RNS Number : 3083F Essentra plc 16 April 2025

> threshold was crossed or reached

TR-1: Standard form for notification of major holdings

| | TR-1: Sta | ndard form for | notification (| or major noid | ings |
|---|--|--|--------------------------------|---|------------------------|
| 1. Issuer Details | | | | | |
| ISIN | | | | | |
| GB00B0744359 | | | | | |
| Issuer Name | | | | | |
| ESSENTRA PLC | | | | | |
| UK or Non-UK Is | ssuer | | | | |
| UK | | | | | |
| 2. Reason for Not | tification | | | | |
| An acquisition or | disposal of vo | oting rights | | | |
| 3. Details of person | • | | on obligatio | n | |
| Name | | | | | |
| FMR LLC | | | | | |
| City of registere | d office (if a | nnlicable) | | | |
| Boston | | PPca.2.10) | | | |
| Country of regis | tered office | (if applicable) | | | |
| United States of | | (app) | | | |
| 4. Details of the s | hareholder | | | | |
| obligation, abov | e | | om the pers | on(s) subje | ct to the notification |
| | | | | | |
| Country of regis | tered office | (If applicable) | | | |
| | | | | | |
| 5. Date on which | the threshol | d was crossed | l or reached | 1 | |
| 11-Apr-2025 | | | | | |
| 6. Date on which | Issuer notifi | ied | | | |
| 15-Apr-2025 | | | | | |
| 7. Total positions | of person(s |) subject to th | ne notification | on obligation | 1 |
| | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer | |
| Resulting situation on the date on which threshold was | 8.627800 | 0.000000 | 8.627800 | 24695791 | |

| Position of previous notification (if applicable) | 7.307100 | 0.000000 | 7.307100 | |
|---|----------|----------|----------|--|
|---|----------|----------|----------|--|

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

8A. Voting rights attached to shares

| Class/Type of shares ISIN code(if possible) | Number of direct voting rights (DTR5.1) | Number of indirect voting rights (DTR5.2.1) | % of direct voting rights (DTR5.1) | % of indirect voting rights (DTR5.2.1) |
|---|---|---|------------------------------------|--|
| GB00B0744359 | 0 | 24695791 | 0.000000 | 8.627800 |
| Sub Total 8.A | 24695791 | | 8.627800% | |

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial instrument | Expiration date | neriod | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
|------------------------------|-----------------|--------|---|--------------------|
| | | | | |
| Sub Total 8.B1 | | | | |

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial instrument | Exercise/conversion period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|----------------------------|-----------------------------|-------------------------|--------------------|
| | | | | |
| Sub Total 8.B2 | | | | |

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person | Name of controlled undertaking | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|--------------------------------|--|--|--|---|
| FMR LLC | FMR LLC | 3.123200 | | 3.123200% |
| FMR LLC | FIAM Holdings LLC | 3.123200 | | 3.123200% |
| FMR LLC | FIAM LLC | 3.123200 | | 3.123200% |
| FMR LLC | FMR LLC | 5.003400 | | 5.003400% |
| FMR LLC | Fidelity Management & Research Company LLC | 5.003400 | | 5.003400% |
| FMR LLC | FMR LLC | | | |
| FMR LLC | FMTC Holdings LLC | | | |
| FMR LLC | Fidelity Management Trust Company | | | |

10. In case of proxy voting

| The number and % of voting rights held | |
|--|------|
| The date until which the voting rights will be held | |
| 1. Additional Information | |
| 5% theshold crossed upwards by Fidelity Management & Research Company LLC, a controundertaking of FMR LLC. | lled |
| 2. Date of Completion | |
| 15-Apr-2025 | |
| 3. Place Of Completion | |

-011 mass 01 00mpis

Dublin, Ireland.

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