

17th April 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	16 April 2025
Number of ordinary shares purchased	129,100
Lowest price per share (pence):	237.50
Highest price per share (pence):	241.50
Weighted average price per day (pence):	238.72

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	238.72	129,100	237.50	241.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
16 April 2025 08:15:49	1,044	240.00	XLON	1201766817340972
16 April 2025 08:18:24	1,249	241.50	XLON	1201766817341494
16 April 2025 08:19:01	464	241.00	XLON	1201766817341605
16 April 2025 08:20:50	355	241.00	XLON	1201766817341925
16 April 2025 08:32:10	454	240.00	XLON	1201766817343779
16 April 2025 09:09:34	434	240.00	XLON	1201766817348957
16 April 2025 09:09:34	459	240.00	XLON	1201766817348958
16 April 2025 09:29:42	11	241.00	XLON	1201766817353186
16 April 2025 09:29:42	800	241.00	XLON	1201766817353187
16 April 2025 09:29:42	800	241.00	XLON	1201766817353188
16 April 2025 09:29:42	1,265	241.00	XLON	1201766817353189

16 April 2025 09:29:42	1,000	241.00	XLON	1201766817353109
16 April 2025 09:33:17	1,765	241.00	XLON	1201766817353829
16 April 2025 09:33:17	661	241.00	XLON	1201766817353832
16 April 2025 09:35:02	360	240.50	XLON	1201766817354066
16 April 2025 09:53:53	779	241.00	XLON	1201766817356529
16 April 2025 09:53:53	438	241.00	XLON	1201766817356530
16 April 2025 09:55:56	374	240.50	XLON	1201766817356714
16 April 2025 10:30:31	681	239.50	XLON	1201766817360487
16 April 2025 10:31:02	428	239.50	XLON	1201766817360581
16 April 2025 10:35:04	428	239.00	XLON	1201766817361030
16 April 2025 11:38:24	363	238.50	XLON	1201766817367259
16 April 2025 11:38:24	2,335	238.50	XLON	1201766817367261
16 April 2025 11:38:24	316	238.50	XLON	1201766817367262
16 April 2025 11:38:24	363	238.50	XLON	1201766817367265
16 April 2025 11:38:25	363	238.50	XLON	1201766817367285
16 April 2025 11:38:25	612	238.50	XLON	1201766817367286
16 April 2025 11:38:25	115	238.50	XLON	1201766817367287
16 April 2025 11:38:25	363	238.50	XLON	1201766817367288
16 April 2025 11:38:32	71	238.50	XLON	1201766817367334
16 April 2025 11:38:32	292	238.50	XLON	1201766817367335
16 April 2025 11:38:32	363	238.50	XLON	1201766817367336
16 April 2025 11:38:33	146	238.50	XLON	1201766817367344
16 April 2025 11:38:33	217	238.50	XLON	1201766817367345
16 April 2025 11:39:00	246	238.50	XLON	1201766817367367
16 April 2025 11:40:05	117	238.50	XLON	1201766817367463
16 April 2025 11:40:05	363	238.50	XLON	1201766817367468
16 April 2025 11:40:05	254	238.50	XLON	1201766817367471
16 April 2025 11:41:00	109	238.50	XLON	1201766817367537
16 April 2025 11:41:00	145	238.50	XLON	1201766817367538
16 April 2025 11:41:07	363	238.50	XLON	1201766817367583
16 April 2025 11:57:20	245	239.50	XLON	1201766817368804
16 April 2025 11:57:20	118	239.50	XLON	1201766817368805
16 April 2025 12:00:01	245	239.50	XLON	1201766817369053
16 April 2025 12:15:59	118	239.50	XLON	1201766817370603
16 April 2025 12:15:59	382	239.50	XLON	1201766817370604
16 April 2025 12:15:59	2,802	239.50	XLON	1201766817370605
16 April 2025 12:16:13	363	239.50	XLON	1201766817370631
16 April 2025 12:16:13	242	239.50	XLON	1201766817370632
16 April 2025 12:17:11	232	239.50	XLON	1201766817370694
16 April 2025 12:48:53	52	239.50	XLON	1201766817373399
16 April 2025 13:09:47	311	239.50	XLON	1201766817375463
16 April 2025 13:09:47	428	239.50	XLON	1201766817375464
16 April 2025 13:25:54	363	239.50	XLON	1201766817376971
16 April 2025 13:25:54	930	239.50	XLON	1201766817376977
16 April 2025 13:25:54	2,283	239.50	XLON	1201766817376978
16 April 2025	363	239.50	XLON	1201766817376982

13:25:54				
16 April 2025 13:25:54	1,237	239.50	XLON	1201766817376983
16 April 2025 13:25:54	190	239.50	XLON	1201766817376984
16 April 2025 13:25:54	173	239.50	XLON	1201766817376985
16 April 2025 13:25:54	83	239.50	XLON	1201766817376988
16 April 2025 13:25:54	52	239.50	XLON	1201766817376986
16 April 2025 13:25:54	228	239.50	XLON	1201766817376987
16 April 2025 13:25:54	363	239.50	XLON	1201766817376989
16 April 2025 13:25:55	363	239.50	XLON	1201766817376990
16 April 2025 13:25:55	272	239.50	XLON	1201766817376991
16 April 2025 13:25:57	78	239.50	XLON	1201766817376992
16 April 2025 13:26:05	13	239.50	XLON	1201766817377005
16 April 2025 13:26:05	371	239.50	XLON	1201766817377006
16 April 2025 13:26:20	496	239.50	XLON	1201766817377024
16 April 2025 13:26:20	363	239.50	XLON	1201766817377023
16 April 2025 13:26:20	248	239.50	XLON	1201766817377025
16 April 2025 13:26:20	117	239.50	XLON	1201766817377026
16 April 2025 13:26:20	163	239.50	XLON	1201766817377027
16 April 2025 13:26:20	83	239.50	XLON	1201766817377028
16 April 2025 13:26:20	175	239.50	XLON	1201766817377030
16 April 2025 13:26:20	188	239.50	XLON	1201766817377029
16 April 2025 13:26:21	363	239.50	XLON	1201766817377034
16 April 2025 13:28:15	360	239.50	XLON	1201766817377156
16 April 2025 13:28:15	363	239.50	XLON	1201766817377154
16 April 2025 13:28:15	363	239.50	XLON	1201766817377158
16 April 2025 13:28:16	189	239.50	XLON	1201766817377161
16 April 2025 13:30:08	174	239.50	XLON	1201766817377290
16 April 2025 13:30:08	307	239.50	XLON	1201766817377293
16 April 2025 13:30:10	56	239.50	XLON	1201766817377303
16 April 2025 13:30:10	359	239.50	XLON	1201766817377304
16 April 2025 13:30:16	363	239.50	XLON	1201766817377312
16 April 2025 13:31:01	363	239.50	XLON	1201766817377385
16 April 2025 13:31:02	229	239.50	XLON	1201766817377387
16 April 2025 13:31:38	134	239.50	XLON	1201766817377417
16 April 2025 13:31:44	389	239.50	XLON	1201766817377428
16 April 2025 13:31:44	363	239.50	XLON	1201766817377427
16 April 2025 13:32:20	363	239.50	XLON	1201766817377560
16 April 2025 13:32:25	363	239.50	XLON	1201766817377584
16 April 2025 13:32:25	363	239.50	XLON	1201766817377585
16 April 2025 13:32:25	363	239.50	XLON	1201766817377586
16 April 2025 13:32:25	363	239.50	XLON	1201766817377587
16 April 2025 13:32:25	363	239.50	XLON	1201766817377589
16 April 2025 13:32:25	537	239.50	XLON	1201766817377588
16 April 2025 13:32:25	108	239.50	XLON	1201766817377590
16 April 2025 13:32:25	212	239.50	XLON	1201766817377591
16 April 2025	43	239.50	XLON	1201766817377592

13:32:25				
16 April 2025 13:32:25	197	239.50	XLON	1201766817377594
16 April 2025 13:32:25	166	239.50	XLON	1201766817377593
16 April 2025 13:32:25	40	239.50	XLON	1201766817377596
16 April 2025 13:32:25	8	239.50	XLON	1201766817377595
16 April 2025 13:32:25	315	239.50	XLON	1201766817377597
16 April 2025 13:32:25	215	239.50	XLON	1201766817377600
16 April 2025 13:32:25	148	239.50	XLON	1201766817377601
16 April 2025 13:32:25	73	239.50	XLON	1201766817377602
16 April 2025 13:32:25	224	239.50	XLON	1201766817377603
16 April 2025 13:32:26	66	239.50	XLON	1201766817377607
16 April 2025 13:32:26	363	239.50	XLON	1201766817377608
16 April 2025 13:32:27	363	239.50	XLON	1201766817377609
16 April 2025 13:32:27	363	239.50	XLON	1201766817377610
16 April 2025 13:32:27	363	239.50	XLON	1201766817377611
16 April 2025 13:32:29	263	239.50	XLON	1201766817377612
16 April 2025 13:32:29	176	239.50	XLON	1201766817377613
16 April 2025 13:41:34	466	239.00	XLON	1201766817378761
16 April 2025 13:56:23	363	239.00	XLON	1201766817380467
16 April 2025 13:59:39	37	239.00	XLON	1201766817380840
16 April 2025 13:59:39	326	239.00	XLON	1201766817380841
16 April 2025 13:59:39	363	239.00	XLON	1201766817380848
16 April 2025 13:59:39	266	239.00	XLON	1201766817380854
16 April 2025 14:05:14	194	239.00	XLON	1201766817381654
16 April 2025 14:05:14	169	239.00	XLON	1201766817381655
16 April 2025 14:05:15	363	239.00	XLON	1201766817381661
16 April 2025 14:05:15	541	239.00	XLON	1201766817381662
16 April 2025 14:05:15	363	239.00	XLON	1201766817381663
16 April 2025 14:05:15	289	239.00	XLON	1201766817381664
16 April 2025 14:05:16	74	239.00	XLON	1201766817381667
16 April 2025 14:05:16	363	239.00	XLON	1201766817381671
16 April 2025 14:05:16	363	239.00	XLON	1201766817381672
16 April 2025 14:05:16	434	239.00	XLON	1201766817381673
16 April 2025 14:05:16	235	239.00	XLON	1201766817381674
16 April 2025 14:05:16	229	239.00	XLON	1201766817381675
16 April 2025 14:05:16	102	239.00	XLON	1201766817381676
16 April 2025 14:05:16	90	239.00	XLON	1201766817381677
16 April 2025 14:05:17	273	239.00	XLON	1201766817381686
16 April 2025 14:11:53	363	238.50	XLON	1201766817382508
16 April 2025 14:11:53	363	238.50	XLON	1201766817382513
16 April 2025 14:11:53	418	238.50	XLON	1201766817382514
16 April 2025 14:11:53	363	238.50	XLON	1201766817382515
16 April 2025 14:11:53	363	238.50	XLON	1201766817382516
16 April 2025 14:11:53	363	238.50	XLON	1201766817382518
16 April 2025 14:11:53	363	238.50	XLON	1201766817382519
16 April 2025	363	238.50	XLON	1201766817382520

14:11:53				
16 April 2025 14:11:53	363	238.50	XLON	1201766817382521
16 April 2025 14:11:53	363	238.50	XLON	1201766817382522
16 April 2025 14:11:53	363	238.50	XLON	1201766817382523
16 April 2025 14:12:14	363	238.50	XLON	1201766817382593
16 April 2025 14:12:14	363	238.50	XLON	1201766817382594
16 April 2025 14:12:14	98	238.50	XLON	1201766817382595
16 April 2025 14:12:14	104	238.50	XLON	1201766817382596
16 April 2025 14:12:14	161	238.50	XLON	1201766817382597
16 April 2025 14:12:14	363	238.50	XLON	1201766817382598
16 April 2025 14:12:16	256	238.50	XLON	1201766817382670
16 April 2025 14:12:16	107	238.50	XLON	1201766817382671
16 April 2025 14:12:20	363	238.50	XLON	1201766817382683
16 April 2025 14:12:20	67	238.50	XLON	1201766817382684
16 April 2025 14:12:29	296	238.50	XLON	1201766817382686
16 April 2025 14:13:06	363	238.50	XLON	1201766817382744
16 April 2025 14:15:41	363	238.50	XLON	1201766817383043
16 April 2025 14:15:41	2,675	238.50	XLON	1201766817383045
16 April 2025 14:15:41	1,043	238.50	XLON	1201766817383055
16 April 2025 14:15:41	363	238.50	XLON	1201766817383052
16 April 2025 14:15:41	363	238.50	XLON	1201766817383056
16 April 2025 14:15:41	363	238.50	XLON	1201766817383058
16 April 2025 14:15:41	363	238.50	XLON	1201766817383060
16 April 2025 14:15:41	363	238.50	XLON	1201766817383061
16 April 2025 14:15:41	363	238.50	XLON	1201766817383062
16 April 2025 14:15:41	363	238.50	XLON	1201766817383063
16 April 2025 14:15:41	363	238.50	XLON	1201766817383064
16 April 2025 14:15:41	363	238.50	XLON	1201766817383065
16 April 2025 14:27:57	1,043	237.50	XLON	1201766817384856
16 April 2025 14:27:57	363	237.50	XLON	1201766817384855
16 April 2025 14:27:57	62	237.50	XLON	1201766817384859
16 April 2025 14:30:10	468	238.00	XLON	1201766817386248
16 April 2025 14:30:10	202	238.00	XLON	1201766817386249
16 April 2025 14:30:11	415	238.00	XLON	1201766817386288
16 April 2025 14:30:12	423	238.00	XLON	1201766817386292
16 April 2025 14:30:12	491	238.00	XLON	1201766817386293
16 April 2025 14:30:13	409	238.00	XLON	1201766817386317
16 April 2025 14:30:15	455	238.00	XLON	1201766817386341
16 April 2025 14:30:17	463	238.00	XLON	1201766817386367
16 April 2025 14:30:17	461	238.00	XLON	1201766817386366
16 April 2025 14:30:22	402	238.00	XLON	1201766817386415
16 April 2025 14:30:27	454	238.00	XLON	1201766817386528
16 April 2025 14:30:27	138	238.00	XLON	1201766817386529
16 April 2025 14:32:48	216	238.00	XLON	1201766817388324
16 April 2025 14:32:48	214	238.00	XLON	1201766817388323
16 April 2025 14:32:48	206	238.00	XLON	1201766817388322

14:32:48				
16 April 2025 14:32:48	177	238.00	XLON	1201766817388321
16 April 2025 14:32:48	50	238.00	XLON	1201766817388320
16 April 2025 14:32:48	266	238.00	XLON	1201766817388319
16 April 2025 14:32:48	84	238.00	XLON	1201766817388325
16 April 2025 14:32:49	403	238.00	XLON	1201766817388327
16 April 2025 14:32:49	200	238.00	XLON	1201766817388328
16 April 2025 14:32:49	218	238.00	XLON	1201766817388329
16 April 2025 14:32:49	219	238.00	XLON	1201766817388330
16 April 2025 14:32:49	103	238.00	XLON	1201766817388331
16 April 2025 14:32:49	224	238.00	XLON	1201766817388333
16 April 2025 14:32:49	363	238.00	XLON	1201766817388334
16 April 2025 14:32:49	103	238.00	XLON	1201766817388335
16 April 2025 14:32:49	260	238.00	XLON	1201766817388336
16 April 2025 14:32:49	363	238.00	XLON	1201766817388337
16 April 2025 14:32:49	50	238.00	XLON	1201766817388338
16 April 2025 14:32:49	313	238.00	XLON	1201766817388339
16 April 2025 14:32:50	480	238.00	XLON	1201766817388347
16 April 2025 14:32:51	431	238.00	XLON	1201766817388352
16 April 2025 14:32:52	417	238.00	XLON	1201766817388365
16 April 2025 14:32:52	465	238.00	XLON	1201766817388370
16 April 2025 14:32:52	363	238.00	XLON	1201766817388371
16 April 2025 14:32:52	99	238.00	XLON	1201766817388372
16 April 2025 14:32:52	264	238.00	XLON	1201766817388373
16 April 2025 14:32:52	363	238.00	XLON	1201766817388374
16 April 2025 14:32:52	95	238.00	XLON	1201766817388375
16 April 2025 14:32:52	268	238.00	XLON	1201766817388376
16 April 2025 14:32:52	363	238.00	XLON	1201766817388377
16 April 2025 14:32:52	113	238.00	XLON	1201766817388378
16 April 2025 14:32:52	250	238.00	XLON	1201766817388379
16 April 2025 14:32:55	363	238.00	XLON	1201766817388399
16 April 2025 14:32:55	40	238.00	XLON	1201766817388401
16 April 2025 14:32:55	323	238.00	XLON	1201766817388402
16 April 2025 14:32:55	80	238.00	XLON	1201766817388403
16 April 2025 14:32:55	363	238.00	XLON	1201766817388404
16 April 2025 14:32:55	18	238.00	XLON	1201766817388405
16 April 2025 14:32:55	345	238.00	XLON	1201766817388406
16 April 2025 14:32:55	111	238.00	XLON	1201766817388408
16 April 2025 14:32:55	252	238.00	XLON	1201766817388409
16 April 2025 14:32:55	363	238.00	XLON	1201766817388410
16 April 2025 14:32:55	98	238.00	XLON	1201766817388411
16 April 2025 14:32:55	265	238.00	XLON	1201766817388412
16 April 2025 14:32:55	363	238.00	XLON	1201766817388413
16 April 2025 14:32:58	96	238.00	XLON	1201766817388459
16 April 2025 14:32:59	363	238.00	XLON	1201766817388461
16 April 2025 14:32:59	457	238.00	XLON	1201766817388463

16 April 2025 14:32:59	4	238.00	XLON	1201766817388464
16 April 2025 14:32:59	363	238.00	XLON	1201766817388465
16 April 2025 14:32:59	72	238.00	XLON	1201766817388466
16 April 2025 14:32:59	291	238.00	XLON	1201766817388467
16 April 2025 14:32:59	363	238.00	XLON	1201766817388468
16 April 2025 14:32:59	106	238.00	XLON	1201766817388469
16 April 2025 14:32:59	257	238.00	XLON	1201766817388470
16 April 2025 14:32:59	363	238.00	XLON	1201766817388471
16 April 2025 14:33:02	363	238.00	XLON	1201766817388537
16 April 2025 14:33:02	93	238.00	XLON	1201766817388538
16 April 2025 14:33:02	270	238.00	XLON	1201766817388539
16 April 2025 14:33:02	96	238.00	XLON	1201766817388540
16 April 2025 14:33:02	54	238.00	XLON	1201766817388541
16 April 2025 14:33:02	150	238.00	XLON	1201766817388544
16 April 2025 14:33:02	42	238.00	XLON	1201766817388550
16 April 2025 14:33:02	14	238.00	XLON	1201766817388551
16 April 2025 14:33:02	196	238.00	XLON	1201766817388552
16 April 2025 14:45:28	4,183	237.50	XLON	1201766817393790
16 April 2025 14:49:19	4,331	238.00	XLON	1201766817395059
16 April 2025 14:49:19	4,338	238.00	XLON	1201766817395063
16 April 2025 14:56:03	3,313	237.50	XLON	1201766817397209
16 April 2025 14:56:03	2,102	237.50	XLON	1201766817397212
16 April 2025 15:10:38	2,241	237.50	XLON	1201766817402219
16 April 2025 15:24:20	4,326	237.50	XLON	1201766817406799
16 April 2025 15:28:05	465	238.00	XLON	1201766817407682
16 April 2025 15:28:05	652	238.00	XLON	1201766817407687
16 April 2025 15:28:05	307	238.00	XLON	1201766817407681
16 April 2025 15:28:05	140	238.00	XLON	1201766817407688
16 April 2025 15:28:05	153	238.00	XLON	1201766817407683
16 April 2025 15:28:05	830	238.00	XLON	1201766817407684
16 April 2025 15:28:05	1,178	238.00	XLON	1201766817407685
16 April 2025 15:28:05	90	238.00	XLON	1201766817407686
16 April 2025 15:28:06	421	238.00	XLON	1201766817407703
16 April 2025 15:28:06	18	238.00	XLON	1201766817407705
16 April 2025 15:28:06	363	238.00	XLON	1201766817407706
16 April 2025 15:28:06	363	238.00	XLON	1201766817407709
16 April 2025 15:28:06	76	238.00	XLON	1201766817407712
16 April 2025 15:28:06	246	238.00	XLON	1201766817407711
16 April 2025 15:28:06	41	238.00	XLON	1201766817407710
16 April 2025 15:28:06	363	238.00	XLON	1201766817407713
16 April 2025 15:28:06	115	238.00	XLON	1201766817407714
16 April 2025 15:28:06	248	238.00	XLON	1201766817407715
16 April 2025 15:28:07	400	238.00	XLON	1201766817407716
16 April 2025 15:28:08	425	238.00	XLON	1201766817407718
16 April 2025 15:28:08	363	238.00	XLON	1201766817407719

16 April 2025 15:28:08	105	238.00	XLON	1201766817407720
16 April 2025 15:28:09	454	238.00	XLON	1201766817407735
16 April 2025 15:28:09	438	238.00	XLON	1201766817407737
16 April 2025 15:28:09	363	238.00	XLON	1201766817407748
16 April 2025 15:56:12	363	239.00	XLON	1201766817414542
16 April 2025 15:56:12	811	239.00	XLON	1201766817414544
16 April 2025 16:04:41	351	239.00	XLON	1201766817417402
16 April 2025 16:14:11	5,749	239.50	XLON	1201766817421161
16 April 2025 16:17:11	466	239.00	XLON	1201766817422440
16 April 2025 16:18:41	63	239.00	XLON	1201766817423060

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQQLFFEZLFBBL