

Inchcape plc

Grant of awards under the Inchcape Co-Investment Plan (CIP) in 2025

Inchcape plc (**Company**) has granted awards under the CIP in line with the remuneration policy approved by shareholders at the 2023 annual general meeting. Any bonus earned over 100% of salary is paid in shares which is automatically invested into the CIP. Further voluntary shares may be made up to a maximum of 50% of salary with matching shares granted for each investment share purchased.

All investment shares are ordinary shares of 10 pence each in the Company.

A summary of the investment shares purchased by persons discharging managerial responsibilities is set out below:

Name	Number of voluntary investment shares purchased under the CIP	Number of mandatory investment shares purchased under the CIP	Total number of investment shares purchased under the CIP	Date of purchase
Duncan Tait	28,669	4,240	32,909	14 April 2025
Adrian Lewis	18,245	1,769	20,014	14 April 2025
Romeo Lacerda	9,164	-	9,164	14 April 2025
Glafkos Persianis	2,735	6,002	8,737	14 April 2025
Mike Bowers	8,277	-	8,277	14 April 2025
Liz Brown	7,167	-	7,167	14 April 2025
Phil Jenkins	6,857	-	6,857	14 April 2025

The notification form for the above transactions can be found below.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mike Bowers
2	Reason for the notification	
a)	Position/status	PDMR - CEO Americas
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each

	Identification code	GB00B61TVQ02		
b)	Nature of the transaction	Investment shares purchased under the Inchcape Co-Investment Plan (CIP)		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£6.98	8,277	
d)	Aggregated information			
	- Aggregated volume	8,277		
	- Price	£6.98		
	- Value	£57,773.46		
e)	Date of the transaction	14 April 2025		
f)	Place of the transaction	London Stock Exchange (XLON)		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each		
	Identification code	GB00B61TVQ02		
b)	Nature of the transaction	Grant of options under the CIP in 2025		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£0.00	30,098	
d)	Aggregated information			
	- Aggregated volume	30,098		
	- Price	£0.00		
e)	Date of the transaction	14 April 2025		
f)	Place of the transaction	Outside a trading venue		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Liz Brown
2	Reason for the notification	
a)	Position/status	PDMR - Chief Strategy & Sustainability Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each

	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Investment shares purchased under the Inchcape Co-Investment Plan (CIP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£6.98	7,167
d)	Aggregated information		
	- Aggregated volume	7,167	
	- Price	£6.98	
	- Value	£50,025.66	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	London Stock Exchange (XLON)	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each	
	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Grant of options under the CIP in 2025	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£0.00	26,061
d)	Aggregated information		
	- Aggregated volume	26,061	
	- Price	£0.00	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Phil Jenkins
2	Reason for the notification	
a)	Position/status	PDMR - Chief M&A Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each
	Identification code	GB00B61TVQ02

b)	Nature of the transaction	Investment shares purchased under the Inchcape Co-Investment Plan (CIP)		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£6.98	6,857	
d)	Aggregated information			
	- Aggregated volume	6,857		
	- Price	£6.98		
	- Value	£47,861.86		
e)	Date of the transaction	14 April 2025		
f)	Place of the transaction	London Stock Exchange (XLON)		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each		
	Identification code	GB00B61TVQ02		
b)	Nature of the transaction	Grant of options under the CIP in 2025		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£0.00	24,934	
d)	Aggregated information			
	- Aggregated volume	24,934		
	- Price	£0.00		
e)	Date of the transaction	14 April 2025		
f)	Place of the transaction	Outside a trading venue		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Romeo Lacerda
2	Reason for the notification	
a)	Position/status	PDMR - Chief Commercial Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each
	Identification code	GB00B61TVQ02

b)	Nature of the transaction	Investment shares purchased under the Inchcape Co-Investment Plan (CIP)		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£6.98	9,164	
d)	Aggregated information			
	- Aggregated volume	9,164		
	- Price	£6.98		
	- Value	£63,964.72		
e)	Date of the transaction	14 April 2025		
f)	Place of the transaction	London Stock Exchange (XLON)		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each		
	Identification code	GB00B61TVQ02		
b)	Nature of the transaction	Grant of options under the CIP in 2025		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£0.00	33,323	
d)	Aggregated information			
	- Aggregated volume	33,323		
	- Price	£0.00		
e)	Date of the transaction	14 April 2025		
f)	Place of the transaction	Outside a trading venue		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Adrian Lewis
2	Reason for the notification	
a)	Position/status	PDMR - Group Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each
	Identification code	GB00B61TVQ02
b)	Nature of the transaction	Investment shares purchased under the Inchcape

		Co-Investment Plan (CIP)		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£6.98	20,014	
d)	Aggregated information			
	- Aggregated volume	20,014		
	- Price	£6.98		
	- Value	£139,697.72		
e)	Date of the transaction	14 April 2025		
f)	Place of the transaction	London Stock Exchange (XLON)		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each		
	Identification code	GB00B61TVQ02		
b)	Nature of the transaction	Grant of options under the CIP in 2025		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£0.00	72,778	
d)	Aggregated information			
	- Aggregated volume	72,778		
	- Price	£0.00		
e)	Date of the transaction	14 April 2025		
f)	Place of the transaction	Outside a trading venue		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Glafkos Persianis
2	Reason for the notification	
a)	Position/status	PDMR - CEO Europe & Africa
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each
	Identification code	GB00B61TVQ02
b)	Nature of the transaction	Investment shares purchased under the Inchcape Co-Investment Plan (CIP)

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£6.98	8,737
d)	Aggregated information		
	- Aggregated volume	8,737	
	- Price	£6.98	
	- Value	£60,984.26	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	London Stock Exchange (XLON)	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each	
	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Grant of options under the CIP in 2025	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£0.00	31,770
d)	Aggregated information		
	- Aggregated volume	31,770	
	- Price	£0.00	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Duncan Tait
2	Reason for the notification	
a)	Position/status	PDMR - Group Chief Executive
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Inchcape plc
b)	LEI	213800RGEH1MPPNM2T57
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each
	Identification code	GB00B61TVQ02
b)	Nature of the transaction	Investment shares purchased under the Inchcape Co-Investment Plan (CIP)

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£6.98	32,909
d)	Aggregated information		
	- Aggregated volume	32,909	
	- Price	£6.98	
	- Value	£229,704.82	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	London Stock Exchange (XLON)	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each	
	Identification code	GB00B61TVQ02	
b)	Nature of the transaction	Grant of options under the CIP in 2025	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£0.00	119,669
d)	Aggregated information		
	- Aggregated volume	119,669	
	- Price	£0.00	
e)	Date of the transaction	14 April 2025	
f)	Place of the transaction	Outside a trading venue	

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