RNS Number: 3595F Inchcape PLC 16 April 2025

Inchcape plc

Grant of awards under the Inchcape Co-Investment Plan (CIP) in 2025

Inchcape plc (**Company**) has granted awards under the CIP in line with the remuneration policy approved by shareholders at the 2023 annual general meeting. Any bonus earned over 100% of salary is paid in shares which is automatically invested into the CIP. Further voluntary shares may be made up to a maximum of 50% of salary with matching shares granted for each investment share purchased.

All investment shares are ordinary shares of 10 pence each in the Company.

A summary of the investment shares purchased by persons discharging managerial responsibilities is set out below:

Name	Number of voluntary investment shares purchased under the CIP	Number of mandatory investment shares purchased under the CIP	Total number of investment shares purchased under the CIP	Date of purchase
Duncan Tait	28,669	4,240	32,909	14 April 2025
Adrian Lewis	18,245	1,769	20,014	14 April 2025
Romeo Lacerda	9,164	-	9,164	14 April 2025
Glafkos Persianis	2,735	6,002	8,737	14 April 2025
Mike Bowers	8,277	-	8,277	14 April 2025
Liz Brown	7,167	-	7,167	14 April 2025
Phil Jenkins	6,857	-	6,857	14 April 2025

The notification form for the above transactions can be found below.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mike Bowers
2	Reason for the notification	
a)	Position/status	PDMR - CEO Americas
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission of auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each

	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Investment shares purchased under the Inchcape Co-Investment Plan (CIP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£6.98	8,277
d)	Aggregated information		
	- Aggregated volume	8,277	
	- Price	£6.98	
	- Value	£57,773.46	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	London Stock Exchange	(XLON)
4	Details of the transaction(s): se (ii) each type of transaction; (i transactions have been condu	ii) each date; and (iv) eac	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 per	nce each
	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Grant of options under the	ne CIP in 2025
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£0.00	30,098
d)	Aggregated information		
	- Aggregated volume	30,098	
	- Price	£0.00	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Liz Brown
2	Reason for the notification	
a)	Position/status	PDMR - Chief Strategy & Sustainability Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each

	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Investment shares purchased under the Inchcape Co-Investment Plan (CIP)	
c)	Price(s) and volume(s)	Price(s) Volume(s)	
		£6.98	7,167
d)	Aggregated information		
	- Aggregated volume	7,167	
	- Price	£6.98	
	- Value	£50,025.66	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	London Stock Exchange	(XLON)
4	Details of the transaction(s): se (ii) each type of transaction; (i transactions have been condu	ii) each date; and (iv) eac	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 per	nce each
	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Grant of options under the	ne CIP in 2025
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£0.00	26,061
d)	Aggregated information		
	- Aggregated volume	26,061	
	- Price	£0.00	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Phil Jenkins
2	Reason for the notification	
a)	Position/status	PDMR - Chief M&A Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial	Ordinary Shares of 10 pence each
uj	instrument, type of instrument	

b)	Nature of the transaction	Investment shares purch Co-Investment Plan (CIF	ased under the Inchcape ?)
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£6.98	6,857
d)	Aggregated information		_
	- Aggregated volume	6,857	
	- Price	£6.98	
	- Value	£47,861.86	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	London Stock Exchange	(XLON)
	Dotails of the transaction(s): se	ection to be repeated for (i) each type of instrument;
4	(ii) each type of transaction; (i transactions have been condu	ii) each date; and (iv) ea	ch place where
4 a)	(ii) each type of transaction; (i	ii) each date; and (iv) ea	ch place where
	(ii) each type of transaction; (i transactions have been condu Description of the financial	ii) each date; and (iv) ea cted	ch place where
	(ii) each type of transaction; (i transactions have been condu Description of the financial instrument, type of instrument	ii) each date; and (iv) eacted Ordinary Shares of 10 pe	ch place where
a)	(ii) each type of transaction; (i transactions have been conduction of the financial instrument, type of instrument ldentification code	ii) each date; and (iv) eacted Ordinary Shares of 10 per GB00B61TVQ02	ch place where
a) b)	(ii) each type of transaction; (i transactions have been conductions have been conductions have been conductions to the financial instrument, type of instrument instrument in the conduction code. Nature of the transaction	ii) each date; and (iv) eacted Ordinary Shares of 10 pe GB00B61TVQ02 Grant of options under t	nce each the CIP in 2025
a) b)	(ii) each type of transaction; (i transactions have been conductions have been conductions have been conductions to the financial instrument, type of instrument instrument in the conduction code. Nature of the transaction	ii) each date; and (iv) eacted Ordinary Shares of 10 pe GB00B61TVQ02 Grant of options under t	ch place where nce each the CIP in 2025 Volume(s)
a) b)	(ii) each type of transaction; (i transactions have been conducted by the	ii) each date; and (iv) eacted Ordinary Shares of 10 pe GB00B61TVQ02 Grant of options under t	ch place where nce each the CIP in 2025 Volume(s)
a) b)	(ii) each type of transaction; (i transactions have been conduction of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information	ii) each date; and (iv) eacted Ordinary Shares of 10 pe GB00B61TVQ02 Grant of options under t Price(s) £0.00	ch place where nce each the CIP in 2025 Volume(s)
a) b)	(ii) each type of transaction; (i transactions have been conductions have been conductions have been conductions and instrument, type of instrument light li	ii) each date; and (iv) eacted Ordinary Shares of 10 pe GB00B61TVQ02 Grant of options under t Price(s) £0.00	ch place where nce each the CIP in 2025 Volume(s)

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name Romeo Lacerda		
2	Reason for the notification		
a)	Position/status	PDMR - Chief Commercial Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Inchcape plc	
b)	LEI	213800RGEH1MPPNM2T57	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each	
	Identification code	GB00B61TVQ02	

b)	Nature of the transaction	Investment shares purcha Co-Investment Plan (CIP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£6.98	9,164
d)	Aggregated information		
	- Aggregated volume	9,164	
	- Price	£6.98	
	- Value	£63,964.72	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	London Stock Exchange	(XLON)
4	Details of the transaction(s): se (ii) each type of transaction; (i transactions have been condu	ii) each date; and (iv) eac	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 per	nce each
	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Grant of options under th	ne CIP in 2025
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£0.00	33,323
d)	Aggregated information		
	- Aggregated volume	33,323	
	- Price	£0.00	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Adrian Lewis
2	Reason for the notification	
a)	Position/status	PDMR - Group Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each
	Identification code	GB00B61TVQ02
b)	Nature of the transaction	Investment shares purchased under the Inchcape

		Co-Investment Plan (CIP))
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£6.98	20,014
d)	Aggregated information		
	- Aggregated volume	20,014	
	- Price	£6.98	
	- Value	£139,697.72	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	London Stock Exchange	(XLON)
4	Details of the transaction(s): se (ii) each type of transaction; (i transactions have been condu	ii) each date; and (iv) eac	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 per	nce each
	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Grant of options under th	ne CIP in 2025
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£0.00	72,778
d)	Aggregated information		
	- Aggregated volume	72,778	
	- Price	£0.00	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Glafkos Persianis
2	Reason for the notification	
a)	Position/status	PDMR - CEO Europe & Africa
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission of auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each
	Identification code	GB00B61TVQ02
b)	Nature of the transaction	Investment shares purchased under the Inchcape Co-Investment Plan (CIP)

c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£6.98	8,737	
d)	Aggregated information		1	
	- Aggregated volume	8,737		
	- Price	£6.98		
	- Value	£60,984.26		
e)	Date of the transaction	14 April 2025		
f)	Place of the transaction	London Stock Exchange (XLON)		
4		ction to be repeated for (i) each type of instrument; ii) each date; and (iv) each place where cted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each		
	Identification code	GB00B61TVQ02		
b)	Nature of the transaction	Grant of options under the CIP in 2025		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£0.00	31,770	
d)	Aggregated information	L		
	- Aggregated volume	31,770		
	- Price	£0.00		
ı	İ	14 April 2025		
e)	Date of the transaction	14 April 2025		

Name	Duncan Tait			
	Donean Tan			
Reason for the notification				
Position/status	PDMR - Group Chief Executive			
Initial notification /Amendment	Initial Notification			
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
Name	Inchcape plc			
LEI	213800RGEH1MPPNM2T57			
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each			
Identification code	GB00B61TVQ02			
Nature of the transaction	Investment shares purchased under the Inchcape Co-Investment Plan (CIP)			
	Position/status Initial notification /Amendment Details of the issuer, emission of auctioneer or auction monitor Name LEI Details of the transaction(s): se (ii) each type of transaction; (ii transactions have been conducted to the conducte			

C)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£6.98	32,909	
d)	Aggregated information			
	- Aggregated volume	32,909		
	- Price	£6.98		
	- Value	£229,704.82		
e)	Date of the transaction	14 April 2025		
f)	Place of the transaction	London Stock Exchange (XLON)		
4		ection to be repeated for (i) each type of instrument; (iii) each date; and (iv) each place where ucted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each		
	Identification code	GB00B61TVQ02		
b)	Nature of the transaction	Grant of options under the CIP in 2025		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£0.00	119,669	
d)	Aggregated information			
	- Aggregated volume	119,669		
	- Price	£0.00		
e)	Date of the transaction	14 April 2025		
f)	Place of the transaction	Outside a trading venue		

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