

## Rathbones Group Plc (the "Company")

### Notification of Transactions of Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces that, in accordance with the rules of the Rathbones Executive Share Performance Plan, award granted on 14 April 2023 to the following PDMR, vested on 14 April 2025.

The notifications below, which has been made in accordance with the requirements of the UK Market Abuse Regulation, provide further detail.

#### Enquiries:

Ali Johnson  
Group Company Secretary  
Telephone - 07901 118456

#### Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name	Paul Stockton			
2	Reason for the notification				
a)	Position/status	Group Chief Executive Officer			
b)	Initial notification/Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Rathbones Group Plc			
b)	LEI	213800MBTHM6UE8ZQP29			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 5p each ISIN: GB0002148343			
b)	Nature of the transaction	Share awards vesting pursuant to the Rathbones Executive Share Performance Plan.			
		Share award	Gross vested shares	Shares withheld to cover tax due	Net shares released
		Deferred Share Award	2,007	944	1,063
c)	Price(s) and volume(s)	Price(s)		Volume(s)	
		Deferred Share Award			
		Nil		1,063	
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction			
e)	Date of the transaction	2025-04-14			
f)	Place of the transaction	Outside a trading venue			

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