

22 April 2025

Kier Group plc

Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 17 April 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

Date of Purchase	17 April 2025
Aggregate number of Ordinary 1p shares purchased	80,285
Lowest price paid per share (GBP)	129.40
Highest price paid per share (GBP)	131.40
Volume weighted average price paid per share (GBP)	130.19
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 3,195,807 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 3,195,807 Ordinary Shares are held in treasury. The figure 449,679,583 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

Investor Relations	M: +44 (0)7933 388 746
Kier Press Office	L: +44 (0)1767 355 096
Richard Mountain, FTI Consulting	M: +44 (0)7909 684466

Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBP)	Venue	Time of transaction	Trade ID
2,615	130.60	XLON	08:44:22	00175972728TRLOO
2,504	130.20	XLON	08:49:22	00175973054TRLOO
2,691	130.40	XLON	08:55:47	00175973635TRLOO
463	130.00	XLON	09:00:27	00175973982TRLOO
1,975	130.00	XLON	09:00:27	00175973983TRLOO
1,731	130.20	XLON	09:44:06	00175976667TRLOO
762	130.20	XLON	09:44:06	00175976668TRLOO
2,365	130.00	XLON	09:53:34	00175977270TRLOO
506	130.00	XLON	09:53:34	00175977271TRLOO
2,637	129.80	XLON	10:10:13	00175978556TRLOO
1,169	130.20	XLON	10:30:42	00175980712TRLOO
1,526	130.20	XLON	10:30:42	00175980713TRLOO
59	130.20	XLON	11:01:08	00175982858TRLOO
204	130.20	XLON	11:51:14	00175986239TRLOO
1,100	130.20	XLON	11:59:22	00175986742TRLOO
1,521	130.20	XLON	11:59:37	00175986758TRLOO
1,824	130.00	XLON	12:30:59	00175988358TRLOO
813	130.00	XLON	12:30:59	00175988359TRLOO
2,089	129.60	XLON	12:32:15	00175988425TRLOO
687	129.60	XLON	12:32:15	00175988426TRLOO

1,694	129.40	XLON	12:32:57	00175988458TRLO0
545	129.40	XLON	12:33:01	00175988461TRLO0
557	129.60	XLON	12:37:01	00175988756TRLO0
2,123	129.60	XLON	12:37:01	00175988757TRLO0
30,000	130.00	XLON	12:38:51	00175988878TRLO0
10,000	130.60	XLON	16:05:34	00176007088TRLO0
6,125	131.40	XLON	16:11:28	00176007988TRLO0

About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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