## JOHN WOOD GROUP PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them Â

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1	Details  of  the  person  discharging  managerial  responsibilities  /  person  closely associated		
a)	Name	<b>STEPHEN NICOLÂ</b> Â	
2	Reason for the notification		
a)	Position/status	EXECUTIVE PRESIDENT - OPERATIONS Â	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JOHN WOOD GROUP PLC	
b)	LEI	549300PLYY6I10B6S323	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Å Å	ORDINARY SHARES OF 4 2/7 PENCE EACH Â Â Â	
Â	Identification code	<b>GB00B5N0P849</b>	
b)	Nature of the transaction	(i)Â Purchase of partnership shares under the Wood Share Incentive Plan; and (ii)ÂAcquisition of matching shares under the Wood Share Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
Â	PARTNERSHIP SHARES	£0.21805	688
Â	MATCHING SHARES	£NIL	344
d)	Aggregated information	PARTNERSHIP SHARES	MATCHING SHARES
Â	Aggregated Volume:	688	344
Â	Aggregated Price:	£0.21805	£NIL
Â	Aggregated Total:	£150.0184	â£nil
e)	Date of the transaction	2025-04-17	
f)	Place of the transaction	PARTNERSHIP SHARES: XLON	MATCHING SHARES: OUTSIDE A TRADING VENUE
Â	Â		4 E140E

For further information, please contact:Â

John Wood Group PLC  $\underline{\text{www.woodplc.com}}$ 

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22 April 2025