

22 April 2025

**Clean Power Hydrogen Plc
("CPH2", the "Company" or the "Group")**

Appointment of Chief Commercial Officer

CPH2, the UK-based green hydrogen technology and manufacturing company that has developed the IP-protected Membrane-Free Electrolyser ("MFE"), is pleased to announce the appointment of Richard Scott as Chief Commercial Officer ("CCO") of the Group, effective 1 July, 2025.

Richard joins CPH2 with over 30 years' experience in the energy sector, spanning commercial management, business and market development roles. He brings global expertise in the green fuels market and a strong track record of scaling projects to commercial viability. Most recently, Richard served as Executive Vice President at ACME Greentech Group India (2023-2025), where he led development of its green hydrogen derived fuel business. Prior to this he was Vice President, Global Market Development at World Kinect Corporation (2017-2023), a US Fortune 100 global energy company (NYSE: WKC). He has held senior roles at Siemens, E.ON and Applied Energy (Formerly a GE company)

Richard has served in several industry advisory roles, including Non-Executive Director of the UK Business Council for Sustainable Development, member of the Energy Management Association, Commissioner of the City of Sheffield Green Commission, and as member of the Energy Efficiency Partnership within the then Department for Environment. He holds postgraduate degrees in Management and a Master of Business Administration from Sheffield Hallam University.

As CCO, Richard will lead the acceleration of CPH2's Commerciality Phase, overseeing licensee activation, building the contracted order book, and refining the commercial pipeline. His appointment supports CPH2's strategic growth plans as the Company continues to progress towards its 2030 production target of 4GW per year, with 1GW produced in-house and the remainder under licence.

Jon Duffy, Chief Executive Officer of CPH2, commented: "We are delighted to welcome Richard to CPH2 as our first Chief Commercial Officer. His appointment comes at a pivotal moment as we transition into this next stage of commercialisation. Richard's experience in scaling energy projects will be instrumental in driving forward our route to market - delivering on our existing order book, generating our first revenues, and activating our global licensees. With our differentiated technology proven at scale, Richard's leadership will play a critical role in helping CPH2 unlock its full commercial potential and deliver value for our shareholders. On behalf of the Board, I look forward to welcoming Richard to his new role soon."

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For more information, please contact:

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To find out more, please visit: <https://www.cph2.com>

Overview of CPH2

CPH2 is the holding company of Clean Power Hydrogen Group Limited which has almost a decade of dedicated research and product development experience. This experience has resulted in the creation of simple, safe and sustainable technology which is designed to deliver a modular solution to the hydrogen production market in a cost-effective, scalable, reliable and long-lasting manner. The Group's strategic objective is to deliver the lowest LCOH in the market in relation to the production of green hydrogen. CPH2 is listed on the AIM market and trades under the ticker LON:CPH2

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