

**Notification of transactions by  
Persons Discharging Managerial Responsibilities**

1	Details of the person discharging managerial responsibilities / person closely associated		
A	Name	Ian Cockerill	
2	Reason for the notification		
(a)	Position/status	Chief Executive Officer/PDMR	
(b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	Details of the transaction:		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.01 each in Endeavour Mining plc	
	Identification code	GB00BL6K5J42	
b)	Nature of the transaction	Grant of Performance Share Units under the terms of the Endeavour Executive Performance Share Unit Plan (Non-UK Participants), as dividend equivalents following the payment of the H2 2024 interim dividend, on 15 April 2025.	
c)	Currency	GBP	
d)	Price and volume	Price	Volume
		Â£15.6153	4,949
	Aggregated information		
	<ul style="list-style-type: none"><li>• Aggregated Volume</li><li>• Price</li></ul>	N/A single transaction	
e)	Date of the transaction	15 April 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated		
A	Name	Guy Young	
2	Reason for the notification		
(a)	Position/status	Chief Financial Officer/PDMR	
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	Details of the transaction:		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.01 each in Endeavour Mining plc	
	Identification code	GB00BL6K5J42	
b)	Nature of the transaction	Grant of Performance Share Units under the terms of the Endeavour Executive Performance Share Unit Plan (Non-UK Participants), as dividend equivalents following the payment of the H2 2024 interim dividend, on 15 April 2025.	
c)	Currency	GBP	
d)	Price and volume	Price	Volume
		Â£15.6153	5,941

	Aggregated information <ul style="list-style-type: none"> <li>• Aggregated Volume</li> <li>• Price</li> </ul>	N/A single transaction
e)	Date of the transaction	15 April 2025
f)	Place of the transaction	Outside a trading venue

#### Attachment

- [PDMR Notification Guy Young and Ian Cockerill dividend PSUs 17 April 2025](#)