 15:39:05	360	245.00	XLON	1201148342115132
15 April 2025 15:39:05	360	245.00	XLON	1201148342115133
15 April 2025 15:42:02	351	245.50	XLON	1201148342115759
15 April 2025 15:46:18	300	245.50	XLON	1201148342117383
15 April 2025 15:46:18	800	245.50	XLON	1201148342117385
15 April 2025 15:46:18	1,061	245.50	XLON	1201148342117386
15 April 2025 15:46:20	192	245.00	XLON	1201148342117608
15 April 2025 15:46:20	168	245.00	XLON	1201148342117610
15 April 2025 16:01:53	1,000	245.50	XLON	1201148342122566
15 April 2025 16:12:08	360	245.00	XLON	1201148342126420
15 April 2025 16:12:08	1,000	245.00	XLON	1201148342126425
15 April 2025 16:12:08	360	245.00	XLON	1201148342126429
15 April 2025 16:12:08	1,185	245.00	XLON	1201148342126430
15 April 2025 16:12:55	319	245.00	XLON	1201148342126692
15 April 2025 16:12:55	41	245.00	XLON	1201148342126693
15 April 2025 16:12:55	710	245.00	XLON	1201148342126699
15 April 2025 16:13:45	360	245.00	XLON	1201148342126879
15 April 2025 16:13:45	557	245.00	XLON	1201148342126880
15 April 2025 16:13:45	360	245.00	XLON	1201148342126887
15 April 2025 16:13:45	360	245.00	XLON	1201148342126888
15 April 2025 16:13:45	232	245.00	XLON	1201148342126891
15 April 2025 16:13:45	161	245.00	XLON	1201148342126889
15 April 2025 16:13:45	458	245.00	XLON	1201148342126890
15 April 2025 16:13:45	3	245.00	XLON	1201148342126892
15 April 2025 16:13:45	243	245.00	XLON	1201148342126893
15 April 2025 16:13:49	259	245.00	XLON	1201148342126897
15 April 2025 16:13:49	101	245.00	XLON	1201148342126898
15 April 2025 16:13:49	247	245.00	XLON	1201148342126899
15 April 2025 16:13:49	113	245.00	XLON	1201148342126900
15 April 2025 16:13:49	114	245.00	XLON	1201148342126901
15 April 2025 16:13:49	133	245.00	XLON	1201148342126902
15 April 2025 16:13:49	325	245.00	XLON	1201148342126903
15 April 2025 16:13:53	2	245.00	XLON	1201148342126918
15 April 2025 16:14:12	33	245.00	XLON	1201148342127071

15 April 2025 16:14:12	222	245.00	XLON	1201148342127072
15 April 2025 16:14:12	138	245.00	XLON	1201148342127073
15 April 2025 16:14:16	360	245.00	XLON	1201148342127089
15 April 2025 16:14:22	73	245.00	XLON	1201148342127109
15 April 2025 16:14:22	287	245.00	XLON	1201148342127110
15 April 2025 16:14:28	2	245.00	XLON	1201148342127117
15 April 2025 16:14:32	20	245.00	XLON	1201148342127152
15 April 2025 16:14:55	338	245.00	XLON	1201148342127216
15 April 2025 16:14:55	360	245.00	XLON	1201148342127217
15 April 2025 16:15:05	106	245.00	XLON	1201148342127322
15 April 2025 16:15:05	676	245.00	XLON	1201148342127321
15 April 2025 16:15:06	147	245.00	XLON	1201148342127332
15 April 2025 16:15:06	107	245.00	XLON	1201148342127333
15 April 2025 16:17:20	360	245.00	XLON	1201148342128218
15 April 2025 16:17:20	876	245.00	XLON	1201148342128225
15 April 2025 16:17:20	360	245.00	XLON	1201148342128224
15 April 2025 16:17:20	324	245.00	XLON	1201148342128226
15 April 2025 16:17:20	186	245.00	XLON	1201148342128227
15 April 2025 16:21:53	238	244.50	XLON	1201148342129939
15 April 2025 16:21:53	915	244.50	XLON	1201148342129940
15 April 2025 16:24:42	360	244.50	XLON	1201148342131381
15 April 2025 16:24:42	360	244.50	XLON	1201148342131382
15 April 2025 16:24:42	111	244.50	XLON	1201148342131390
15 April 2025 16:24:42	249	244.50	XLON	1201148342131389
15 April 2025 16:24:42	142	244.50	XLON	1201148342131391
15 April 2025 16:24:42	143	244.50	XLON	1201148342131395
15 April 2025 16:24:42	157	244.50	XLON	1201148342131394
15 April 2025 16:24:42	154	244.50	XLON	1201148342131393
15 April 2025 16:24:42	236	244.50	XLON	1201148342131392
15 April 2025 16:24:42	220	244.50	XLON	1201148342131397
15 April 2025 16:24:42	93	244.50	XLON	1201148342131396
15 April 2025 16:24:43	47	244.50	XLON	1201148342131407
15 April 2025 16:24:43	360	244.50	XLON	1201148342131408
15 April 2025 16:24:43	229	244.50	XLON	1201148342131410
15 April 2025 16:24:43	131	244.50	XLON	1201148342131411
15 April 2025 16:24:43	415	244.50	XLON	1201148342131409
15 April 2025 16:24:43	114	244.50	XLON	1201148342131412
15 April 2025 16:24:43	245	244.50	XLON	1201148342131413
15 April 2025 16:24:43	1	244.50	XLON	1201148342131414
15 April 2025 16:24:43	239	244.50	XLON	1201148342131415
15 April 2025 16:24:43	121	244.50	XLON	1201148342131416
15 April 2025 16:24:47	360	244.00	XLON	1201148342131476
15 April 2025 16:24:48	360	244.00	XLON	1201148342131486
15 April 2025 16:29:17	91	244.00	XLON	1201148342134790
15 April 2025 16:29:46	178	244.00	XLON	1201148342135077

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