

JOHN WOOD GROUP PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1
 Details of the person discharging managerial responsibilities / person closely associated

a)	Name	KENNETH GILMARTIN	
----	------	-------------------	--

2
 Reason for the notification

a)	Position/status	CHIEF EXECUTIVE OFFICER	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	

3
 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	JOHN WOOD GROUP PLC	
b)	LEI	549300PLY6I10B6S323	

4
 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 4 2/7 PENCE EACH	
	Identification code	GB00B5N0P849	
b)	Nature of the transaction	(i) Purchase of partnership shares under the Wood Employee Share Plan; and (ii) Grant of matching conditional award over shares under the Wood Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
	PARTNERSHIP SHARES	£0.22096	30299.60173
	MATCHING SHARES	£NIL	15149.80086
d)	Aggregated information	PARTNERSHIP SHARES	MATCHING SHARES
	Aggregated Volume:	30299.60173	15149.80086
	Aggregated Price:	£0.22096	£NIL
	Aggregated Total:	£6694.999998	£NIL
e)	Date of the transaction	2025-04-17	
f)	Place of the transaction	PARTNERSHIP SHARES: XLON	MATCHING SHARES: OUTSIDE A TRADING VENUE

For further information, please contact:

John Wood Group PLC www.woodplc.com

John Habgood, Company Secretary +44 (0)7779 974 169

22 April 2025

JOHN WOOD GROUP PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

A		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	JENNIFER RICHMOND
2	Reason for the notification	
a)	Position/status	CHIEF STRATEGY OFFICER
b)	Initial notification/Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	JOHN WOOD GROUP PLC	
b)	LEI	549300PLYY6I10B6S323	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 4 2/7 PENCE EACH	
	Identification code	GB00B5N0P849	
b)	Nature of the transaction	(i)Purchase of partnership shares under the Wood Employee Share Plan; and (ii)Grant of matching conditional award over shares under the Wood Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
	PARTNERSHIP SHARES	£0.22096	14631.92433
	MATCHING SHARES	£NIL	7315.96216
d)	Aggregated information	PARTNERSHIP SHARES	MATCHING SHARES
	Aggregated Volume:	14631.92433	7315.96216
	Aggregated Price:	£0.22096	£NIL
	Aggregated Total:	£3233.07	£NIL
e)	Date of the transaction	2025-04-17	
f)	Place of the transaction	PARTNERSHIP SHARES: XLON	MATCHED SHARES: OUTSIDE A TRADING VENUE

For further information, please contact:

John Wood Group PLC www.woodplc.com

John Habgood, Company Secretary +44 (0)7779 974 169

22 April 2025

JOHN WOOD GROUP PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1 Details of the person discharging managerial responsibilities / person closely associated

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	STEPHEN NICOL	
2	Reason for the notification		
a)	Position/status	EXECUTIVE PRESIDENT - OPERATIONS	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JOHN WOOD GROUP PLC	
b)	LEI	549300PLY6I10B6S323	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 4 2/7 PENCE EACH	
	Identification code	GB00B5N0P849	
b)	Nature of the transaction	(i)Purchase of partnership shares under the Wood Employee Share Plan; and (ii)Grant of matching conditional award over shares	

		under the Wood Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
Â	PARTNERSHIP SHARES	Â£0.22096	1264.437
Â	MATCHING SHARES	Â£NIL	632.2185
d)	Aggregated information	PARTNERSHIP SHARES	MATCHING SHARES
Â	Aggregated Volume:	1264.437	632.2185
Â	Aggregated Price:	Â£0.22096	Â£NIL
Â	Aggregated Total:	Â£279.39	Â£NIL
e)	Date of the transaction	2025-04-17	
f)	Place of the transaction	PARTNERSHIP SHARES: XLON	MATCHED SHARES: OUTSIDE A TRADING VENUE

For further information, please contact:Â

John Wood Group PLC www.woodplc.com

John Habgood, Company SecretaryÂ +44 (0)7779 974 169

22 April 2025