RNS Number: 3014F Anglo American PLC 16 April 2025

Anglo American plc ("the Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved all-employee share plan under which employees can buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA		
a)	Name	Duncan Wanblad	
2.	Reason for the notification		
a)	Position / status	Chief Executive (Director/PI	OMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	n allowance market participar	t, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 20.05	6 (Partnership Shares)
		GBP 20.05	6 (Matching Shares)
e)	Aggregated information		
Aggregated volume 12			
	Price	GBP 20.05	
f)	Date of the transaction	2025-04-14	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA	
a)	Name John Heasley	
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification /	Initial notification

	amenument	<u> </u>	
3.	Details of the issuer, emission auction monitor	n allowance market p	articipant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plo	
b)	LEI	549300S9XF92D1X8I	ME43
4.	Details of the transaction(s)	1	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 20.05	7 (Partnership Shares)
		GBP 20.05	7 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	14	
	Price	GBP 20.05	
f)	Date of the transaction	2025-04-14	
g)	Place of the transaction	London Stock Excha	nge - XLON

1.	Details of PDMR / PCA	ails of PDMR / PCA	
a)	Name	Alison Atkinson	
2.	Reason for the notification	L	
a)	Position / status	Projects & Developme	nt Director (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emissio auction monitor	n allowance market part	icipant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME4	43
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 20.05	8 (Partnership Shares)
		GBP 20.05	8 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	16	
	Price	GBP 20.05	
f)	Date of the transaction	2025-04-14	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA		
a)	Name	Monique Carter	
2.	Reason for the notification	l	
a)	Position / status	People & Organisation D	irector (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emissio auction monitor	n allowance market partici	pant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 20.05	8 (Partnership Shares)
		GBP 20.05	8 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	16	
	Price	GBP 20.05	
f)	Date of the transaction	2025-04-14	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA		
a)	Name	e Al Cook	
2.	Reason for the notification		
a)	Position / status	CEO of De Beers (PDM	/IR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emissio auction monitor	n allowance market par	ticipant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME	E43
4.	Details of the transaction(s)		
a)	Description of the financial instrument	al Anglo American plc Ordinary Shares of USD0.54945 eac	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 20.05	8 (Partnership Shares)
		GBP 20.05	8 (Matching Shares)
e)	Δσσregated information		

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	Aggregated volume	16
	Price	GBP 20.05
f)	Date of the transaction	2025-04-14
g)	Place of the transaction	London Stock Exchange - XLON

1.	Details of PDMR / PCA		
a)	Name	Matt Daley	
2.	Reason for the notification	1	
a)	Position / status	Technical & Operations	s Director (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	n allowance market parti	cipant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME4	13
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 ea	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 20.05	8 (Partnership Shares)
		GBP 20.05	8 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	16	
	Price	GBP 20.05	
f)	Date of the transaction	2025-04-14	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA		
a)	Name	Tom McCulley	
2.	Reason for the notification		
a)	Position / status	CEO of Crop Nutrients (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 20.05	8 (Partnership Shares)
		GBP 20.05	8 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	16	
	Price	GBP 20.05	
f)	Date of the transaction	2025-04-14	
g)	Place of the transaction	London Stock Exchar	nge - XLON

1.	Details of PDMR / PCA			
a)	Name	Helena Nonka		
2.	Reason for the notification	•		
a)	Position / status	Strategy & Sustainability Dire	ector (PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emissio auction monitor	n allowance market participan	t, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 20.05	7 (Partnership Shares)	
		GBP 20.05	7 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	14		
	Price	GBP 20.05		
f)	Date of the transaction	2025-04-14		
g)	Place of the transaction	London Stock Exchange - XLC	London Stock Exchange - XLON	

1.	1. Details of PDMR / PCA	
a)	Name	Richard Price
2.	Reason for the notification	
a)	Position / status	Legal & Corporate Affairs Director (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emissio auction monitor	n allowance market participant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each

	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 20.05	7 (Partnership Shares)
		GBP 20.05	7 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	14 GBP 20.05	
	Price		
f)	Date of the transaction	2025-04-14	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA				
a)	Name	Matt Walker			
2.	Reason for the notification				
a)	Position / status	CEO of Marketing (PDMR)			
b)	Initial notification / amendment	Initial notification			
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Full name of the entity	Anglo American plc			
b)	LEI	549300S9XF92D1X8ME43			
4.	Details of the transaction(s)				
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each			
	Identification Code	GB00B1XZS820			
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan			
c)	Currency	GBP - British Pound			
d)	Price(s) and volume(s)	Price(s)	Volume(s)		
		GBP 20.05	8 (Partnership Shares)		
		GBP 20.05	8 (Matching Shares)		
e)	Aggregated information				
	Aggregated volume	16			
	Price	GBP 20.05			
f)	Date of the transaction	2025-04-14			
g)	Place of the transaction	London Stock Exchange - XLON			

Clare Davage Deputy Company Secretary Anglo American plc 16 April 2025 This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact msc.com.

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