

Focusrite plc

("the Company" or "the Group")

Directors' Dealings

Grant of Share Options to PDMRs

Focusrite plc (AIM:TUNE), the global music and audio products company, announces that on 11 April 2025 it granted nominal cost option awards over ordinary shares of 0.1p each in the capital of the Company under the Company's Performance Share Plan to certain 'persons discharging managerial responsibilities' of the Company ('PDMRs') as listed below.

PDMR	No. of shares under 'performance share award'	No. of shares under 'restricted share award'
Damian Hawley	27,722	13,861
Tim Dingley	27,722	13,861
Christian Hellinger	24,080	12,040
David Gibbons	31,107	15,553
Simon Holt	24,005	12,002
Dom Harter	53,958	

The performance share awards will ordinarily vest in April 2028 subject to the Remuneration Committee's determination of the extent to which the performance condition applicable to the performance share awards has been satisfied and to the individual's ongoing employment with the Company's group.

The performance condition for the performance share awards is based on the Company's adjusted earnings per share growth over the period from 1 September 2024 to 29 February 2028.

The restricted share awards will ordinarily vest in April 2028, subject to the individual's ongoing employment with the Company's group and the Remuneration Committee's assessment of such awards' discretionary performance underpin.

Fuller details of the performance condition and underpin condition shall be set out in the Company's Directors' Remuneration Report for the financial period ending 28 February 2026.

Once vested, options shall remain exercisable until the tenth anniversary of the grant date (or in the case of US taxed grantees, until 10 March following the year of vesting).

The information set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the persons discharging managerial responsibilities / person closely associated	
a)	Name	Damian Hawley
2	Reason for the notification	
a)	Position/status	Chief Revenue Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Focusrite plc
b)	LEI	213800JJ51KA4LOTF736
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.1p each in Focusrite plc
	Identification code	GB00BSBMW716
b)	Nature of the transaction	1. Grant of a nominal cost option 'performance share award' under the Focusrite plc Performance Share Plan. 2. Grant of a nominal cost option 'restricted share award' under the

		2. Grant of a nominal cost option 'restricted share award' under the Focusrite plc Performance Share Plan							
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volumes</th></tr><tr><td>1. £0.001</td><td>1. 27,722</td></tr><tr><td>2. £0.001</td><td>2. 13,861</td></tr></table>		Price(s)	Volumes	1. £0.001	1. 27,722	2. £0.001	2. 13,861
Price(s)	Volumes								
1. £0.001	1. 27,722								
2. £0.001	2. 13,861								
d)	Aggregated information - Aggregated volume - Price	41,583 £0.001							
e)	Date of the transaction	11 April 2025							
f)	Place of the transaction	Outside a trading venue							

1	Details of the persons discharging managerial responsibilities I person closely associated		
a)	Name	Tim Dingley	
2	Reason for the notification		
a)	Position/status	Managing Director, Focusrite Novation	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Focusrite plc	
b)	LEI	213800JJ51KA4LOTF736	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.1p each in Focusrite plc	
	Identification code	GB00BSBMW716	
b)	Nature of the transaction	1. Grant of a nominal cost option 'performance share award' under the Focusrite plc Performance Share Plan. 2. Grant of a nominal cost option 'restricted share award' under the Focusrite plc Performance Share Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volumes
		1. £0.001	1. 27,722
		2. £0.001	2. 13,861
d)	Aggregated information - Aggregated volume - Price	41,583 £0.001	
e)	Date of the transaction	11 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the persons discharging managerial responsibilities I person closely associated	
a)	Name	Christian Hellinger
2	Reason for the notification	
a)	Position/status	CEO, ADAM Audio
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Focusrite plc

b)	LEI	213800JJ51KA4LOTF736							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.1p each in Focusrite plc							
	Identification code	GB00BSBMW716							
b)	Nature of the transaction	1. Grant of a nominal cost option 'performance share award' under the Focusrite plc Performance Share Plan. 2. Grant of a nominal cost option 'restricted share award' under the Focusrite plc Performance Share Plan							
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volumes</th></tr><tr><td>1. £0.001</td><td>1. 24,080</td></tr><tr><td>2. £0.001</td><td>2. 12,040</td></tr></table>		Price(s)	Volumes	1. £0.001	1. 24,080	2. £0.001	2. 12,040
Price(s)	Volumes								
1. £0.001	1. 24,080								
2. £0.001	2. 12,040								
d)	Aggregated information - Aggregated volume - Price	36,120 £0.001							
e)	Date of the transaction	11 April 2025							
f)	Place of the transaction	Outside a trading venue							

1	Details of the persons discharging managerial responsibilities / person closely associated		
a)	Name	David Gibbons	
2	Reason for the notification		
a)	Position/status	CEO, Sequential	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Focusrite plc	
b)	LEI	213800JJ51KA4LOTF736	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.1p each in Focusrite plc	
	Identification code	GB00BSBMW716	
b)	Nature of the transaction	1. Grant of a nominal cost option 'performance share award' under the Focusrite plc Performance Share Plan. 2. Grant of a nominal cost option 'restricted share award' under the Focusrite plc Performance Share Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volumes
		1. £0.001	1. 31,107
		2. £0.001	2. 15,553
d)	Aggregated information - Aggregated volume - Price	46,660 £0.001	
e)	Date of the transaction	11 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the persons discharging managerial responsibilities I person closely associated		
a)	Name	Simon Holt	
2	Reason for the notification		
a)	Position/status	Engineering Director, Focusrite Novation	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Focusrite plc	
b)	LEI	213800JJ51KA4LOTF736	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.1p each in Focusrite plc	
	Identification code	GB00BSBMW716	
b)	Nature of the transaction	1. Grant of a nominal cost option 'performance share award' under the Focusrite plc Performance Share Plan. 2. Grant of a nominal cost option 'restricted share award' under the Focusrite plc Performance Share Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volumes
		1. £0.001	1. 24,005
		2. £0.001	2. 12,002
d)	Aggregated information - Aggregated volume - Price	36,007 £0.001	
e)	Date of the transaction	11 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the persons discharging managerial responsibilities I person closely associated		
a)	Name	Dom Harter	
2	Reason for the notification		
a)	Position/status	Managing Director, Martin Audio	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Focusrite plc	
b)	LEI	213800JJ51KA4LOTF736	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.1p each in Focusrite plc	
	Identification code	GB00BSBMW716	
b)	Nature of the transaction	1. Grant of a nominal cost option 'performance share award' under the Focusrite plc Performance Share Plan. 2. Grant of a nominal cost option 'restricted share award' under the Focusrite plc Performance Share Plan	
c)	Price(s) and volume(s)		
		Price(s)	Volumes
		1. £0.001	1. 53,958

d)	Aggregated information - Aggregated volume - Price	53,958 £0.001
e)	Date of the transaction	11 April 2025
f)	Place of the transaction	Outside a trading venue

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Enquiries:

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The information communicated in this announcement contains inside information for the purposes of Article 7 of the Market Abuse Regulation (EU) No. 596/2014.

Notes to Editors

Focusrite plc is a global audio products group that develops and markets proprietary hardware and software products. Used by audio professionals and musicians, its solutions facilitate the high-quality production of recorded and live sound. The Focusrite Group trades under thirteen established brands: Focusrite, Focusrite Pro, Novation, Ampify, ADAM Audio, Martin Audio, Optimal Audio, Linea Research Sequential, Oberheim, Sonnox, OutBoard and TiMax.

With a high-quality reputation and a rich heritage spanning decades, its brands are category leaders in the music-making and audio recording industries. Focusrite and Focusrite Pro offer audio interfaces and other products for recording musicians, producers and professional audio facilities. Novation and Ampify products are used in the creation of electronic music, from synthesizers and grooveboxes to industry-shaping controllers and inspirational music-making apps. ADAM Audio studio monitors have earned a worldwide reputation based on technological innovation in the field of studio loudspeaker technology. Martin Audio designs and manufactures performance-ready systems across the spectrum of sound reinforcement applications. Linea designs, develops, manufactures and sells market innovative professional audio equipment globally. Sequential designs and manufactures high end analogue synthesizers under the Sequential and Oberheim brands. Sonnox is a leading designer of innovative, high-quality, award-winning audio processing software plug-ins for professional audio engineers. TiMax specialises in innovative immersive audio and show control technologies. OutBoard manufactures and sells industry standard rigging control products for live events, together with enterprise-level safety test, preparation and quality management for global rental companies and venues.

The Company has offices in four continents and a global customer base with a distribution network covering approximately 240 territories.

Focusrite plc is traded on the AIM market, London Stock Exchange.

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