RNS Number: 7465F Pharos Energy PLC 23 April 2025

> Pharos Energy plc ("Pharos" or the "Company" or, together with its subsidiaries, the "Group")

Management Change

Pharos Energy plc, an independent energy company with assets in Vietnam and Egypt, announces that Mohamed Sayed, Chief Operating Officer and a PDMR, has stepped down after more than six years' service with the Company. Mohamed originally joined the Company following its acquisition of Merlon Petroleum El Fayum Company in April 2019.

Tel: 020 7747 2000

Enquiries

Pharos Energy plc Katherine Roe, Chief Executive Officer Sue Rivett, Chief Financial Officer

Tel: 020 3757 4980

Billy Clegg | Georgia Edmonds | Violet Wilson

Notes to editors

Pharos Energy plc is an independent energy company focused on delivering sustainable growth and returns to stakeholders, with a portfolio of stable production, development and exploration assets in Vietnam and Egypt.

Led by an experienced team, Pharos is a cash generative business with a robust balance sheet and an established platform to deliver both organic growth and inorganic opportunities.

Pharos is listed on the Main Market of the London Stock Exchange. For further information please visit www.pharos.energy.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@lseg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our Privacy Policy.

END

BOAFLFIDSEIFFIE